

2026

Request For Proposal for Selection of Agency for
Design, Development, Implementation & Maintenance
of Recruitment 2.0

RajCOMP Info Services Limited



NIB Reference No.: F4.2(667)/RISL/TECH/2026/3171

Dated: 18/09/2026

UBN: RIS2627SLOB00051

Mode of Bid Submission	Online through e-Procurement/ e-Tendering system at http://eproc.rajasthan.gov.in
Procuring Entity/ Tendering Authority	Managing Director, RajCOMP Info Services Limited (RISL), First Floor, C-Block, Yojana Bhawan, Tilak Marg, C-Scheme, Jaipur-302005 (Rajasthan)
Date Time & Place of Pre-bid meeting	As per NIB
Last Date & Time of Submission of e-Bid	As per NIB
Date & Time of Opening of Technical e-Bid	As per NIB

Bidding Document Fee: Rs. 5000/- Only (Rupees Five Thousand Only)

Name of the Bidding Company/Firm:			
Contact Person (Authorized Bid Signatory):			
Correspondence Address:			
Mobile No.		Telephone	
		Fax No.	
Website:			
Contact E-Mail Address:			

RajCOMP Info Services Limited (RISL)

1st Floor, C-Block, Yojana Bhawan, Tilak Marg, C-Scheme, Jaipur-302005 (Rajasthan)

Phone: 0141-2921310

Website: <https://risl.rajasthan.gov.in> Email: oic.recruitment@rajasthan.gov.in

Contents

1.	INVITATION FOR BID (IFB) & NOTICE INVITING BID (NIB).....	12
2.	BACKGROUND INFORMATION	15
3.	PRE-QUALIFICATION (PQ) / ELIGIBILITY CRITERIA (PRELIMINARY QUALIFICATION)	18
3.1.	Pre-qualification / eligibility criteria	18
3.2.	Selection Method	22
4.	SCOPE OF WORK	25
4.1.	Project Overview	25
4.2.	Existing State Recruitment Portal	26
4.3.	Details of Scope of Work of RECRUITMENT 2.0	26
4.4.	Integration with Third Party Applications	35
4.5.	Pre-Application Software Development Phase for RECRUITMENT 2.0:	36
4.6.	Preparation of SRS / FRS	37
4.7.	Development of Application Software RECRUITMENT 2.0	37
4.8.	Testing & Quality Assurance	38
4.9.	Security Audit & Hardening	40
4.10.	Deployment & Go-Live.....	40
4.11.	Training & Capacity Building:	41
4.12.	Project Implementation Team	43
4.13.	Post-Implementation Support & Maintenance	43
4.14.	Resource requirements:.....	45
4.15.	Responsibilities (Stakeholder-Wise)	46
5.	INSTRUCTION TO BIDDERS (ITB)	47
5.1.	Sale of Bidding/ Tender Documents	47
5.2.	Pre-Bid Meeting / Clarifications/ Modifications/ Changes	47
5.3.	Changes in the Bidding Document.....	48
5.4.	Period of Validity of Bids	48
5.5.	Format and Signing of Bids.....	49
5.6.	Cost & Language of Bidding	50
5.7.	Alternative/ Multiple Bids.....	50
5.8.	Bid Security.....	50
5.9.	Deadline for the submission of Bids	52
5.10.	Withdrawal, Substitution, and Modification of Bids.....	53
5.11.	Opening of Bids	53
5.12.	Selection Method:	54
5.13.	Clarification of Bids.....	54
5.14.	Evaluation & Tabulation of Technical Bids	54
5.15.	Evaluation & Tabulation of Financial Bids	56

5.16.	Correction of Arithmetic Errors in Financial Bids.....	56
5.17.	Price/ purchase preference in evaluation	57
5.18.	Taxes And Duties	57
5.19.	Copyright, Source Code and Intellectual Property Rights (IPR)	57
5.20.	Negotiations	58
5.21.	Exclusion of Bids/ Disqualification	59
5.22.	Conflict of Interest	59
5.23.	Breach of Code of Integrity by the Bidder	60
5.24.	Lack of competition	60
5.25.	Acceptance of the successful Bid and award of contract	61
5.26.	Information and publication of award	62
5.27.	Procuring entity's right to accept or reject any or all Bids	62
5.28.	Right to vary quantity.....	62
5.29.	Performance Security Deposit	62
5.30.	Additional Performance Security.....	64
5.31.	Execution of agreement.....	65
5.32.	Confidentiality	65
5.33.	Cancellation of procurement process.....	66
5.34.	Code of Integrity for Bidders.....	66
5.35.	Interference with Procurement Process.....	67
5.36.	Appeals	67
5.37.	Risk & Cost Clause	68
5.38.	Stay of procurement proceedings.....	69
5.39.	Vexatious Appeals & Complaints.....	69
5.40.	Offenses by Firms/ Companies	69
5.41.	Debarment from Bidding	70
5.42.	Monitoring of Contract	70
6.	GENERAL TERMS AND CONDITIONS OF TENDER & CONTRACT	72
6.1.	Definitions	72
6.2.	Interpretation	73
6.3.	Language.....	73
6.4.	Joint Venture, Consortium or Association.....	73
6.5.	Eligible Services	74
6.6.	Qualifications / Eligibility of Bidders.....	74
6.7.	Notices	75
6.8.	Governing Law.....	75
6.9.	Scope of Supply	75
6.10.	Delivery & Installation.....	75

6.11. Supplier's/ Selected Bidder's Responsibilities	75
6.12. Purchaser's Responsibilities	76
6.13. Contract Price	76
6.14. Recoveries from Supplier/ Selected Bidder	76
6.15. Taxes & Duties	76
6.16. Copyright	76
6.17. Confidential Information	77
6.18. Sub-contracting	77
6.19. Extension in Delivery Period and Liquidated Damages (LD)	78
6.20. Patent Indemnity	79
6.21. Limitation of Liability	80
6.22. Force Majeure	80
6.23. Change Orders and Contract Amendments	81
6.24. Termination	81
6.25. Exit Management	82
6.26. Settlement of Disputes	85
6.27. Verification of Eligibility Documents by RISL	85
6.28. Jurisdiction	85
6.29. Provision in Conflict	85
7. SPECIAL TERMS AND CONDITIONS OF TENDER & CONTRACT	86
7.1. Project Deliverables, Milestones, Payment Terms & Time Schedule	86
7.1.1. Project Duration	89
7.1.2. Payments	89
7.2. Service Level Standards/ Requirements/ Agreement:	90
7.2.1. Purpose & Duration of SLA	90
7.2.2. SLA Review Mechanism:	92
7.3. Penalty Clauses (during O&M phase):	92
7.4. Quality of Services	96
7.5. Change Requests/ Management	96
7.6. Local Office	98
7.7. DPDP (Digital Personal Data Protection)	98
7.8. Rajasthan Public Examination (Measures for Prevention of Unfair Means in Recruitment) Act, 2022	99
8. ANNEXURES:	100
A. Cover Letter of The Bid	100
B. Pre-Bid Queries Format	102
C. Tender Form	103
D. Bidder's Authorization Certificate	104

E.	Self-Declaration {To be filled by the bidder}.....	105
F.	Financial Bid Cover Letter & Format.....	106
G.	Bank Guarantee Format	108
H.	Draft Agreement Format.....	114
I.	Format For Submission of Project References.....	117
J.	Resource Deployment Plan and Expected Qualification & Experience of Resources	118
K.	Format for CVs Of Key Profiles	120
L.	Certificate of Conformity/ No Deviation	122
M.	Technical Proposal.....	123
N.	Certificate for Prior Registration for Public Procurement	125
O.	Memorandum of Appeal Under the RTPP Act, 2012	126
P.	General Features of Web Based Application	127
Q.	Undertaking of Successful Handover/Taken Over During Exit Management	129
R.	Account Details of RISL.....	130
S.	Indicative FRS of State Recruitment portal.....	131
T.	Indicative FRS of Modules under Recruitment 2.0.....	148
U.	Indicative FRS for development of mobile application	176
V.	Integration with Third-Party Applications	179
W.	Checklist for SRS Document	183
X.	Checklist for FRS Document	185
Y.	Format For Submission of Bid Supporting Documents & its References.....	187

Definition	Description
Agreement	The Agreement to be signed between the successful bidder and RISL.
Act	The Rajasthan Transparency in Public Procurement Act, 2012 and Rules thereto
AI/ML	Artificial Intelligence / Machine Language
AMS	Attendance Management System using Biometric Authentication
API	Application Programming Interface
Authorized Signatory	The bidder's representative/ officer vested (explicitly, implicitly, or through conduct) with the powers to commit the authorizing organization to a binding agreement. Also called signing officer/ authority having the Power of Attorney (PoA) from the competent authority of the respective Bidding firm.
BADP	The Border Area Development Program
BG	Bank Guarantee
Bid/ e-Bid	A formal offer made in pursuance of an invitation by a procuring entity and includes any tender, proposal or quotation in electronic format
Bid Security	A security provided to the procuring entity by a bidder for securing the fulfilment of any obligation in terms of the provisions of the bidding documents.
Bidder	Any person/ firm/ agency/ company/ contractor/ supplier/ vendor participating in the procurement/ bidding process with the procurement entity
Bidding Document	Documents issued by the procuring entity, including any amendments thereto, that set out the terms and conditions of the given procurement and includes the invitation to bid.
BoM	Bill of Material
BOQ	Bill of Quantities
BRN	Business Registration Number
CCA	Controller of Certifying Authorities (any CCA approved certifying agency)
CERT-In	Indian Computer Emergency Response Team
Competent Authority	An authority or officer to whom the relevant administrative or financial powers have been delegated for taking decision in a matter relating to procurement. MD, RISL in this bidding document.
Contract/ Procurement Contract	A contract entered between the procuring entity and a successful bidder concerning the subject matter of procurement

Definition	Description
CMMI	Capability Maturity Model Integration
CNN	Convolutional Neural Network
COTS	Commercial Off-The-Shelf – It is a ready-made software product which is sold "as is" (without/with minor custom development).
CR	Change Request
CRUD	Create, Read, Update, Delete
CSC	Common Service Centre
CV	Curriculum Vitae/ Resume
Day	A calendar day as per GoR/ GoI
DC and DR	Data Center and Disaster Recovery
DoIT&C	Department of Information Technology and Communications, Government of Rajasthan.
DOP	Department of Personnel, Government of Rajasthan
DPDP Act	Digital Personal Data Protection Act, 2023
EMS	Enterprise Management System
EMD	Earnest Money Deposit
EOI	Expression of Interest
ET	Emerging Technology
ETL	Extract, Transform & Load
Executing Agency	The agency responsible for the execution of this RFP. The Executing Agency has been identified as RISL.
FAQs	Frequently Asked Questions
FMS	Facility Management Services
FRS	Functional Requirement Specification
FOR/ FOB	Free on Board or Freight on Board
GDPR	General Data Protection Regulation
G2C	Government to Customer
G2G	Government to Government
G2B	Government to Business
GoI	Government of India
GoR	Government of Rajasthan
Goods	Means the services incidental to the supply of the services, such as design, development, installation, training and initial maintenance and other similar obligations of the successful/ selected bidder under the Contract.
GST	Goods and Services Tax

Definition	Description
ICT	Information and Communication Technology.
IFB	Invitation For Bids (A document published by the procuring entity inviting Bids relating to the subject matter of procurement and any amendment thereto and includes notice inviting Bid and request for proposal)
IFMS	Integrated Financial Management System
INR	Indian Rupee
ISI	Indian Standards Institution
ISO	International Organization for Standardization
IPA	In-Principal approval
IPR	Intellectual Property Rights
IT	Information Technology
ITB	Instructions to Bidders
Job Aspirants	Candidates who are filling the Application Form in Recruitment Portal
KPI	Key Performance Indicator
LD	Liquidated Damages
LoI	Letter of Intent
MIS	Management Information System
MSDG	Mobile Services Delivery Gateway
NeGP	National e-Governance Plan of Government of India, Department of Information Technology (DIT), Ministry of Communications and Information Technology (MCIT), New Delhi.
NIB	Notice Inviting Bid
NIT	Notice Inviting Tender
Notification	A notification published in the Official Gazette
OCR / ICR	Optical Character Recognition / Intelligent Character Recognition
OEM	Original Equipment Manufacturer
OTR	One Time Registration
ODV	One Time Document Verification
PAN	Permanent Account Number
PBG	Performance Bank Guarantee
PC	Procurement Committee
PDF	Portable Document Format
Penalty	A provision on the Recruitment Portal, as per DoP guidelines, under which a candidate may be subject to penalty if they fail to appear for or miss a scheduled examination

Definition	Description
PQ	Pre-Qualification
Procurement Process	The process of procurement extending from the issue of invitation to Bid till the award of the procurement contract or cancellation of the procurement process, as the case may be
Project Site	Wherever applicable, means the designated place or places/ onsite where the project is to be carried out
PSD/ SD	Performance Security Deposit/ Security Deposit
Purchaser/ Tendering Authority/ Procuring Entity	Person or entity that is a recipient of a good or service provided by a seller (bidder) under a purchase order or contract of sale. Also called buyer. MD, RISL in this RFP document.
QCBS	Quality and Cost-Based Selection
Question Objection (QO)	A candidate may raise an objection for a specific question if they are not satisfied with the answer provided in the answer sheet issued by the department.
RFP	Request for Proposal
RISL	RajComp Info Services Limited
RPP	Rajasthan Payment Platform
RSWAN	Rajasthan State-Wide Area Network
RPSC	Rajasthan Public Service Commission
RSSB	Rajasthan Staff Selection Board
RSDC	Rajasthan State Data Centre
RTI	Right To Information
SAN	Sanstha Aadhaar Number
Scrutiny	The process on the Recruitment Portal through which the submitted application and documents of a candidate are carefully examined and verified by the concerned authority to ensure accuracy, eligibility, and compliance with prescribed rules and guidelines.
Services	IT / ITes / Software Development Services to be provided to the Purchaser under the Contract
Software development project or projects of software development	This includes all the Work orders related to - Design, development, Implementation and Maintenance of new Project - Upgradation / Customization and Implementation and Maintenance of existing or already running project
SSL	Secure Sockets Layer
SSO	Single Sign On

Definition	Description
Supplier/ SI/ Vendor/ Successful Bidder/ Service Provider/ Contractor/ Selected Bidder	System Integrator, the bidder who will be finally selected and who gets into an agreement with the RISL for completing the services/ work mentioned in this bidding document.
SLA	Service Level Agreement is a negotiated agreement between two parties wherein one is RISL and the other is the Selected Bidder. It is a service contract where the level of service is formally defined.
SoW	Scope of Work
State Government	Government of Rajasthan (GoR)
SPPP	State Public Procurement Portal
SRS	Software Requirements Specification
Subject Matter of Procurement	Any item of procurement whether in the form of goods, services or works
TPA	Third Party Auditors
TQ	Technical Qualification
UAT	User Acceptance testing
WO/ PO	Work Order/ Purchase Order
Withdrawal application (WA)	A formal request submitted by a candidate to the concerned authority to discontinue or cancel a previously submitted application, including the cancellation of an exam application.

1. INVITATION FOR BID (IFB) & NOTICE INVITING BID (NIB)

Unique Bid No.(UBN):		RIS2627SLOB00051
NIB Code:		RIS2627A0056
NIB Ref No. and Date		F4.2(667)/RISL/TECH/2026/3171 Dated: 18/09/2026
Name & Address of the Procuring Entity		• Name: Managing Director, RISL, GoR • Address: IT Building, First floor, Yojana Bhawan Campus, Tilak Marg, C-Scheme, Jaipur (Rajasthan)
Name & Address of the Project Officer In-charge (POIC)		• Name: Sh. Rajesh Saini • Designation: Group General Manager, RISL • Address: IT Building, First Floor, Yojna Bhawan, C-Block, Tilak Marg, C-Scheme, Jaipur • Email: oic.recruitment@rajasthan.gov.in
Subject Matter of Procurement		Request For Proposal for Selection of Agency for Design, Development, Implementation & Maintenance of Recruitment 2.0
Bid Procedure		Single-stage: open competitive e-Bid procedure at http://eproc.rajasthan.gov.in
Bid Evaluation Criteria (Selection Method)		The bidder will be selected on the basis of Quality Cost Based Selection (QCBS)
Websites for downloading Bidding Document, Corrigendum's, Addendums etc.		http://sppp.rajasthan.gov.in , http://eproc.rajasthan.gov.in , http://www.doitc.rajasthan.gov.in , http://risl.rajasthan.gov.in
Estimated Procurement Cost		• INR 17.00 Crores
FEES	Bidding Document Fee/Tender Fee	• INR 5000 (Rupees Five Thousand only) in Cash challan/ Demand Draft/BC in favour of "Managing Director, RISL" payable at "Jaipur".
	RISL Processing Fee	• INR 2500 (Rupees Two Thousand Five Hundred only) in Cash challan/ Demand Draft/BC in favour of "Managing Director, RISL" payable at "Jaipur".
	Bid Security (EMD) and Mode of Payment	• 2% of Estimated Procurement Cost as per prevailing rules of Govt. of Rajasthan. • 0.5% of the Estimated Procurement Cost for S.S.I unit of Rajasthan and • 1% for Sick Industries, other than S.S.I., whose cases are pending with Board of Industrial & Financial Reconstruction.

		Mode of Payment: Banker's cheque or Demand Draft or Bank Guarantee/ NEFT (Account Details of RISL- Ref. Annexure R). Bid Security shall be in favour of "Managing Director, RISL" payable at "Jaipur".
Period of Availability of Bidding Document (Start/ End Date)		• Start Date: 18/09/2026 at 6:00 pm • End Date: 15/10/2026 at 2:00 pm
Date/ Time/ Place of Pre-Bid Meeting		• Date/Time: 25/09/2026 at 11:15 am • Board Room, First floor, Yojana Bhawan Campus, Tilak Marg, C-Scheme, Jaipur (Rajasthan) • Pre-requisite: Submission of tender fees as mentioned. • Last Date of submitting pre-bid queries by the bidder: 29/09/2026 at 11:00 am • Queries received only on email pic.recruitment@rajasthan.gov.in will be considered.
Manner, Start/ End Date for the submission of Bids		• Manner: Online at e-Procurement website (http://eproc.rajasthan.gov.in) • Start Date: 08/10/2026 at 2:00 pm • End Date: 15/10/2026 at 2:00 pm
Submission of Banker's Cheque/ Demand Draft/NEFT for Tender Fee and Processing Fee*		• Till 15/10/2026 at 2:00 pm
Date/ Time/ Place of Technical Bid Opening		16/10/2026 at 3:00 pm Place: RISL, Board Room, First Floor, C-Block, Yojana Bhawan, Tilak Marg, C Scheme, Jaipur 302005, Rajasthan
Bid Validity		180 days from the bid submission deadline
Note: 1) Bidder (authorized signatory) shall submit their offer on-line in Electronic format (technical proposal). However, DD for Tender Fees and RISL Processing Fees should be submitted physically at the office of Tendering Authority as prescribed in NIB and scanned copy of same should also be uploaded along with the technical Bid/ cover. 2) * In case, any of the bidders fails to submit Tender Fee and RISL Processing Fee (physically: through Banker's Cheque/ Demand Draft or Online: Through NEFT) for up to time and date mentioned in the NIB, its Bid shall not be accepted. a. The Banker's Cheque/ Demand Draft for Bidding document fee should be drawn in favour of "Managing Director, RISL" and b. The RISL Processing Fee in favour of "Managing Director, RISL" payable at "Jaipur" from any Scheduled Commercial Bank. c. Account Details of RISL- Ref. Annexure R		

- 3) To participate in online bidding process, Bidders must procure a Digital Signature Certificate (Type III) as per Information Technology Act-2000 using which they can digitally sign their electronic bids. Bidders can procure the same from any CCA approved certifying agency, i.e. TCS, Safescrypt, nCode etc. Bidders who already have a valid Digital Signature Certificate (DSC) need not procure a new DSC. Also, bidders must register on <http://eproc.rajasthan.gov.in> (bidders already registered on <http://eproc.rajasthan.gov.in> before 30-09-2011 must register again).
- 4) RISL will not be responsible for delay in online submission due to any reason. For this, bidders are requested to upload the complete bid well advance in time to avoid 11th hour issues like slow speed, choking of web site due to heavy load or any other unforeseen problems.
- 5) Bidders are also advised to refer "Bidders Manual Kit" available at e-Procurement website for further details about the e-Tendering process.
- 6) Training for the bidders on the usage of e-Tendering System (e-Procurement) is also being arranged by DoIT&C on a regular basis. Bidders interested in training may contact e-Procurement Cell, DoIT&C for booking the training slot.
Contact No: **0141-2922012** (Help desk 10 am to 6 pm on all working days)
e-mail: eproc@rajasthan.gov.in
Address: e-Procurement Cell, IT Development & e governance Building, Mahatma Gandhi Road, Jhalana Doongri, Jaipur, Rajasthan 302004
- 7) The procuring entity reserves the complete right to cancel the bid process and reject any or all the Bids.
- 8) No contractual obligation whatsoever shall arise from the bidding document/ bidding process unless and until a formal contract is signed and executed between the procuring entity and the successful bidder.
- 9) Procurement entity disclaims any factual/ or other errors in the bidding document (the onus is purely on the individual bidders to verify such information) and the information provided therein are intended only to help the bidders to prepare a logical bid-proposal.
- 10) The provisions of RTPPA Act 2012 and Rules thereto shall be applicable for this procurement. Furthermore, in case of any inconsistency in any of the provisions of this bidding document with the RTPP Act 2012 and Rules thereto, the later shall prevail.

-sd-
(Rajesh Saini)
Group General Manager

2. BACKGROUND INFORMATION

A. About RISL

- a. RajCOMP Info Services Ltd. (formerly RajCOMP) is a fully owned Government of Rajasthan Company, which is a leading consulting organization in the field of Information Technology.
- b. RISL is a State Designated Agency (SDA) for implementation of NeGP Components, i.e. State Data Centre (SDC), Statewide Area Network (SWAN), Common Service Centre (CSC), State Service Delivery and other Mission Mode Projects (MMPs) of the State.
- c. RISL is also a Technology Partner with departments like Agriculture, Election Department, State Election Department, JCTSL, Education Department, RHSDP, etc.
- d. RISL takes up the activities of procuring and outsourcing of hardware, software, networking components and other products and services on behalf of Government Departments/ Organizations.

B. Project Background

- a. State Recruitment Portal is a unified portal facilitating recruitments in the State of Rajasthan. Under this, facilities have been developed for various procedural stages related to recruitment for the prescribed services and posts in Government Departments and public undertakings.
- b. The portal provides a single interface for registration, profile management (OTR), application submission, admit card, view result and access to all recruitment notifications.
- c. One-time registration system for candidates with Aadhaar/Jan Aadhaar -based e-KYC, allowing candidates to create a verified, reusable profile.
- d. Linkage with DigiLocker of Government of India and e-Vault of Government of Rajasthan with number based automatic authentication in document verification (record authentication), Analytical presentation of information and achievements for candidates.
- e. The Recruitment Portal enables smooth recruitments for government departments, serving as a single platform for all stakeholders—candidates, recruiting bodies (RPSC, RSSB, Police etc)
- f. Portal is integrated with Single Sign On (SSO), e-Mitra, Jan Aadhaar & Aadhaar, Pehchaan, Digilocker etc for effective service mechanism.
- g. Following features exists or under development (are live / partially developed) in State Recruitment Portal
 - Aadhaar/Jan Aadhaar-based mandatory KYC for OTR to remove duplicate OTR profile and multiple applications by same candidates.
 - Auto payment reconciliation with e-Mitra to overcome reconciliation issues.
 - Implementation of a penalty module for absentee candidates to discourage unnecessary applications and improve exam management efficiency.

- Rajasthan Public Service Commission (RPSC) as Sub-AUA from Unique Identification Authority of India (UIDAI); facilitates biometric authentication of candidates during interviews.
- Notifications through SMS/e-Mail to candidates on various stages of examination.
- Candidate Dashboard for display of all information in single window.
- Integration with government repositories for fetching various kinds of documents for authenticity of document and to overcome verification challenges.
- **Provision of a one-time document verification module**, wherein once a candidate's documents are verified, they need not be re-verified repeatedly by different recruitment agencies. Following type of documents are verified/to be verified using respective platforms:
 - i. Identify verification documents (Aadhaar, Jan Aadhaar, PAN, Voter, Employee, Ration etc.)
 - ii. Photos/Signature – Live Photos, Photos, Signature in English and Hindi
 - iii. Educational Documents – X, XII, Graduation, Post-Graduation, and Professionals etc.
 - iv. Social Documents – Caste, Income, Domicile etc.
 - v. Sports Documents – International, National, State, Districts and Others
 - vi. Registration documents – Birth, Marriage, Death etc.
 - vii. Medical/Fitness documents – Disability, Fitness Suitability,
 - viii. Departmental documents – Departmental Employee (DE), Ministerial Employee (ME), NG, NOC, Ex-Serviceman etc.
 - ix. Character Certificate - Police, Court case etc.
 - x. Declaration – Affidavit, Handwritten Specimen etc.

C. Project Objectives

- a. RISL intends to enter a contract with professional and competent firm for Design, Development, Upgradation, Customization, Testing, Implementation & Maintenance of Application Software for State Recruitment Portal.
- b. RajCOMP Info Services Limited (RISL) acts as a nodal agency for managing the application, while departments such as RSSB, RPSC, and the Police Department serve as key clients availing recruitment-related services.
- c. There are two major components of Rajasthan Recruitment portal
 - i. **Application for Citizens/ Aspiring Candidates (G2C application)**
 - ii. **Application for Recruiting Department (G2G application)**
- d. Objective of State Recruitment Portal is to enable all government job aspirants to apply online for various job vacancies released by Government Departments and to facilitate Government

departments to conduct various recruitment drives efficiently and effectively. Detail of work is given in section 4: Scope of Work).

D. Stakeholders (Audience / Beneficiaries)

Following departments are stakeholders in the project:

Recruitments of below Departments conducted through State Recruitment Portal			
1	Planning Department, Directorate of Economics and Statistics	14	Arid Forest Research Institute
2	Rajasthan Medical Education Society - Department of Medical Education	15	Department of Rajasthan Police
3	Rajasthan Public Service Commission	16	Department of Sanskrit Education,
4	Rajasthan Staff Selection Board	17	Director of Elementary Education, Rajasthan, Bikaner
5	Rajasthan State Pollution Control Board	18	Directorate Police Telecommunication, Rajasthan
6	Rajasthan State Sports Council	19	National Health Mission, Rajasthan
7	Rajasthan Technical University, Kota	20	Office of Zila Parishad
8	Rajasthan High Court, Jodhpur	21	Rajasthan Home guard
9	Rajasthan Police Department (PHQ)	22	Rajasthan Police (Sports) Department
10	Home Guard Department	23	Department of Ayurveda, Yoga, and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH)
11	Medical & Health Department (RAJ MES)	24	Local Self Government Department
12	ICFRE-ARID FOREST RESEARCH INSTITUTE (AFRI)	25	Education Department
13	Panchayati Raj Department	26	Public Health Engineering Department (PHED)

3. PRE-QUALIFICATION (PQ) / ELIGIBILITY CRITERIA (PRELIMINARY QUALIFICATION)

3.1. Pre-qualification / eligibility criteria

S. No.	Basic Requirement	Specific Requirements	Documents Required
1.	Legal Entity	The Bidder should be an entity registered in India under the Company Act, 1956/2013; OR A partnership firm registered under Indian Partnership Act, 1932. OR A Limited Liability Partnership registered under Indian Limited Liability Partnership Act, 2008	Copy of Certificates of Incorporation / Registration
2.	Financial: Turnover	Average annual turnover should be at least INR 50Crores (Fifty Crores) during any three financial years (i.e. 2022-23, 2023-24, 2024-25 and 2025-26 from IT/ITES projects in application software development and support maintenance service (FMS) in India.	Audited Balance Sheet / Certificate from Statutory Auditor indicating the average annual turnover as per eligibility criteria, with CA's Registration Number / Seal
3.	Financial: Net Worth	The bidder should have positive net worth as on March 31, 2025 or March 31, 2026 (for any one year), as per audited balance sheet.	Audited Balance Sheet / Certificate from Statutory Auditor, with CA's Registration Number / Seal
4.	Technical Capability	The bidder should have experience of completed application software development and its completed /ongoing support and maintenance (FMS) with Central	Project Reference Format as per Annexure-8. I AND Work Order + Work Completion Certificates from the client;

		Government / State Government / PSUs / BFSI in last five (5) years (i.e. 2021-22, 2022-23, 2023-24 2024-25 and 2025-26) in India comprising minimum of One (1) project of value not less than 12 Crores OR Two (2) projects of value not less than 15 Crores OR Three (3) projects of value not less than 18 Crores	OR Work Order+ Certificate from client for partial work Completion (Certified by the Statutory Auditor/CA indicating the value of payment received against the work order(s))(In the above case the value of payment received shall be greater than or equal to the amount mentioned in the eligibility criteria) OR Work Order + Completion Certificate from the client indicating the amount of payment made against the work order. OR Work Order + Completion Certificate from the client indicating the amount. (In the above case the value of the payment received shall be greater than or equal to the amount mentioned in the eligibility criteria) (Note: The Work Order/Completion certificate should clearly depict the date, scope of work and the value of project. Hardware, hosting or any other such cost will not be considered.)
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5.	Manpower Strength	The bidder should have at least 150 employees on its rolls in the area of Software development or Software Implementation or Software Integration as on the date of bid submission	Certificate from HR Head clearly specifying the number of resources on it rolls and must submit proof of PF Challan / payment proof for the three months as evidence of having active manpower on payroll as on the date of bid submission.
6.	Tax registration	The bidder must possess a valid: i.) IncomeTax Registration /PAN number ii.) Goods and Service Tax (GST) Registration Certificate	Copies of relevant certificates of Registration
7.	Certification	The Bidder must have the following valid certification: • ISO 27001- Information Security Management System • ISO 9001:2015- Quality Management System • CMMI Level– V	Copy of valid relevant certificate.
8.	Mandatory Undertaking	Bidder should:- a) Not be insolvent, in receivership, bankrupt or being wound up, not have its affairs administered by a court or a judicial officer, not have its business activities suspended and must not be the subject of legal proceedings for any of the foregoing reasons; b) Not have been (their directors and officers) convicted of any criminal offence related to their professional conduct or the making of false statements or misrepresentations as to their qualifications to enter into a	A Self-Declaration Certificate letter as per <u>Annexure-8. E</u>

		procurement contract within a period of three years preceding the commencement of the procurement process, or not have been otherwise disqualified pursuant to debarment proceedings; c) Not have a conflict of interest in the procurement in question as specified in the bidding document. d) Comply with the code of integrity as specified in the bidding document.	
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Note:

- 1) Joint Venture, Consortium of partners or Association is not allowed.
- 2) The Bidder shall not subcontract/sublet any component of the project.
- 3) Bidders need to ensure compliance to all the eligibility criteria points. Also, all the required documents should be properly annexed as indicated above along with an Index Page. Scope of Work, Roles, and Responsibilities, Deliverables, Timelines and Payment Terms.
- 4) In addition to the provisions regarding the qualifications of the bidders as set out in above:
 - a. the procuring entity shall disqualify a bidder as per the provisions under “Clause: Exclusion/ Disqualification of bids in Chapter-5: ITB”; and
 - b. The Procuring Entity may require a qualified bidder to re-demonstrate its qualifications in accordance with the prescribed qualification criteria. Failure of the bidder to satisfy the said criteria, when required, shall result in disqualification.
- 5) Following points to be considered for point 2 & 4 of above table:
 - a. The work order should be issued between 1st April 2021 to 31st Mar, 2026
 - b. Work order should be a software development project covering all the phases of SDLC.
 - c. Following type of projects will not be considered:
 - i. The project related to customization of a COTS product.
 - ii. The project related to only FMS of a Software application
 - iii. The software application developed for one institution and then replicated in multiple institutions like (school/ colleges/ hospital/ cooperative retail outlets) In such case the cost of Software development for a single installation will be considered.
 - iv. The projects which the bidder has implemented after subletting any component of the project.
 - v. The work order related to development & FMS of multiple websites.

3.2. Selection Method

The selection method is **Quality Cost Based Selection (QCBS)**. Technical evaluation will be carried out based on the documents submitted by the bidder as per the Technical Bid. Following parameters carrying total 100 marks will be used to evaluate the Bidder's technical credentials:

S. No.	Evaluation Parameter	Marking Criteria	Marks Distribution	Supporting Documents	Max Marks
1	Bidder's Average Turn Over from IT/ITeS projects in application software development and support maintenance service (FMS) in India for any three financial years (i.e. FY 2022-23, 2023-24, 2024-25 and 2025-26)	>= 100 Cr	10 Marks	Audited Balance Sheet / Certificate from Statutory Auditor indicating the average annual turnover as per eligibility criteria, with CA's Registration Number / Seal	10
		>=75 and < 100 Cr	08 Marks		
		>=50 and <75 Cr	05 Marks		
2	Experience of software development projects with a. Document Scanning- OCR using AI and prepare meta data b. Photo matching using AI	a and b Both	10 Marks	Work Completion Certificate from the client.	10
		a or b	05 Marks		
3	Experience of projects of software development that includes end to end execution of recruitment cycle including the following a. Filling of exam form b. Admit Card (system generated) Download c. Result View & Download	>= 150 cycles	20 Marks	Work Completion Certificate from the client.	20
		>= 100 and < 150 cycles	15 Marks		
		>=50 and <100 cycles	10 Marks		
4	Experience of software development project on Micro Service Architecture.	>6 projects	10 Marks	Work Completion Certificate from the client.	10
		>=4 to 6 projects	08 Marks		
		>=1 to 3 projects	05 Marks		
5	Number of registered users on the project	>=60 lac	20 Marks	Certificate from the client	20
		>=30 and < 60 lac	15 Marks		
		>= 10 and <30 lac	10 Marks		
6	Presentation **		30 Marks		30

S. No.	Evaluation Parameter	Marking Criteria	Marks Distribution	Supporting Documents	Max Marks
Total					100

** Date & time for the presentation shall be intimated separately to the technically eligible bidders

NOTE:

- i. Minimum Score for technical qualification: Minimum total marks for technical qualification shall be 70 percent, i.e: 70 marks to be obtained from 100 (Total marks). RISL will open the financial bids of the bidders who score minimum of 70% marks in Technical Evaluation.
- ii. In Point No. 2,3,4 and 5 experience with Central Government / State Government / PSUs / BFSI in last Seven (7) financial years will be considered.

Evaluation Methodology

Stage (a) Final score for technical bid is based on the following method:

$$\text{Normalized Technical Bid Score} = \frac{\text{Marks obtained in Technical Bid} \times 10}{\text{Highest marks of Technical Bid}}$$

For example, consider total marks obtained in technical evaluation by three bidders A, B & C are as follows:

Bidder	Total Marks of Technical Evaluation
A	90
B	85
C	80

Thus, the technical scores for the bidders would be as follows:

Bidder	Technical Score (TS)
A	10.00
B	9.44
C	8.89

Stage (b) Financial Bid Evaluation

The financial bid will be evaluated as under:

Final score for financial bid is based on the following method:

$$\text{Normalised Financial Bid Score} = \frac{\text{Lowest quoted price} \times 10}{\text{Price quoted by the bidder}}$$

(Price is inclusive of GST)

For example, consider the three bidders A, B & C quoted the following prices including GST

Bidder	Price quoted by the bidder including GST in Rs.
A	7,00,000
B	6,00,000
C	8,50,000

Then financial score of the bidders would be as follows (rounded off to two places after decimal):

Bidder	Financial Score (FS)
A	8.57
B	10.00
C	7.06

Stage (c) Combined Evaluation and Successful Bidder

The score of technical proposal would be given 60% weightage, and the financial proposal would be given 40% weightage. The weighted combined score of the technical score (TS) and Financial Score (FS) shall be used to rank the bidders on the basis of the formula as given below:

$$\text{Combined score} = 60\% * \text{TS} + 40\% * \text{FS}$$

For the given example, the normalized Combined Score would be as follows:

Bidder	Technical Score (TS)	Financial Score (FS)	Combined Score (0.6*TS + 0.4*FS)	Remarks
A	10.00	8.57	9.43	
B	9.44	10.00	9.67	Selected Bidder
C	8.89	7.06	8.16	

The successful bidder will be the one who has the maximum combined score in **Stage-C** (For example, **Bidder B** will be the **Selected bidder** who has quoted the price of Rs. 6,00,000 and score in technical evaluation is 85)

It may be noted that if after combined Evaluation at Stage C, two or more bidders have the same score, then the bidder having the Highest Technical score will be the **Selected Bidder**.

4. SCOPE OF WORK

4.1. Project Overview

RISL intends to invite qualified firms to provide solutions and services for the design, development, implementation, management, and maintenance of an integrated State Recruitment Portal. The objective of the project is to establish a unified platform for candidates and recruiting agencies, enabling end-to-end management of the recruitment lifecycle, from notification and application processing to examination, selection, and filling of posts across departments.

The existing State Recruitment Portal is operational and currently being used by RSSB, RPSC, Police, and other recruiting agencies/departments for conducting various recruitment activities.

The scope of work is broadly categorized as below (Ref. Chapter 8 Annexures – S to X):

- A. FMS of Recruitment 1.0 Project**
- B. Design, Development and implementation of Recruitment 2.0 using Micro Service Architecture**
 - 1. Covering all the modules of Recruitment 1.0**
 - 2. Development of New Modules**
- C. Development of mobile application**
- D. Data Migration from Recruitment 1.0**
- E. Artificial Intelligence & Automation Features**
- F. FMS of Recruitment 2.0 Project**

It is envisaged that the Recruitment 2.0 application would be robust, secured, simple and user friendly to improve the overall administrative and operational efficiency and effectiveness and to pass on the benefits of IT & Emerging Technologies to all the stakeholders. Both web - application and mobile application will be device responsive for providing convenience to all the users. The application software will be integrated with various State and National Repositories for Document retrieval like Digilocker, Pehchan, e-Mitra, e-Vault, UDID, IFMS etc.

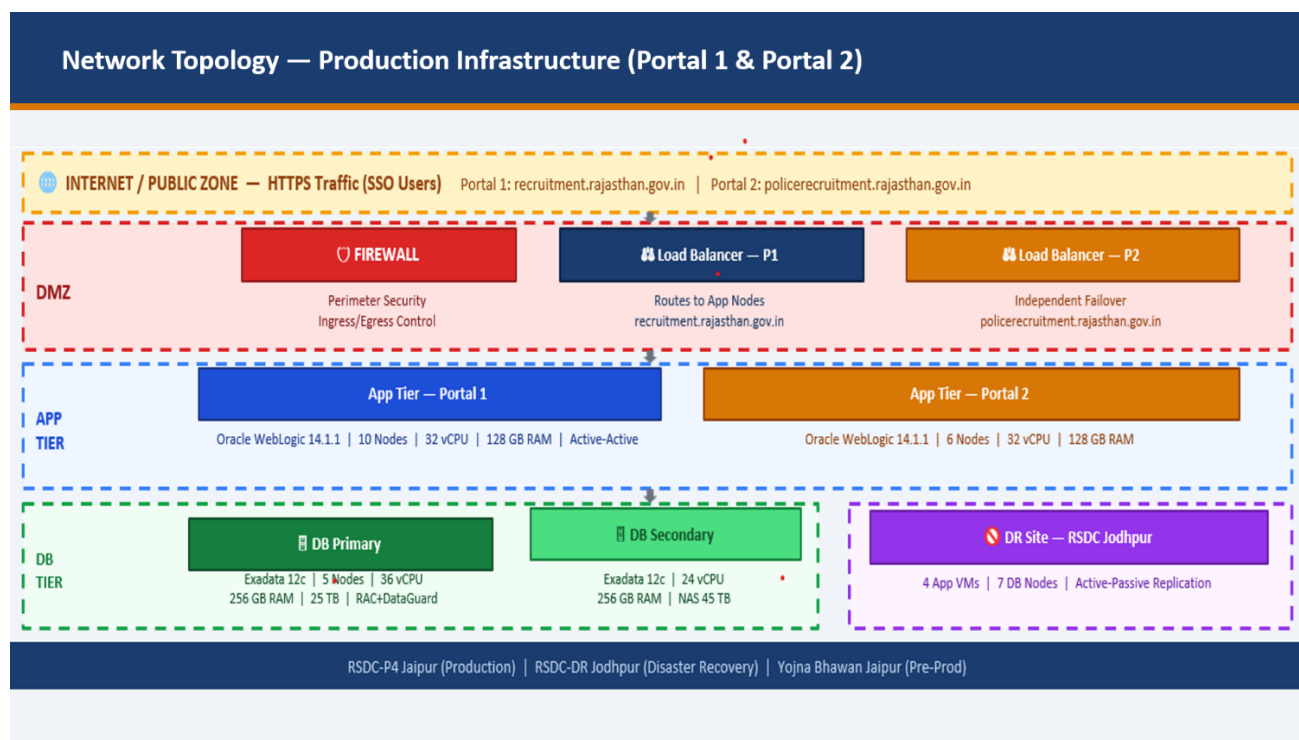
The Selected Bidder shall deploy teams for requirement gathering to understand the functional requirements, Business Process Re-engineering (BPR) for standardization of core processes, participate in knowledge transfer activities, FMS of Recruitment 1.0, development of SRS, Recruitment 2.0 application design, development, customization, testing, UAT, training, implementation, Go-Live, operations & maintenance etc.

It is expected that the Selected Bidder shall execute sprints of multiple modules simultaneously which may be at different stages of Software Development Life Cycle (SDLC). Selected Bidder shall deploy a requisite team for executing multiple sprints simultaneously to adhere to the timelines given in the RFP. This approach shall help with the successful roll-out and adoption of RECRUITMENT 2.0 in a time-bound manner.

4.2. Existing State Recruitment Portal

Technology Platform used in Recruitment 1.0:

Web Application	Recruitment portal application
	Application Frontend: JSP, HTML, CSS, JavaScript, JQuery
	Backend Technology :- Java (Servlet)
	Middleware: Oracle Web Logic 14.1.1
	Backend database: Oracle 12C



4.3. Details of Scope of Work of RECRUITMENT 2.0

A. FMS OF RECRUITMENT 1.0 PROJECT

The recruitment ecosystem is currently operated through two distinct application software stacks to ensure operational efficiency, manage workload criticality, and maintain business continuity during high-volume recruitment activities.

Application Stack 1

This stack is primarily used for recruitment activities conducted by the Rajasthan Staff Selection Board (RSSB), Rajasthan Public Service Commission (RPSC), and other State Government departments.

Application Stack 2

This stack is dedicated mainly to recruitment processes for the Rajasthan Police Department, which typically receives a significantly higher volume of applications for various vacancies. Additional recruitment applications may also be configured on this stack whenever required.

Both application stacks are integrated with the State Single Sign-On (SSO) framework and provide a common set of functionalities for candidates as well as departmental users. The SSO integration is a critical component of the ecosystem, ensuring centralized authentication, user integrity, and secure access management. Any future enhancements, modifications, or updates to the recruitment system shall continue to remain part of the existing recruitment portal framework already integrated with the SSO infrastructure managed by the Department of Information Technology & Communication (DoIT&C).

At present, the recruitment application is developed using a Monolithic Architecture approach, wherein the complete application is implemented as a single, unified, and self-contained system. In this architecture, all major components—including the user interface, business logic, and data access layer—are tightly coupled within a common codebase, share the same runtime resources and memory, and are deployed together as a single unit.

The scope includes the FMS & upgradation of the software modules as per the department requirements.

Broad level activities which shall be performed by selected bidder are listed below

- **New Recruitments:** Configuring and maintaining New Recruitment related activities
- **Earlier/ Ongoing recruitments:** Maintenance of earlier and ongoing recruitments to be conducted through the recruitment portal. Following activities are to be carried out for earlier/ ongoing recruitments for which applications are received.
- The Bidder shall develop and implement candidate authentication in Recruitment 1.0 during the FMS period using an Anti-Spoofing SDK. The same functionality shall subsequently be incorporated and implemented in Recruitment 2.0.
- The Selected Bidder shall get the Security Audit, VAPT and Source Code Audit done from the Cert-in empaneled vendors at its own cost in every alternate quarter.

Below are the broad level activities carried out in the State Recruitment Portal by the stakeholders with respect to the lifecycle of the recruitment on the Portal.

Step 1: CONFIGURATIONS/ DEVELOPMENTS	Step 2: APPLICATION/ FEATURE LIVE	Step 3: CANDIDATE END	Step 4: USER DEPARTMENT
Department/ Moderator/ Coordinator configure the module (such as new application form configuration, Centre allocation, roll number generation, admit card, Edit Application, Reopening of application form,	Department verifies and validate the flow/ templates/ data etc. Once verified, the recruitment is made live.	Application once go live shall be available to candidates wherein they can fill application form, download admit cards, edit filled application form (if	Recruiting department has various features for a recruitment such as open edit application, Withdrawal of Application form, question objection,

Withdrawal of Application form, Objection Feature, Result upload etc.) as per the requirement. This might also require some customizations/ enhancements as per the need		opened to edit), Withdrawal the Application form, check results etc from their dashboard/ login. (One candidate can apply only once for a post in a recruitment drive with his unique SSO credentials)	allow scrutiny form, OMR upload, Absentee details upload, Result declaration etc. along with numerous types of Reports
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For any recruitment process, the entire journey is categorized into different phases. Several activities are carried out during each phase of the recruitment lifecycle. All these activities are conducted through the State Recruitment Portal. The following are the major critical activities/deliverables generally performed by recruiting departments for candidate selection through the Recruitment Portal:

Application Phase (Phase 1)	Pre-Examination Phase (Phase 2)	Post-Examination Phase (Phase 3)
• Deployment of Application form on Production after requirement gathering, demonstration on staging and approval from respective department. (This shall also include reopening/ extension of same application as per department requirement). • Reopening/ Edit start of Recruitment Application • Application Data and Application fee Reconciliation • Withdrawal of Application form	• Centre Allocation/ Roll Number Generation • Admit Card Generation • Other departmental Reports (Attendance sheets, District/ centre wise reports, others etc.)	• Exam Objection • Result Upload/ Result Objection • Candidate Scrutiny and Document verification module

Refer [Annexure 8.5](#) for details of the modules in the existing Recruitment Portal.

Data Metrics (Approx. till March 2026)

1. Total Registered OTR: > 60 Lakh
2. Total Registered Departments: >20
3. Total No of Recruitments: >290
4. Total No of Posts Vacancy: > 6 Lakh

- Various existing/proposed roles in system: System Administrator, Department Administrator, Recruitment Administrator, Moderator, Verifier, Approver, Report Operator, Data Entry Operator, Centre Administrator, Centre Operator, Scrutiny Officer, Document Verification Officer, Helpdesk Operator, Grievance Officer, Auditor, Viewer/Read-Only User, MIS/Report User, Content Manager, and Super Administrator
- DB size (for recruitment portal): More than 10 TB
- For few recruitments, the recruitment portal sees large number of online applications in a day, ranging from around 2.5 lakhs to 3.5 lakhs applications per day during last days of closing of application date.

B. DESIGN, DEVELOPMENT OF RECRUITMENT 2.0 USING MICRO SERVICE ARCHITECTURE

The bidder will develop the Recruitment 2.0 on a microservices architecture. The existing monolithic Java/WebLogic system has reached the limits of what vertical scaling can fix. Peak recruitment events such as REET and Patwari generate concurrent load that causes significant performance degradation, and the tightly coupled codebase makes it difficult to isolate, fix, or scale individual functions without risking the whole system.

Microservices resolve this by making each functional domain an independently deployable unit. A failure or traffic spike in the Notifications service, for example, does not affect Application Submission or Admit Card download. This will improve scalability, maintainability, fault isolation, and faster deployment of new features.

The bidder will design the platform using containerization (Docker/Kubernetes), auto-scaling, load balancing, disaster recovery, and high-availability deployment to efficiently handle peak recruitment periods and ensure business continuity. The application will be developed using message queues/event streaming technologies (Kafka/RabbitMQ) for notifications, payment reconciliation, audit logging, and system integrations, and other features thereby reducing inter-service dependencies and improving reliability.

Intelligent Cache Layer: Implement Redis-based caching for frequently accessed data to improve system performance during high-traffic periods.

The Recruitment Portal 2.0 includes Design, Development of Recruitment 2.0 using Micro Service Architecture

1. Covering all the modules of Recruitment 1.0
(Annexure 8.S)

2. Development of New Modules

Apart from the existing modules, following additional modules are to be designed and developed along with Centralized Recruitment Portal for Candidates by the selected bidder to enhance and extend the portal's capabilities.

- Key Validation Module

- Third party Payment Module
- Payment and Finance Management System
- Document Storage and Retrieval Module (DMS)
- Result Preparation Module
- Investigation and Vigilance Module
- Question Bank Development System (QBDS)
- Court Case & Litigation Management Module
- Grievances Module
- Digital Appointment Letters
- Photo Matching & Biometric Verification / Face recognition attendance system
- Mobile Application for Citizen, Candidates, Recruiting Agency
- Helpdesk Management
- Dashboard/ MIS Reports (Data Analytics)
- Social Media Integration like: - What's App Feedback, automated questionnaire etc
- Dynamic Screen
- Dynamic Report
- Messaging System (Notifications)
- Centralized Recruitment Portal for Candidates

The application will be a fully paperless recruitment lifecycle from registration to joining, including digital document verification, e-signatures, digital appointment letters, and online compliance tracking. The application establishes centralized logging, monitoring, distributed tracing, and audit trail capabilities to facilitate proactive issue detection, operational visibility, and regulatory compliance.

The bidder shall provide APIs/features for secure data exchange with e-Mitra and Central/State Government systems as per applicable notifications and requirements. The system shall also provide data reconciliation functionality to identify/remove duplicate entries and match transaction/application records and final counts with e-Mitra data.

Proposed Technology Platform for Recruitment 2.0:

Layer	Proposed
Language / Runtime	Java 21 LTS (virtual threads for high concurrency)
Database	PostgreSQL 16 with partitioning and read replicas
Frontend	React 18 (TypeScript), SPA with REST APIs
Caching	Redis 7.x (Sentinel/Cluster) for sessions and peak-load buffering
Messaging / Queue	Apache Kafka for write-heavy peak events
Document Storage	NAS + CDN for admit cards & results
Container Platform	Kubernetes with Docker (or VM-based if SDC restricts containers)

Refer **Annexure 8.T** for more details on new modules.

C. DEVELOPMENT OF MOBILE APPLICATION

The bidder shall design, develop, deploy and maintain the Mobile application for the modules of Recruitment 2.0. The bidder shall also resolve all issues/ bugs reported in the Mobile App(s) developed. App should be compatible to iOS and Android platform on all the available devices in marketed supported by the android play store and iOS. The UI should be responsive for all the devices.

The mobile app shall be developed in Hindi & English for citizen centric information.

The mobile app shall be developed covering the modules related to the following type of users:

- (a) Citizen
- (b) Candidates / Job Aspirant
- (c) Recruiting Agency

Mobile application under the scope requires the following features as well

1. Aadhaar Biometric authentication module mobile app shall be developed for face and finger matching features of candidate for multiple level
 - a. Exam day
 - b. Physical examination
 - c. Interview day
 - d. Scrutiny Day.
2. Biometric Authentication module mobile app shall be developed for face/finger capture photo and matching features with previous recorded photo/finger of candidate in multiple stages of examination
 - a. Exam day
 - b. Physical examination
 - c. Interview day
 - d. Scrutiny Day or other phase of examination.
3. This mobile app shall allow centre superintendents to fill, submit, and manage examination-day reports including candidate statistics, question paper/OMR details, and unfair means cases.
4. The Mobile App will also be used for investigation and Vigilance.

Refer [Annexure 8.U](#) for more details on the features of Mobile application.

D. DATA MIGRATION FROM RECRUITMENT 1.0

The selected bidder will be responsible to migrate complete data from the existing database of Recruitment 1.0 and should utilize the migrated data, without altering, for further development, report creation, etc. In addition, the selected bidder should take an appropriate methodology for entering the new data into the migrated data, which may also require manual record entry, insertion

of records (data) using excel sheets etc. The Bidder shall also ensure correctness of the digitized records / data in the master database, which may be verified further by Recruiting Agencies for its sanctity, whenever required.

Continuous and regular checks shall be done before, during and after data migration to maintain the quality of data in terms of Completeness, Reliability and Accuracy.

Reports and other documents showing the progress, output of the migration shall be well documented and shared with relevant stakeholders.

Data shall be migrated into the new systems completely before the 'Go Live' or as directed by the competent authority.

Data Migration Plan and Strategy:

The selected bidder is expected to deliver the strategy for complete data migration which shall clearly lay out roadmap for migration.

1. Data Migration Plan may consist of the following:
 - Mapping Sheet for Master & Transaction Tables from Old Database to New Database (Old Table Name – New Table Name)
 - Mapping of Each Table field by field from Old Table into New Table
2. Reports to check the Completeness/Correctness of the data migrated from old software into new Software. Comparative Reports of both the databases to be provided by the selected bidder.
3. Confidential data (if any) shall be documented or migrated under the supervision of the concerned authority.
4. Bidder must develop the data entry screen (if required). The task of data entry shall be done by the Recruitment Agency.

Data Assessment

This data Assessment plan shall be submitted with the SRS submission. The selected bidder shall perform the following Data Assessment activities:

Prepare a Data understanding Plan

The selected bidder shall conduct a data assessment of production data for the purpose of uncovering data anomalies associated with content (including missing data), relationships, correctness, completeness, uniqueness, consistency, and validity. Types of problems identified may include but are not limited to, multiple spellings of the same content, numeric range analysis, discovery and validation of data patterns, identification of redundant data and primary/foreign key relationships, and duplicate records. The selected bidder shall provide the following

- Data definitions of all the data included in the system
- Procedures/ jobs for comprehensive data
- Mapping of all the fields and Entity relationship for entire system
- The results of this process will determine if production data passes the following tests:

- Accuracy
- Completeness
- Consistency
- Compliance

The selected bidder will develop the acceptable criteria for measuring results of these tests.

Anomalies reporting

Provide reports which reflect the results of the data assessment before, during, and after the data assessment has occurred.

Tools

Data analysis based on data types and relationships utilizing automated tools to conduct analysis, report findings and make recommendations for correction. Data analysis efforts will include but are not limited to:

- Pattern analysis to determine if the data values in a field are in the expected format.
- Statistical analysis such as minimum/maximum values, mean, median, mode and standard deviation.
- Frequency count analysis to identify data outliers that may indicate data inconsistencies.
- Rule validation analysis using pre-built business rules within the data tools as well as customized business rules.
- Relationship analysis of logical connections between pieces of data to determine potential problems related to primary/foreign key relationships, orphaned data, and duplicate records.

Data Cleaning

Analyze assessment results and report the findings, outlining what specific data problems were found, the extent of each type of problem, location of data problems and the overall impact on production data. For each type of data problem, propose a method of correction based on identified criteria to establish which data is critical, important, and significant to business operations. Utilize automated data profiling tools and customize the tools to ensure that data complies with old Recruitment 1.0 business and data rules. In Recruitment 1.0, there may be some data for which Master data is not available and as per new SRS, Masters are developed in Recruitment 2.0, then Data cleaning / editing may be required before Migration from Recruitment 1.0 to Recruitment 2.0

Conversion Script

Based on data assessment selected bidder shall document a mapping requirement, the bidder will be required to develop conversion script to transform the legacy data into the required form.

This script shall be tested on the staging database on the full legacy data and conversion issues will be documented by the bidder in an Issues log. RISL will assist the bidder in resolving documented issues. Based on the resolutions, the bidder will revise scripts to resolve the documented issues, with a goal to eliminate all issues the test results shall be shared to the RISL to evaluate. The selected bidder shall also submit the conversion scripts to the RISL as part of submission.

Trial data migration shall be performed on Staging which shall be verified by Recruiting Agency, once approved data shall be moved to production. Any risk, challenges or unforeseen scenarios shall be documented.

Data Migration

Utilizing the approved scripts by Recruiting Agency based on the results submitted by the bidder, the bidder will be required to execute the automated conversion of legacy data to RDBMS database. Tests will be executed on the full production legacy data, and conversion issues will be documented by the bidder in an Issues log. The bidder will revert the changes if desired results shall not be obtained and customize the conversion script till the desired results shall not be obtained and all issues shall not be eliminated.

A proper repository of data to be migrated shall be maintained.

E. ARTIFICIAL INTELLIGENCE & AUTOMATION FEATURES

The following features have been developed and implemented in Recruitment 1.0, while some features are currently under development.

- One Time Registration – Previously a Candidate created multiple SSO IDs and then fill multiple forms. Now OTR is implemented. More than 60 lacs OTR Created using KYC from Aadhar / Janaadhar API with Live Photos. Aadhar Based Photo Verification is also implemented.
- Live Photo using Web CAM at the time of KYC and Video of one minute.
- Attendance at the RPSC Interview – Finger print, use of Aadhar Portal for verification of the Candidate using **Biometric Verification**
- School, College Degree verification from the Digilocker, Birth, Death, Marriage Certificate from **Pehchaan Portal**
- Govt. Employees data verification from Integrated Finance Management System (IFMS) Portal
- Photo Verification by SOG Team. Upload Photo and photo matching using AI from the database.

Following are some of the features which are to be developed in Recruitment 2.0

A. Using Artificial Intelligence

- Attendance at the Center, Interview, Physical Test, Training, Appointment – Finger print, use of **AI-based Photo Matching / Biometric Verification / face recognition attendance system** for strong candidate authentication.
- Handwriting verification matching using OMR Sheet scanning of Top Two handwritten lines.
- App which can run on Mobile and TAB for verification of the Candidate at the Examination Center. Photo Capture and verify the Aadhar Card, Photo, Video.
- AI-based **investigation and fraud detection** to identify **fake**, manipulated, and forged **documents** preventing recruitment fraud.

- **OCR Technology to automatically scan marksheets** and extract candidate marks for metadata storage, reducing manual entry.
- **API-based integration with raj e-Vault, DigiLocker, Pehchaan,** and other government portals for direct fetching of authentic verified documents.

B. Blockchain-Based Recruitment Integrity & Fraud Prevention

- Blockchain Technology for secure, tamper-proof storage of OTR details, verified documents, and recruitment records with full audit trail.
- Tamper-Proof Applications: Secure application submission, edits, and withdrawals through blockchain-based transaction records.

C. Data Analytics

- Advanced Dashboard and MIS Reporting using Data Analytics for improved decision-making and recruitment monitoring.
- A centralized analytics engine should be implemented for monitoring and decision-making.
- Recruitment analytics dashboards.
- Real-time application statistics
- District-wise participation reports
- AI-based trend analysis
- Department performance insights

RISL does not recommend the integration of established cloud-based AI APIs or services, including Azure, Google Cloud, AWS, or any other third-party cloud AI service, for Recruitment 2.0. The bidder shall be responsible for developing all APIs required for Recruitment 2.0 and deploying/setup these APIs within BSDC as part of the scope of work.

All sensitive data, including Aadhaar data and biometric information, shall be processed and stored within the BSDC infrastructure. External APIs/services provided by UIDAI or other Central Government applications may be utilized wherever required and permitted.

4.4. Integration with Third Party Applications

The existing Recruitment Portal is already integrated with various applications of DoITC/RISL through APIs, enabling stakeholders such as candidates and user departments to access various services. The Selected Bidder shall ensure similar integrations, along with any additional integrations required, with third-party applications. The bidder shall provide APIs/features for secure data exchange with e-Mitra and Central/State Government systems as per applicable notifications and requirements.

The system shall ensure seamless interoperability with the following State platforms:

- Raj SSO
- Jan Aadhaar
- Raj e-Sign

- Raj e-Vault
- Raj SewaDwaar
- Raj Masters
- Rajasthan Sampark
- e-Sanchar
- Pay Manager/ IFMS
- Aadhaar
- Raj Sewa Dwar
- Rajasthan Payment Platform (RPP)
- Jan Soochna Portal
- e-Mitra
- Rajdharaa (State GIS platform)
- Pehchaan
- Digilocker
- UDID
- MORTH (for Vaahan & Saarthi)
- RPSC Website
- Any other as per requirements

Refer [Annexure 8.V](#) to understand brief about the third party applications.

4.5. Pre-Application Software Development Phase for RECRUITMENT 2.0:

- 1) Deployment of SPOC / Project Manager (PM): SI is required to deploy a dedicated SPOC / Project Manager (PM) and Project Coordinator during the execution of the project. However, the SPOC / PM and Project Coordinator shall be required to be present onsite primarily at RISL Jaipur.
- 2) Project Kick-Off Meeting: Project kick-off meetings will be organized to bring a development team and stakeholders together. The SI will be required to be present for this meeting.
- 3) Finalization of Detailed Project Management Plan (PMP): SI shall be responsible to prepare PMP and submit to RISL before entering “Pre-Application Software Development Phase for RECRUITMENT 2.0”.
- 4) Selected Bidder shall deploy resources for the RECRUITMENT application. The number of resources and minimum qualification / experience details for the deployed resources is mentioned at [Annexure-8. J](#) Resources for software development and FMS may be finalized by RISL and Bidder as per requirements for timely completion of the Tasks.
- 5) IT equipment (desktops/laptops) for development shall be provided by the bidder to its software development Team. All the IT Infrastructure in SDC will be provided by RISL for making the application live. The Software Development Environment may be provided in SDC or the

selected bidder will setup the server for software development for the Team.

- 6) The development team will perform their duties in accordance with the instructions given by the designated officers of RISL from time to time. RISL has every right to reject the personnel, if the resource deployed is not acceptable, before or after commencement of the awarded work/ project. The Selected Bidder shall appoint personnel having proficiency in English & Hindi language.
- 7) RISL reserves the right to verify credentials of the resources throughout engagement. If misrepresentation is found:
 - Immediate termination of the concerned resource.
 - The resource will be discontinued once knowledge transfer (KT) is provided to the new resource
 - Penalties may apply per RTPP Act, 2012 and as per rates quoted in the financial bid.

4.6. Preparation of SRS / FRS

The selected bidder shall be responsible for conducting a detailed requirement study and preparing the SRS and FRS document to comprehensively capture and finalize the detailed functional and non-functional requirements, in consultation with the concerned department.

Functional Requirement Specification (FRS): The bidder shall conduct a Detailed System Study, Requirement & Gap Analysis on the process and the entire workflow and submit the FRS for approval. FRS must include Business Process Re-engineering of the existing processes. ([Annexure-8. X](#) for Checklist for FRS & Refer [Annexure-8. T](#) for Indicative Functionalities in RECRUITMENT 2.0)

SI shall be required to obtain sign-off of FRS from the designated authority of RPSC & RSSB on their respective modules.

SI shall be responsible for preparing System Requirements Specification (SRS), based on an independent assessment of the requirements, study of existing RECRUITMENT 1.0 and database details and the indicative FRS. SRS should be prepared accordingly. SI shall be required to obtain sign-off of SRS from the designated authority of RPSC & RSSB on their respective modules. (Refer [Annexure-8 W](#) for SRS checklist)

The functionalities mentioned in annexures are indicative in nature and may be modified, enhanced, or refined based on the requirements identified at the time of software development life cycle.

4.7. Development of Application Software RECRUITMENT 2.0

A standard methodology should be adopted for software development, covering the entire SDLC (Software Development Life Cycle)

- 1) SI will be responsible for developing a feature rich web-based application software with dynamic content as per the guidelines issued by the RISL. The selected bidder may refer to the existing State Recruitment Portal software and its database available for building the basic

features in the new software of RECRUITMENT 2.0.

- 2) The RECRUITMENT 2.0 web-based application software should support Unicode standard based Bi-lingual versions for user interface. It is expected to support both Hindi and English languages for Citizen Centric Information. The labels and captions of registration form for the candidates (or the required pages as per RISL) should be displayed based on the selected language.
- 3) The bidder shall ensure that the entire software/application is accessible, or exceptions may be handled and usable by Persons with Disabilities (PwDs) and complies with applicable Government accessibility standards and guidelines.
- 4) SI shall transfer ownership and source code of all the software developed / customized / API/ configured / procured regarding RECRUITMENT 2.0 to RISL.
- 5) The application software should have provision / facility for maintaining audit trail. All the editing in the Master Data should be by way of transaction i.e. through the front end interface. All the changes(add/edit/delete) in the master data should be saved along with the effective date.
- 6) The developed web-based application software RECRUITMENT 2.0 should be compatible with all the standard latest versions of the web browsers. Also, mobile application developed should be compatible with minimum Android v12.0 and Apple iOS v15 and higher. In case any changes are required for accommodating the latest versions, it must be incorporated by SI.
- 7) The application must be integrated with SMS / WhatsApp / Email solutions (available with RISL) for automatically sending the required details / alerts / information to various stakeholders.
- 8) The bidder shall provide and maintain dedicated Development and Testing Environments for the deployed team to facilitate development, code testing, validation, and verification. If RISL requires any additional environment or infrastructure, the same shall be provided by RISL only where specifically required; otherwise, the bidder shall be responsible for providing the required environment.

4.8. Testing & Quality Assurance

The selected Bidder shall carry out comprehensive testing activities covering unit testing, integration testing, system testing, performance testing, and User Acceptance Testing (UAT) to ensure that all functionalities of the portal operate as per the approved requirements and specifications. The selected bidder shall be responsible for conducting comprehensive Testing and Quality Assurance activities for each phase of the project prior to go-live, ensuring that all functional and non-functional requirements are met.

Testing of Developed Application

The SI shall submit the testing plan which shall consists of the following:

- List the planned testing types
- Number of cycles

- SI shall divide the overall testing in phases
- Acceptance Section for Sign Offs – After review of the test plan SI should request signoff.
- Test Data – In order to test the software against the approved requirements test data must be created in the application. This section shall have a list of data requirements for testing.
- Testing Deliverables – This section should specify which testing deliverables will be created and delivered to the project team.
- SI shall perform testing of the application whenever and wherever required.
- Conduct testing of various components / modules of the software developed in accordance with the submitted Test Plan and Test Cases and using best practices.
- Test Cases along with Testing results including bug reports and rectification done should be shared with RISL.
- Load Testing & Performance Testing: To ensure the portal can handle anticipated user traffic and maintain optimal performance.
- The selected bidder will perform a formal load testing exercise using historical traffic data from at least three major recruitments (as selected by RISL) before infrastructure is finalized. For Load testing of peak concurrent users during admit card download: 2 to 5 lakh simultaneous sessions.

User Acceptance Testing (UAT)

1. The bidder shall be responsible for:
 - a. Preparation and submission of Test plan, Test cases and Test results
 - b. Demonstration of module-wise functionalities/ features to RISL & its designated authority/TPA (if any) after deploying the Integrated IT solution at RSDC for each module
 - c. Support to RISL & its designated authority/ TPA (if any) for conducting the testing, audits etc. and provide access to entire system as required by them.
 - d. Rectification in the Integrated IT solution for any issues/ bugs/ improvements/ Enhancements / up-gradations suggested by RISL & its designated authority/ TPA (if any) during the UAT at no additional cost.
 - e. Removal of all vulnerabilities/ security threats identified during the testing done for safe to-host/ UAT/ technical audit/ testing, etc. by RISL & its designated authority/ TPA (if any) at no additional cost.
 - f. Submit the report/ testing documents including details of defects/ bugs/ errors found and corrective actions taken.
2. Final Sign-off/ approval / acceptance of the software shall be given by RPSC & RSSB for their respective modules. After successful completion of UAT, SI shall obtain the UAT approval from the RPSC & RSSB after resolving all issues / errors / bugs reported during UAT.
3. Staging Development Environment: The staging environment is meant to be used as a replica

of the production environment. This environment is to be used for conducting system testing and User Acceptance Testing.

4.9. Security Audit & Hardening

The selected Bidder shall be responsible for conducting a comprehensive Vulnerability Assessment and Penetration Testing (VAPT) of the portal and all associated components through a CERT-In empaneled agency. The selected bidder shall be responsible for conducting comprehensive security testing for each phase of the project prior to go-live, to ensure the system's confidentiality, integrity, and availability.

- Secure coding practices (OWASP Top 10 compliance).
- Data encryption at rest and in transit.
- Secure session management and CSRF/XSS protection.

Security Audit, VAPT and Source Code Audit of the Developed Application by empaneled Agencies

1. The Selected Bidder shall get the Security Audit, VAPT and Source Code Audit done from the Cert-In empaneled vendors at its own cost.
2. Selected Bidder shall remove the vulnerabilities identified during the Safe to Host certification and then deploy the Software solution at RSDC.
3. The Vulnerability Assessment & Penetration Testing (VAPT) will be carried out as per standard norms.
4. The selected bidder shall make the required changes to the application and incorporate the suggestions of the auditor at no extra cost to meet required compliances.
5. Looking at the criticality of the project, the selected bidder shall be responsible to take appropriate measures for safe & secure application as per the industry standards.

4.10. Deployment & Go-Live

The selected Bidder shall be responsible for deployment of the solution in both staging and production environments in accordance with the approved deployment plan and security guidelines in State Data Center. The bidder will create a Test Server of its own, where all the testing activities will be done prior to move on to the Staging Server at RSDC.

(Code moves from Development - Test Server (Functional check by Developer and testing Team) - Staging Server at RSDC (Final Testing by department) - Production Server at RSDC).

The scope shall include migration of existing data, along with data validation to ensure completeness, accuracy, and integrity of migrated information. The selected Bidder shall provide end-to-end Go-Live support, including monitoring, issue resolution, and handholding during the stabilization period, to ensure smooth transition, uninterrupted services, and successful operationalization of the portal.

Deployment & Configuration of RECRUITMENT 2.0 Application Software on Production Server

- 1) After successful UAT and security audit & certification the SI shall deploy the application software on the production server at RSDC.
- 2) The Bidder shall be responsible to assist RSDC Team to install requisite software/ utilities tools and configure web server, application server and database server clusters (Software application available in RSDC). These servers should be configured with load balancer to provide redundancy and high availability.
- 3) All the API used in the Recruitment 2.0 shall be installed in the RSDC. Recruitment Portal 2.0 will not call any API from (Azure/Google/AWS/Cloud/Any other Server).
- 4) SI shall be responsible to coordinate with RSDC operator to host, install and configure application software at RSDC Jaipur.
- 5) SI shall adhere to RSDC policy, procedures for deployment and maintenance of the software.
- 6) **Production Development Environment:** The production environment is meant to be used by the end users of RECRUITMENT 2.0 application.

Application Go-Live

- 7) Only after the Sign-off for module by owner (RPSC/RSSB/Any other department) recruiting agency, the deployed Integrated IT solution for the respective module would be deemed as commissioned.
- 8) The application software shall be considered commissioned or Go-Live only after successful completion of the security audit and certification, followed by its deployment on the production server at RSDC.
- 9) After the Go-Live of the complete Integrated IT solution, post Go-Live the Bidder needs to obtain a commissioning certificate from RISL. After the submission of this signed commissioning certificate, the Maintenance phase shall start and the Bidder will start providing O&M services as per the agreed SLA for Integrated IT solution developed as specified in this RFP.
- 10) The bidder shall be responsible for training of users for the implemented solution.

4.11. Training & Capacity Building:

SI shall submit the training plan to RISL, and training shall be conducted as per the approved training plan. The Bidder shall assist the RISL for successfully organizing the training which shall include the below mentioned activities:

1. The bidder in consultation with RPSC & RSSB shall conduct Training Needs Analysis based on the roles of all the respective staff during system study phase and drawing up a systematic training plan for all the stakeholders.
2. The bidder shall ensure a proper detailed training on the software solution developed by Bidder covering all the functionalities, features and processes built in the Integrated IT solution.

3. SI is required to impart requisite training to the RECRUITMENT 2.0 stakeholders as and when required by RISL.
4. The selected Bidder shall prepare and provide comprehensive documentation, including detailed user manuals, administrator guides, system configuration documents, and complete API documentation to support operation, maintenance, and future enhancements of the portal.
5. The selected Bidder shall conduct structured training sessions for the following groups:
 - Officers
 - System administrators
 - Helpdesk teams
6. Training shall cover:
 - Functional workflows of the system
 - Administrative controls and permissions
 - Troubleshooting procedures for common issues
 - API usage and integration
7. For Physical Training Sessions
 - a. Physical training session will be held in Jaipur & Ajmer.
 - b. RPSC & RSSB shall provide requisite training infrastructure like training hall, computers, projector and screen alongwith the connectivity.
 - c. SI shall bear all the expenses towards its resource person/ faculty.
 - d. There should be enough resources in every training session for conducting the training program.
 - e. The preferred batch size should be of about 25 trainees or as decided by RPSC & RSSB jointly.
8. For Online Training Sessions
 - a. Apart from Jaipur & Ajmer, the training will be conducted online through Video Conference or onsite as per department requirements at the selected Bidder's cost.
9. Training may be divided into multiple sessions as per the need and requirement of the project/ application.
10. Training Material
 - a. Training content should be separately created for each role type in the application.
 - b. Language of training material shall be in English.
 - c. The Bidder shall ensure that all the training documentation in soft copy is to be provided on RECRUITMENT 2.0 application (user training, operation procedures, visual help-kit etc.) and available to all the users. Also, bidder shall submit hardcopy of training material to RISL.
 - d. The System Integrator (SI) will be responsible for creating and uploading the following types of training videos on the official YouTube channel of Recruitment Portal:

i. Role-Based Workflow and Transaction Training Videos

Develop short training videos that demonstrate system transactions and workflows, customized for each user role.

ii. User Support (Handholding) Videos

Create instructional videos highlighting the handholding support provided to users during initial usage.

iii. Physical Training Session Recordings (On-Site)

Record and upload videos of physical training sessions conducted at various locations.

iv. Virtual Training Session Recordings

Capture and upload training sessions conducted via video conferencing platforms.

11. Once a training program for a batch is completed, the bidder shall be responsible for collection of training feedbacks online through RECRUITMENT 2.0, from the participants.

4.12. Project Implementation Team

The bidder shall deploy sufficient resources for Project Implementation to ensure successful implementation of the project and cater to the technical and functional issues arising with respect to the implementation of Recruitment Portal solution.

The details of the resources required are specified in Annexure “Resource Deployment Plan” [Annexure-8. J](#)

4.13. Post-Implementation Support & Maintenance

F. FMS of Recruitment 2.0 Project

1. O&M Phase Duration

After successful commissioning/Go-Live, the project will transition into the Operations & Maintenance (O&M) phase with Facility Management Services (FMS) for a period of five years, in accordance with the terms and conditions specified in the Letter of Intent (LoI).

2. Bug Fixing, Database Management, and Changes

The SI will promptly address bug fixes, database management, and changes in Recruitment 2.0 software as per the requirements. These actions will be completed within the timeframes specified by RISL, which will be based on the criticality of the issue and the effort required. Timeframes will be finalized for each case.

3. Maintain version control & archives of source code, web site content and database.

4. Download definitions/ patches/ updates/ service packs of the deployed third-party tools/ middle ware Software, this includes infrastructure at RSDC Jaipur. Subscription for any tool/software deployed for the project shall be taken in the name of RISL.

5. Action on Inputs from Stakeholders

The SI shall act on any changes to the application software as per the inputs received from various stakeholders, which will be gathered through the Issue Tracker (Help Desk Management Software) module.

6. Record of Actions Taken

The SI will maintain a record of actions taken and resolution times, as may be required by RISL. Additionally, feedback on these issues and solutions will be provided for documentation.

7. FAQ Creation

The issues and solutions provided for the software will serve as a Frequently Asked Questions (FAQ) resource for all other users, to ensure consistent and efficient problem resolution.

8. Provision of Seating and Connectivity

The selected bidder will provide the necessary seating space (at office set up in Jaipur) and connectivity for the resources deployed onsite to carry out the tasks mentioned in this phase. The Bidder should ensure availability of resources at RISL office whenever required along with Laptop and connectivity.

9. Quarterly Reports

The SI will be responsible for submitting quarterly reports, including Service Level Standards (SLS) reports, as per the requirements outlined in the clause titled “Service Level Standards / Requirements” during the O&M phase.

10. Security Audits and VAPT

The SI will perform security & source code audit alongwith Vulnerability Assessment & Penetration Testing (VAPT) every alternate quarter at its own cost and submit the clearance certificate to RISL.

11. Performance Monitoring & Enhancement

RISL shall carry out the performance testing activity (load/ stress/ volume testing) as per the requirements to ensure that the application meets the required speed, scalability and stability requirements under the expected workloads and provides its recommendations. The selected bidder, based on the recommendations of RISL, shall incorporate changes in the software solution at No extra cost, to ensure smooth functioning of the application under varying load requirements & ensure proper management of:

- Concurrent users
- CPU utilization
- Memory utilization
- Network utilization

Selected Bidder may use tool's subject to availability with RISL.

4.14. Resource requirements:

1. Bidder shall depute the resources during various phases/period of the project as per Annexure “Resource Deployment Plan”. The minimum required technical qualifications and experience details for the mentioned resources are provided in [Annexure-8. J](#) of this RFP document.
2. The deployed resources will be equipped with a desktop or laptop fully loaded with the necessary development environment and other required software.
3. The bidder shall arrange to discuss / interview of the resources by the OIC/ OIC designated officer before any deployment. Only approved resources by the OIC/ OIC designated officer shall be deployed by the bidder. Non approved resources shall not be considered for deployment and treated as non-availability of resource.
4. Also, it would be the responsibility of the bidder to retain the deployed resources for the entire contract period, in the event of a resource leaving the employment with bidder, the same shall be immediately replaced with another resource of equivalent capability in terms of qualifications and experience. Prior notification for all such events should be sent to RISL. Maximum 3 changes for a resource are permissible (during O&M phase) else penalties of attrition shall be applicable.
5. During and after the end of the project period, the bidder shall refrain from canvassing RISL/ GoR and any of its associates with any claim for employment of the bidder’s personnel deployed under the project.
6. As Hindi is Official Language of the Government of Rajasthan, the bidder must appoint personnel having proficiency in Hindi language also alongwith English.
7. At no time, the deployed resources should be on leave or absent from the duty without prior permission from the designated nodal officer of RISL. In case of long-term absence due to sickness, leave etc., the Bidder shall ensure replacements and deployment of resources without any additional liabilities to RISL. Substitute will have to be provided by the Bidder against the staff proceeding on leave/ or remaining absent and should be of equal or higher qualifications/ experience.
8. The bidder needs to ensure the availability of resources normally from 9:30 AM to 6:00 PM on all working days and on holidays as per requirements. The timing may vary as per the requirement throughout the project period or as decided by RISL.
9. RISL has every right to reject the personnel, if resource is not suitable or not meeting the minimum qualification criteria, before or after commencement of the awarded work/ project. Any resource if not performing as required, POIC shall direct the Successful bidder and bidder must replace resources after getting approval and interview from POIC.

4.15. Responsibilities (Stakeholder-Wise)

1) Responsibilities of RISL

- a. Coordination between the RPSC, RSSB, RSDC and the SI.
- b. To provide requisite infrastructure required for hosting the developed RECRUITMENT 2.0 application software at RSDC.
- c. To conduct review meetings at regular intervals to monitor the overall progress of the project.
- d. Provide technical advice to the department during the project implementation
- e. To facilitate during UAT, Security Audit and appointment of agency for Security Audit and VAPT of application software after UAT.
- f. To provide feedback on changes to be made in the solution to improve usability of the application software
- g. To ensure regular monitoring of the system/ services deployed by the SI as per the SLA.
- h. To review and approve the payments to the SI as per SLA.
- i. To set up and administration of escalation mechanism for timely and better communication.
- j. Processing of payment as per milestones based on the approved deliverables by RPSC & RSSB jointly

2) Responsibilities of RPSC & RSSB

- a. Coordination between the GoI / GoR/ RISL and other government agencies and SI.
- b. To extend full support in gathering and understanding the user-requirements and related information to the project team to meet the project timelines.
- c. To provide sign-off / acceptance of various deliverables / milestones submitted by SI.
- d. To coordinate and provide all the details of the third-party APIs (other department / GoR / GOI) for integration.
- e. To provide feedback on changes to be made in the solution to improve the usability of the application software
- f. To ensure availability of training infrastructure to the SI for physical trainings.
- g. To ensure regular monitoring of the solution/ services deployed by the SI as per the SLA.
- h. To set up and administration of escalation mechanism for better communication and timely management and resolution of risks & challenges.

3) Responsibilities of Selected Bidder

- a. The detailed role & responsibilities of Selected Bidder has already been described in the following sections of this RFP as per Scope of Work.
- b. To provide computing infrastructure (like desktop computer, laptop, printer, scanner, Attendance system, camera, Mobile Device, TAB etc. as per requirements of the project) to all the deployed team members of the selected bidder.
To ensure deployment of enough team members as when required to meet out the project requirements.

5. INSTRUCTION TO BIDDERS (ITB)

5.1. Sale of Bidding/ Tender Documents

- a. The sale of bidding documents shall commence from the date given in NIB. The complete bidding document shall also be placed on both the RISL and e-Procurement portal. The prospective bidders shall be permitted to download the bidding document from the websites and pay its price while submitting the Bid to the procuring entity.
- b. The bidding documents shall be made available to any prospective bidder who pays the price for it in cash or by bank demand draft, banker's cheque.
- c. Bidding documents purchased by Principal of any concern may be used by its authorized sole selling agents/ marketing agents/ distributors/ sub-distributors and authorized dealers or vice versa.

5.2. Pre-Bid Meeting / Clarifications/ Modifications/ Changes

1. Any prospective bidder may, in writing, seek clarifications from the procuring entity in respect of the bidding documents.
2. A pre-bid conference can also be scheduled by the procuring entity to clarify doubts of potential bidders in respect of the procurement and the records of such conference shall be intimated to all bidders and where applicable, shall be published on the respective websites.
3. The period within which the bidders may seek clarifications and the period within which the procuring entity shall respond to such requests for clarifications shall be as under: -
 - a. Last date of submitting clarifications requests by the bidder: as per NIB
 - b. Response to clarifications by procuring entity: as per NIB
4. The minutes and response, if any, shall be provided promptly to all bidders to which the procuring entity provided the bidding documents, so as to enable those bidders to take minutes into account in preparing their bids and shall be published on the respective websites.
5. At any time, prior to the deadline for submission of Bids, the procuring entity can for any reason, whether on its own initiative or as a result of a request for clarification by a bidder, modify the bidding documents by issuing an addendum in accordance with the provisions below.
6. In case, any modification is made to the bidding document or any clarification is issued which materially affects the terms contained in the bidding document, the procuring entity shall publish such modification or clarification in the same manner as the publication of the initial bidding document.
7. In case, a clarification or modification is issued to the bidding document, the procuring entity may, prior to the last date for submission of Bids, extend such time limit in order to allow the bidders sufficient time to take into account the clarification or modification, as the case may be, while submitting their Bids.

8. Any bidder, who has submitted his Bid in response to the original invitation, shall have the opportunity to modify or re-submit it, as the case may be, within the period of time originally allotted or in such extended time. Provided that the Bid last submitted or the Bid as modified by the bidder shall be considered for evaluation.

5.3. Changes in the Bidding Document

- a. At any time, prior to the deadline for submission of Bids, the procuring entity may for any reason, whether on its own initiative or as a result of a request for clarification by a bidder, modify the bidding documents by issuing an addendum in accordance with the provisions below.
- b. In case, any modification is made to the bidding document or any clarification is issued which materially affects the terms contained in the bidding document, the procuring entity shall publish such modification or clarification in the same manner as the publication of the initial bidding document.
- c. In case, a clarification or modification is issued to the bidding document, the procuring entity may, prior to the last date for submission of Bids, extend such time limit in order to allow the bidders sufficient time to take into account the clarification or modification, as the case may be, while submitting their Bids.
- d. Any bidder, who has submitted his Bid in response to the original invitation, shall have the opportunity to modify or re-submit it, as the case may be, within the period of time originally allotted or such extended time as may be allowed for submission of Bids, when changes are made to the bidding document by the procuring entity:
- e. Provided that the Bid last submitted or the Bid as modified by the bidder shall be considered for evaluation.

5.4. Period of Validity of Bids

- a. Bids submitted by the bidders shall remain valid during the period specified in the bidding documents.
- b. Prior to the expiry of the period of validity of bids, the procuring entity, in exceptional circumstances, may request the bidders to extend the bid validity period for an additional specified period of time. A bidder may refuse the request and such refusal shall be treated as withdrawal of bid but in such circumstances bid security shall not be forfeited.
- c. Bidders that agree to an extension of the period of validity of their bids shall extend or get extended the period of validity of bid securities submitted by them or submit new bid securities to cover the extended period of validity of their bids. A bidder whose bid security is not extended, or that has not submitted a new bid security, is considered to have refused the request to extend the period of validity of its bid.

5.5. Format and Signing of Bids

- a) Bidders must submit their bids online at e-Procurement portal i.e.
<http://eproc.rajasthan.gov.in>.
- b) All the documents uploaded should be digitally signed with the DSC of authorized signatory.
- c) A Single Stage-Two part/ cover system shall be followed for the Bid: -
- Technical Bid, including fee details, eligibility & technical documents
 - Financial Bid
- d) The technical bid shall consist of the following documents: -

S. No.	Documents Type	Document Format
Fee Details		
1.	Bidding document Fee (Tender Fee)	Proof of submission (PDF)
2.	RISL Processing Fee (e-Procurement)	Instrument/ Proof of submission (PDF)
3.	Bid Security	Instrument/ Proof of submission (PDF)
Technical & Eligibility Documents		
4.	Bidder's Authorization Certificate along with copy of PoA/ Board resolution stating that Auth. Signatory can sign the bid/ contract on behalf of the firm.	As per Annexure-8. D (PDF)
5.	All the documents mentioned in the "Eligibility Criteria", in support of the eligibility	As per the format mentioned against the respective eligibility criteria clause (PDF)
6.	Certificate of Conformity/ No Deviation	As per Annexure-8. L (PDF)

- e) financial bid shall include the following documents: -

S.No.	Documents Type	Document Format
1.	Financial Bid – Cover Letter	On bidder's letter head duly signed by authorized signatory as per Annexure-8. F (PDF)
2.	Financial Bid - Format	As per BoQ (.XLS) format available on e-Procurement portal

- f) The bidder should ensure that all the required documents, as mentioned in this bidding document, are submitted along with the Bid and in the prescribed format only. Non-

submission of the required documents or submission of the documents in a different format/ content may lead to the rejections of the Bid submitted by the bidder.

5.6. Cost & Language of Bidding

- a) The Bidder shall bear all costs associated with the preparation and submission of its Bid, and the procuring entity shall not be responsible or liable for those costs, regardless of the conduct or outcome of the bidding process.
- b) The Bid, as well as all correspondence and documents relating to the Bid, exchanged by the Bidder and the procuring entity, shall be written only in English Language. Supporting documents and printed literature that are part of the Bid may be in another language provided they are accompanied by an accurate translation of the relevant passages in English/ Hindi language, in which case, for purposes of interpretation of the Bid, such translation shall govern.

5.7. Alternative/ Multiple Bids

Alternative/ Multiple Bids shall not be considered at all.

5.8. Bid Security

- a) In open competitive bidding, two-stage bidding, rate contract, electronic reverse auction, bid security shall be 2% or as specified by the State Government of the estimated value of subject matter of procurement put to bid. In case of Small-Scale Industries of Rajasthan, it shall be 0.5% of the quantity offered for supply and in case of sick industries, other than Small Scale Industries, whose cases are pending with Board of Industrial and Financial Reconstruction, it shall be 1% of the value of bid. Concessional bid security may be taken from registered bidders as specified by the State Government. Every bidder, if not exempted, participating in the procurement process shall be required to furnish the bid security as specified in the notice inviting bids.
- b) In lieu of bid security, a bid securing declaration shall be taken from the-
 - i. Departments/Boards of the State Government or Central Government;
 - ii. Government Companies as defined in clause (45) of section 2 of the Companies Act, 2013;
 - iii. Company owned or controlled, directly or indirectly, by the Central Government, or by any State Government or Governments, or partly by the Central Government and partly by one or more State Governments which is subject to audit by the Auditor appointed by the Comptroller and Auditor-General of India under sub-section (5) or (7) of section 139 of the Companies Act, 2013;

- iv. Autonomous bodies, Registered Societies, Cooperative Societies which are owned or controlled or managed by the State Government or Central Government;
- v. Bidder in procurement related to Panchayat Samiti Nandishala, Jan Sahbhagita Yojana or Gram Panchayat Goshala/Pashu Asharya Sthal Jan Sahbhagita Yojana issued by the State Government.
- c) Bid security instrument or cash receipt of bid security or a bid securing declaration shall necessarily accompany the sealed bid.
- d) Bid security of a bidder lying with the procuring entity in respect of other bids awaiting decision shall not be adjusted towards bid security for the fresh bids. The bid security originally deposited may, however, be taken into consideration in case bids are re- invited.
- e) The bid security may be given in the form of cash, a banker's cheque or demand draft or bank guarantee or electronic bank guarantee (e-BG), in specified format, of a scheduled bank or deposit through eGRAS. The bid security must remain valid for thirty days beyond the original or extended validity period of the bid.
- f) The bidding documents may stipulate that the issuer of the bid security and the confirmer, if any, of the bid security, as well as the form and terms of the bid security, must be acceptable to the procuring entity. In cases of International Competitive Bidding, the bidding documents may in addition stipulate that the bid security shall be issued by an issuer in India.
- g) Prior to presenting a submission, a bidder may request the procuring entity to confirm the acceptability of proposed issuer of a bid security or of a proposed confirmer, if required. The procuring entity shall respond promptly to such a request.
- h) The bank guarantee or electronic bank guarantee (e-BG) presented as bid security shall be got confirmed from the concerned issuing bank. However, the confirmation of the acceptability of a proposed issuer or of any proposed confirmer does not preclude the procuring entity from rejecting the bid security on the ground that the issuer or the confirmer, as the case may be, has become insolvent or has otherwise ceased to be creditworthy.
- i) The bid security of unsuccessful bidders shall be refunded soon after final acceptance of successful bid and signing of Agreement and submitting performance security.
- j) The Bid security taken from a bidder shall be forfeited in the following cases, namely: -
 - i. When the bidder withdraws or modifies its bid after opening of bids.
 - ii. When the bidder does not execute the agreement, if any, after placement of supply / work order within the specified period.

- iii. When the bidder fails to commence the supply of the goods or service or execute work as per supply / work order within the time specified.
 - iv. When the bidder does not deposit the performance security within specified period after the supply / work order is placed; and
 - v. If the bidder breaches any provision of code of integrity prescribed for bidders specified in the Act and Chapter VI of these rules.
- k) In case of the successful bidder, the amount of bid security may be adjusted in arriving at the amount of the Performance Security, or refunded if the successful bidder furnishes the full amount of performance security.
- l) The Bid Security shall promptly be returned after the earliest of the following events, namely:-
- i. The expiry of validity of bid security.
 - ii. The execution of agreement for procurement and performance security is furnished by the successful bidder.
 - iii. The cancellation of the procurement process; or
 - iv. The withdrawal of bid prior to the deadline for presenting bids, unless the bidding documents stipulate that no such withdrawal is permitted.

5.9. Deadline for the submission of Bids

- a) Bids shall be received online at e-Procurement portal and up to the time and date specified in the NIB.
- b) Normally, the date of submission and opening of Bids would not be extended. In exceptional circumstances or when the bidding document are required to be substantially modified as a result of discussions in pre-bid meeting/ conference or otherwise and the time with the prospective bidders for preparation of Bids appears insufficient, the date may be extended by the procuring entity. In such case the publicity of extended time and date shall be given in the manner, as was given at the time of issuing the original NIB and shall also be placed on the State Public Procurement Portal, if applicable. It would be ensured that after issue of corrigendum, reasonable time is available to the bidders for preparation and submission of their Bids. The procuring entity shall also publish such modifications in the bidding document in the same manner as the publication of initial bidding document. If, in the office of the Bids receiving and opening authority, the last date of submission or opening of Bids is a non-working day, the Bids shall be received or opened on the next working day.

5.10. Withdrawal, Substitution, and Modification of Bids

- a) If permitted on e-Procurement portal, a Bidder may withdraw its Bid or re-submit its Bid (technical and/ or financial cover) as per the instructions/ procedure mentioned at e-Procurement website under the section "Bidder's Manual Kit".
- b) Bids withdrawn shall not be opened and processed further.

5.11. Opening of Bids

- a) The Bids shall be opened by the bid opening & evaluation committee on the date and time mentioned in the NIB in the presence of the bidders or their authorized representatives who choose to be present.
- b) The committee may co-opt experienced persons in the committee to conduct the process of Bid opening.
- c) The committee shall prepare a list of the bidders or their representatives attending the opening of Bids and obtain their signatures on the same. The list shall also contain the representative's name and telephone number and corresponding bidders' names and addresses. The authority letters, if any, brought by the representatives shall be attached to the list. The list shall be signed by all the members of Bid opening committee with date and time of opening of the Bids.
- d) All the documents comprising of technical Bid/ cover shall be opened & downloaded from the e-Procurement website (only for the bidders who have submitted the prescribed fee(s) to RISL).
- e) The committee shall conduct a preliminary scrutiny of the opened technical Bids to assess the prima-facie responsiveness and ensure that the: -
 - I. bid is accompanied by bidding document fee, bid security or bid securing declaration, and processing fee (if applicable);
 - II. bid is valid for the period, specified in the bidding document.
 - III. bid is unconditional and the bidder has agreed to give the required performance security; and
 - IV. other conditions, as specified in the bidding document are fulfilled.
 - V. any other information which the committee may consider appropriate.
- f) No Bid shall be rejected at the time of Bid opening except the Bids not accompanied with the proof of payment or instrument of the required price of bidding document, processing fee and bid security.

- g) The Financial Bid cover shall be kept unopened and shall be opened later on the date and time intimated to the bidders who qualify in the evaluation of technical Bids.

5.12. Selection Method:

Refer Section 3.2 for details on the selection method

5.13. Clarification of Bids

- a) To assist in the examination, evaluation, comparison and qualification of the bids, the bid evaluation committee may at its discretion, ask any bidder for a clarification regarding its bid. The committee's request for clarification and the response of the bidder shall be in writing.
- b) Any clarification submitted by a bidder with regard to its bid that is not in response to a request by the committee shall not be considered.
- c) No change in the prices or substance of the bid shall be sought, offered, or permitted, except to confirm the correction of arithmetic errors discovered by the committee in the evaluation of the financial bids.
- d) No substantive change to qualification information or to a submission, including changes aimed at making an unqualified bidder, qualified or an unresponsive submission, responsive shall be sought, offered or permitted.
- e) All communications generated under this rule shall be included in the record of the procurement proceedings.

5.14. Evaluation & Tabulation of Technical Bids

- a) Determination of Responsiveness
 - I. The bid evaluation committee shall determine the responsiveness of a bid on the basis of bidding documents and the provisions of sub-section (2) of section 7.
 - II. A responsive bid is one that meets the requirements of the bidding documents without material deviation, reservation, or omission where: -
 - "deviation" is a departure from the requirements specified in the bidding documents;
 - "reservation" is the setting of limiting conditions or withholding from complete acceptance of the requirements specified in the bidding documents; and
 - "Omission" is the failure to submit part or all of the information or documentation required in the bidding documents.
 - III. A material deviation, reservation, or omission is one that,

- if accepted, shall: - (i) affect in any substantial way the scope, quality, or performance of the subject matter of procurement specified in the bidding documents; or (ii) limits in any substantial way, inconsistent with the bidding documents, the procuring entity's rights or the bidder's obligations under the proposed contract; or
- if rectified, shall unfairly affect the competitive position of other bidders presenting responsive bids.

IV. The bid evaluation committee shall examine the technical aspects of the bid in particular, to confirm that all requirements of bidding document have been met without any material deviation, reservation or omission.

V. The procuring entity shall regard a bid as responsive if it conforms to all requirements set out in the bidding documents, or it contains minor deviations that do not materially alter or depart from the characteristics, terms, conditions and other requirements set out in the bidding documents, or if it contains errors or oversights that can be corrected without touching on the substance of the bid.

VI. For the bids submitted by MSME firms registered in Rajasthan, inspection of the premises of the bidder firm will invariably be done by technical evaluation committee during the technical evaluation of the bids. If any discrepancies found, the bid shall be liable to be rejected during the technical evaluation.

b) Non-material Non-conformities in Bids

- I. The bid evaluation committee may waive any non-conformities in the Bid that do not constitute a material deviation, reservation or omission, the Bid shall be deemed to be substantially responsive.
- II. The bid evaluation committee may request the bidder to submit the necessary information or document like audited statement of accounts/ CA Certificate, Registration Certificate, GST certificate, ISO/ CMMi Certificates, etc. within a reasonable period of time. Failure of the bidder to comply with the request may result in the rejection of its Bid.
- III. The bid evaluation committee may rectify non-material nonconformities or omissions on the basis of the information or documentation received from the bidder under (b) above.

c) Tabulation of Technical Bids

- I. If Technical Bids have been invited, they shall be tabulated by the bid evaluation committee in the form of a comparative statement to evaluate the qualification of the bidders against the criteria for qualification set out in the bidding document.

- II. The members of bid evaluation committee shall give their recommendations below the table as to which of the bidders have been found to be qualified in evaluation of Technical Bids and sign it.
- III. The number of firms qualified in technical evaluation, if less than three and it is considered necessary by the procuring entity to continue with the procurement process, reasons shall be recorded in writing and included in the record of the procurement proceedings.
- IV. The bidders who qualified in the technical evaluation shall be informed in writing about the date, time and place of opening of their financial Bids.

5.15. Evaluation & Tabulation of Financial Bids

Subject to the provisions of “Acceptance of Successful Bid and Award of Contract” below, the procuring entity shall take following actions for evaluation of financial Bids: -

- a) The financial Bids of the bidders who qualified in technical evaluation shall be opened online at the notified time, date and place by the bid evaluation committee in the presence of the bidders or their representatives who choose to be present;
- b) The process of opening of the financial Bids shall be similar to that of technical Bids.
- c) The names of the bidders, the rates given by them and conditions put, if any, shall be read out and recorded;
- d) Conditional Bids are liable to be rejected;
- e) The evaluation shall include all costs and all taxes and duties applicable to the bidder as per law of the Central/ State Government/ Local Authorities, and the evaluation criteria specified in the bidding documents shall only be applied;
- f) The offers shall be evaluated as per selection method in section 3.2.
- g) The bid evaluation committee shall prepare a comparative statement in tabular form in accordance with rules along with its report on evaluation of financial Bids and recommend the lowest offer for acceptance to the procuring entity, if price is the only criterion, or most advantageous Bid in other case;
- h) The members of bids evaluation committee shall give their recommendations below the table regarding lowest Bid or most advantageous Bid and sign it.
- i) It shall be ensured that the offer recommended for sanction is justifiable looking to the prevailing market rates of the goods, works or service required to be procured.
- j) If GST column specified in Financial Bid format, contains Zero or empty value for any of the items listed in the financial bid, the Total Amount would be considered as inclusive of GST.

5.16. Correction of Arithmetic Errors in Financial Bids

The bid evaluation committee shall correct arithmetical errors in substantially responsive bids, on the following basis, namely: -

- a) if there is a discrepancy between the unit price and the total price that is obtained by multiplying the unit price and quantity, the unit price shall prevail and the total price shall be corrected, unless in the opinion of the bid evaluation committee there is an obvious misplacement of the decimal point in the unit price, in which case the total price as quoted shall govern and the unit price shall be corrected;
- b) if there is an error in a total corresponding to the addition or subtraction of subtotals, the sub totals shall prevail and the total shall be corrected; and
- c) if there is a discrepancy between words and figures, the amount in words shall prevail, unless the amount expressed in words is related to an arithmetic error, in which case the amount in figures shall prevail subject to clause (a) and (b) above.

5.17. Price/ purchase preference in evaluation

In case of MSMEs, purchase preference notified by the State Government shall be considered in the evaluation of bids and award of contract.

5.18. Taxes And Duties

- a) The TDS, GST if applicable, shall be deducted at source/ paid by RISL as per prevailing rates.
- b) For goods supplied from outside India, the successful/ selected bidder shall be entirely responsible for all taxes, stamp duties, license fees, and other such levies imposed outside the country.
- c) For goods supplied from within India, the successful/ selected bidder shall be entirely responsible for all taxes, duties, license fees, etc., incurred until delivery of the contracted Goods to the Purchaser.
- d) If any tax exemptions, reductions, allowances or privileges may be available to the successful/ selected bidder in India, the Purchaser shall use its best efforts to enable the successful/ selected bidder to benefit from any such tax savings to the maximum allowable extent.

5.19. Copyright, Source Code and Intellectual Property Rights (IPR)

- a) The copyright/ IPR in all drawings, design documents, source code and other materials
- b) containing data and information furnished to the Purchaser that has been developed/customized by the Selected Bidder for the project herein shall remain vested in the Purchaser, or, if they are furnished to the Purchaser directly or through the Supplier/ Selected Bidder by any third party, including suppliers of materials, the copyright in such materials shall remain vested in such third party.
- c) The selected bidder shall not own any raw data/ intermediate data/ finished product/ customized solution/ initial, source code, intermediate & final reports etc. generated as part of this project. All such data / information should be transferred to RISL by not keeping any

copy of such data/ information with the successful bidder at the time of exiting the project or as desired by Department.

- d) Intellectual Property Rights (IPR) of all the deliverables, including data captured, source code, intermediate data, all information pertaining to customized development of application / software component etc., shall remain with RISL.
- e) The selected bidder shall not keep/ store/ distribute copy of raw as well as developed data at its premises or elsewhere without the knowledge of RISL during and after the completion of the contract period.
- f) The selected bidder shall delete all such copies of data available with them during the closure of the contract and submit an understanding on to RISL in accordance with Stamp Act and on a Stamp Paper purchased from Rajasthan State only on the compliance of same.
- g) Any breach of trust/ source code/ IPR during the project may lead to termination of the project and necessary action/ legal proceeding as deemed fit by RISL.

5.20. Negotiations

- a) Except in case of procurement by method of single source procurement or procurement by competitive negotiations, to the extent possible, no negotiations shall be conducted after the pre-bid stage. All clarifications needed to be sought shall be sought in the pre-bid stage itself.
- b) Negotiations may, however, be undertaken only with the lowest or most advantageous bidder when the rates are considered to be much higher than the prevailing market rates.
- c) The bid evaluation committee shall have full powers to undertake negotiations. Detailed reasons and results of negotiations shall be recorded in the proceedings.
- d) The lowest or most advantageous bidder shall be informed in writing either through messenger or by registered letter and e-mail (if available). A minimum time of seven days shall be given for calling negotiations. In case of urgency the bid evaluation committee, after recording reasons, may reduce the time, provided the lowest or most advantageous bidder has received the intimation and consented to regarding holding of negotiations.
- e) Negotiations shall not make the original offer made by the bidder inoperative. The bid evaluation committee shall have option to consider the original offer in case the bidder decides to increase rates originally quoted or imposes any new terms or conditions.
- f) In case of non-satisfactory achievement of rates from lowest or most advantageous bidder, the bid evaluation committee may choose to make a written counter offer to the lowest or most advantageous bidder and if this is not accepted by him, the committee may decide to reject and re-invite Bids or to make the same counter-offer first to the second lowest or most advantageous bidder, then to the third lowest or most advantageous bidder and so on in the order of their initial standing and work/ supply order be awarded to the bidder who accepts the counter-offer. This procedure would be used in exceptional cases only.

- g) In case the rates even after the negotiations are considered very high, fresh Bids shall be invited.

5.21. Exclusion of Bids/ Disqualification

- a) A procuring entity shall exclude/ disqualify a Bid, if: -
- I. the information submitted, concerning the qualifications of the bidder, was false or constituted a misrepresentation; or
 - II. the information submitted, concerning the qualifications of the bidder, was materially inaccurate or incomplete; and
 - III. the bidder is not qualified as per pre-qualification/ eligibility criteria mentioned in the bidding document;
 - IV. the Bid materially departs from the requirements specified in the bidding document or it contains false information;
 - V. the bidder, submitting the Bid, his agent or any one acting on his behalf, gave or agreed to give, to any officer or employee of the procuring entity or other governmental authority a gratification in any form, or any other thing of value, so as to unduly influence the procurement process;
 - VI. a bidder, in the opinion of the procuring entity, has a conflict of interest materially affecting fair competition.
- b) A Bid shall be excluded/ disqualified as soon as the cause for its exclusion/ disqualification is discovered.
- c) Every decision of a procuring entity to exclude a Bid shall be for reasons to be recorded in writing and shall be: -
- I. communicated to the concerned bidder in writing;
 - II. published on the State Public Procurement Portal, if applicable.

5.22. Conflict of Interest

- a) A conflict of interest for bidders is considered to be a situation in which a party has interests that could improperly influence that party's performance of official duties or responsibilities, contractual obligations, or compliance with applicable laws and regulations.
- b) A Bidder may be considered to be in conflict of interest with one or more parties in a bidding process if, including but not limited to: -
- I. They have controlling partners in common;
 - II. They receive or have received any direct or indirect subsidy from any of them;
 - III. They have the same legal representative for purposes of the bid;
 - IV. They have a relationship with each other, directly or through common third parties, that puts them in a position to have access to information about or influence on the bid of another;

- V. A bidder participates in more than one bid in the same bidding process. However, this does not limit the inclusion of the same sub-contractor, not otherwise participating as a bidder, in more than one bid; or
- VI. A bidder or any of its affiliates participated as a consultant in the preparation of the design or technical specifications of the subject matter of procurement of the bidding process. All bidders shall provide in Qualification Criteria and Bidding Forms, a statement that the bidder is neither associated nor has been associated directly or indirectly, with the consultant or any other entity that has prepared the design, specifications and other documents for the subject matter of procurement or being proposed as Project Manager for the contract.

5.23. Breach of Code of Integrity by the Bidder

Without prejudice to the provisions of Chapter IV of the Act, in case of breach of any provision of the code of integrity by a bidder or prospective bidder, as the case may be, the procuring entity may take appropriate action in accordance with the provisions of subsection (3) of section 11 and section 46.

5.24. Lack of competition

- a) A situation may arise where, if after evaluation of Bids, the bid evaluation committee may end-up with one responsive Bid only. In such situation, the bid evaluation committee would check as to whether while floating the NIB all necessary requirements to encourage competition like standard bid conditions, industry friendly specifications, wide publicity, sufficient time for formulation of Bids, etc. were fulfilled. If not, the NIB would be re-floated after rectifying deficiencies. The bid process shall be considered valid even if there is one responsive Bid, provided that: -
 - I. the Bid is technically qualified.
 - II. the price quoted by the bidder is assessed to be reasonable;
 - III. the Bid is unconditional and complete in all respects;
 - IV. there are no obvious indicators of cartelization amongst bidders; and
 - V. the bidder is qualified as per the provisions of pre-qualification/ eligibility criteria in the bidding document
- b) The bid evaluation committee shall prepare a justification note for approval by the next higher authority of the procuring entity, with the concurrence of the accounts section.
- c) In case of dissent by any member of bid evaluation committee, the next higher authority in delegation of financial powers shall be decided as to whether to sanction the single Bid or re-invite Bids after recording reasons.
- d) If a decision to re-invite the Bids is taken, market assessment shall be carried out for estimation of market depth, eligibility criteria and cost estimate.

5.25. Acceptance of the successful Bid and award of contract

- a) The procuring entity after considering the recommendations of the bid evaluation committee and the conditions of Bid, if any, financial implications, trials, sample testing and test reports, etc., shall accept or reject the successful Bid. If any member of the bid evaluation committee, has disagreed or given its note of dissent, the matter shall be referred to the next higher authority, as per delegation of financial powers, for decision.
- b) Decision on Bids shall be taken within original validity period of Bids and time period allowed to procuring entity for taking decision. If the decision is not taken within the original validity period or time limit allowed for taking decision, the matter shall be referred to the next higher authority in delegation of financial powers for decision.
- c) Before award of the contract, the procuring entity shall ensure that the price of successful Bid is reasonable and consistent with the required quality.
- d) A Bid shall be treated as successful only after the competent authority has approved the procurement in terms of that Bid.
- e) The procuring entity shall award the contract to the bidder whose offer has been determined to be the lowest or most advantageous in accordance with the evaluation criteria set out in the bidding document and if the bidder has been determined to be qualified to perform the contract satisfactorily on the basis of qualification criteria fixed for the bidders in the bidding document for the subject matter of procurement.
- f) Prior to the expiration of the period of bid validity, the procuring entity shall inform the successful bidder, in writing, that its Bid has been accepted.
- g) As soon as a Bid is accepted by the competent authority, its written intimation shall be sent to the concerned bidder by registered post or email and asked to execute an agreement in the format given in the bidding documents on a non-judicial stamp of requisite value and deposit the amount of performance security or a performance security declaration, if applicable, within a period specified in the bidding documents or where the period is not specified in the bidding documents then within fifteen days from the date on which the letter of acceptance or letter of intent is dispatched to the bidder.
- h) If the issuance of formal letter of acceptance is likely to take time, in the meanwhile a Letter of Intent (LOI) may be sent to the bidder. The acceptance of an offer is complete as soon as the letter of acceptance or letter of intent is posted and/ or sent by email (if available) to the address of the bidder given in the bidding document. Until a formal contract is executed, the letter of acceptance or LoI shall constitute a binding contract.
- i) The bid security of the bidders who's Bids could not be accepted shall be refunded soon after the contract with the successful bidder is signed and its performance security is obtained.

5.26. Information and publication of award

Information of award of contract shall be communicated to all participating bidders and published on the respective website(s) as specified in NIB.

5.27. Procuring entity's right to accept or reject any or all Bids

The Procuring entity reserves the right to accept or reject any bid, and to annul the bidding process and reject all bids at any time prior to award of contract, without thereby incurring any liability to the bidders.

5.28. Right to vary quantity

- a) If the procuring entity does not procure any subject matter of procurement or procures less than the quantity specified in the bidding documents due to change in circumstances, the bidder shall not be entitled for any claim or compensation except otherwise provided in the bidding documents.
- b) Orders for extra items may be placed by the procuring entity in accordance with the Schedule of Powers as prescribed by the Finance Department, upto 5% of the value of the original contract.
- c) Orders for additional quantities may be placed on the rates and conditions given in the contract and the original order was given after inviting open competitive bids. Delivery or completion period may also be proportionately increased. The limits of orders for additional quantities shall be as under: -
 - i. 50% of the quantity of the individual items and 50% of the value of original contract in case of works; and
 - ii. 50% of the value of goods or services of the original contract.

5.29. Performance Security Deposit

- a) Performance security shall be solicited from all successful bidders except the, -
 - (i) Departments/Boards of the State Government or Central Government;
 - (ii) Government Companies as defined in clause (45) of section 2 of the Companies Act, 2013;
 - (iii) Company owned or controlled, directly or indirectly, by the Central Government, or by any State Government or Governments, or partly by the Central Government and partly by one or more State Governments which is subject to audit by the Auditor appointed by the Comptroller and Auditor-General of India under sub-section (5) or (7) of section 139 of the Companies Act, 2013;

- (iv) Autonomous bodies, Registered Societies, Cooperative Societies which are owned or controlled or managed by the State Government or Central Government;
- (v) Bidder in procurement related to Panchayat Samiti Nandishala Jan Sahbhagita Yojana or Gram Panchayat Goshala/Pashu Asharya Sthal Jan Sahbhagita Yojana issued by the State Government. However, a performance security declaration shall be taken from them. The State Government may relax the provision of performance security in a particular procurement or any class of procurement.
- b) The amount of performance security shall be five percent, or as may be specified in the bidding documents, of the amount of supply order in case of procurement of goods and services and ten percent of the amount of work order in case of procurement of works. In case of Small-Scale Industries of Rajasthan, it shall be one percent of the amount of quantity ordered for supply of goods and in case of sick industries, other than Small Scale Industries, whose cases are pending before the Board of Industrial and Financial Reconstruction (BIFR), it shall be two percent of the amount of supply order.
- c) Performance security shall be furnished in any one of the following forms-
 - 1. deposit through eGRAS;
 - 2. Bank Draft or Banker's Cheque of a scheduled bank;
 - 3. National Savings Certificates and any other script/instrument under National Savings Schemes for promotion of small savings issued by a Post Office in Rajasthan, if the same can be pledged under the relevant rules. They shall be accepted at their surrender value at the time of bid and formally transferred in the name of procuring entity with the approval of Head Post Master;
 - 4. Bank guarantee or electronic bank guarantee (e-BG) of a scheduled bank. It shall be got verified from the issuing bank. Other conditions regarding bank guarantee shall be same as mentioned in the rule 42 for bid security;
 - 5. Fixed Deposit Receipt (FDR) of a scheduled bank. It shall be in the name of procuring entity on account of bidder and discharged by the bidder in advance. The procuring entity shall ensure before accepting the Fixed Deposit Receipt that the bidder furnishes an undertaking from the bank to make payment/premature payment of the Fixed Deposit Receipt on demand to the procuring entity without requirement of consent of the bidder concerned. In the event of forfeiture of the performance security, the Fixed Deposit shall be forfeited along with interest earned on such Fixed Deposit.
 - 6. In case of procurement of works, the successful bidder at the time of signing of the contract agreement, may submit option for deduction of performance security from his each running and final bill @ 10% of the amount of the bill.
- d) Performance security furnished in the form specified in clause (b) to (e) of sub-rule (3) shall remain valid for a period of sixty days beyond the date of completion of all contractual

obligations of the bidder, including warranty obligations and maintenance and defect liability period.

- e) Additional Performance Security- In addition to Performance Security as specified in rule 75, an Additional Performance Security shall also be taken from the successful bidder in case of unbalanced bid. The Additional Performance Security shall be equal to fifty percent of Unbalanced Bid Amount. The Additional Performance Security shall be deposited in lump sum by the successful bidder before execution of Agreement. The Additional Performance Security shall be deposited through e-Grass, Demand Draft, Banker's Cheque, Government Securities, Bank guarantee or electronic Bank Guarantee (e-BG)

Explanation: For the purpose of this rule,- (i) Unbalanced Bid means any bid below more than fifteen percent of Estimated Bid Value. (ii) Estimated Bid Value means value of subject matter of procurement mention in bidding documents by the Procuring Entity. (iii) Unbalanced Bid Amount means positive difference of eighty five percent of Estimated Bid Value minus Bid Amount Quoted by the bidder.

- f) In case of unbalanced bid relating to IT & e-Governance Project having cost of twenty crore rupees or more and approved by the State e-Governance Mission Team (SeMT), Department of Information Technology & Communication, Rajasthan as a High Tech Project, the Additional Performance Security shall not require to be taken.
- g) The Additional Performance Security shall be refunded to the contractor after satisfactory completion of the entire work. The Additional Performance Security shall be forfeited by the Procuring Entity when work is not completed within stipulated period by the contractor.

5.30. Additional Performance Security

In addition to Performance Security as specified above, an Additional Performance Security shall also be taken from the successful bidder in case of unbalanced bid. The Additional Performance Security shall be equal to fifty percent of Unbalanced Bid Amount. The Additional Performance Security shall be deposited in lump sum by the successful bidder before execution of Agreement. The Additional Performance Security shall be deposited through e-Grass, Demand Draft, Banker's Cheque, Government Securities or Bank Guarantee.

For the purpose of this rule-

- a) Unbalanced Bid means any bid below more than fifteen percent of Estimated Bid Value.
- b) Estimated Bid Value means value of subject matter of procurement mention in bidding documents by the Procuring Entity.
- c) Unbalanced Bid Amount means positive difference of eighty five percent of Estimated Bid Value minus Bid Amount Quoted by the bidder.

The Additional Performance Security shall be refunded to the selected bidder after satisfactory completion of the entire work. The Additional Performance Security shall be forfeited by the Procuring Entity when work is not completed within stipulated period by the selected bidder.

5.31. Execution of agreement

- a) A procurement contract shall come into force from the date on which the letter of acceptance or letter of intent is dispatched to the bidder.
- b) The successful bidder shall sign the procurement contract within 15 days from the date on which the letter of acceptance or letter of intent is dispatched to the successful bidder.
- c) If the bidder, who's Bid has been accepted, fails to sign a written procurement contract or fails to furnish the required performance security within specified period, the procuring entity shall take action against the successful bidder as per the provisions of the bidding document and Act. The procuring entity may, in such case, cancel the procurement process or if it deems fit, offer for acceptance the rates of lowest or most advantageous bidder to the next lowest or most advantageous bidder, in accordance with the criteria and procedures set out in the bidding document.
- d) The bidder will be required to execute the agreement on a non-judicial stamp of specified value at its cost and to be purchase from anywhere in Rajasthan only.
- e) For additional Work Orders placed during the Contract duration, the bidder shall execute a separate agreement for the incremental value and duration. The Bidder shall also submit Performance Security against these work orders.

5.32. Confidentiality

- a) Notwithstanding anything contained in this bidding document but subject to the provisions of any other law for the time being in force providing for disclosure of information, a procuring entity shall not disclose any information if such disclosure, in its opinion, is likely to: -
 - i. impede enforcement of any law.
 - ii. affect the security or strategic interests of India.
 - iii. affect the intellectual property rights or legitimate commercial interests of bidders.
 - iv. affect the legitimate commercial interests of the procuring entity in situations that may include when the procurement relates to a project in which the procuring entity is to make a competitive bid, or the intellectual property rights of the procuring entity.
- b) The procuring entity shall treat all communications with bidders related to the procurement process in such manner as to avoid their disclosure to competing bidders or to any other person not authorized to have access to such information.
- c) The procuring entity may impose on bidders, if there are any for fulfilling the terms of the procurement contract, conditions aimed at protecting information, the disclosure of which violates (a) above.

- d) In addition to the restrictions specified above, the procuring entity, while procuring a subject matter of such nature which requires the procuring entity to maintain confidentiality, may impose condition for protecting confidentiality of such information.

5.33. Cancellation of procurement process

- a) If any procurement process has been cancelled, it shall not be reopened but it shall not prevent the procuring entity from initiating a new procurement process for the same subject matter of procurement, if required.
- b) A procuring entity may, for reasons to be recorded in writing, cancel the process of procurement initiated by it -
 - 1. at any time prior to the acceptance of the successful Bid; or
 - 2. after the successful Bid is accepted in accordance with (d) and (e) below.
- c) The procuring entity shall not open any bids or proposals after taking a decision to cancel the procurement and shall return such unopened bids or proposals.
- d) The decision of the procuring entity to cancel the procurement and reasons for such decision shall be immediately communicated to all bidders that participated in the procurement process.
- e) If the bidder who's Bid has been accepted as successful fails to sign any written procurement contract as required or fails to provide any required security for the performance of the contract, the procuring entity may cancel the procurement process.
- f) If a bidder is convicted of any offence under the Act, the procuring entity may: -
 - 1. cancel the relevant procurement process if the Bid of the convicted bidder has been declared as successful but no procurement contract has been entered into;
 - 2. rescind (cancel) the relevant contract or forfeit the payment of all or a part of the contract value if the procurement contract has been entered into between the procuring entity and the convicted bidder.

5.34. Code of Integrity for Bidders

- (1) Any bidder participating in procurement process shall
 - (a) Not offer any bribe, reward or gift or any material benefit either directly or indirectly in exchange for an unfair advantage in procurement process or to otherwise influence the procurement process;
 - (b) Not misrepresent or omit information that misleads or attempts to mislead so as to obtain a financial or other benefit or avoid an obligation;

- (c) Not indulge in any collusion, bid rigging or anticompetitive behavior to impair the transparency, fairness and progress of the procurement process;
- (d) Not misuse any information shared between the procuring entity and the bidders with an intent to gain unfair advantage in the procurement process;
- (e) Not indulge in any coercion including impairing or harming or threatening to do the same, directly or indirectly, to any party or to its property to influence the procurement process;
- (f) Not obstruct any investigation or audit of a procurement process;
- (g) Disclose conflict of interest, if any; and
- (h) Disclose any previous transgressions with any entity in India or any other country during the last three years or any debarment by any other procuring entity.

5.35. Interference with Procurement Process

A bidder, who: -

- a) withdraws from the procurement process after opening of financial bids;
- b) withdraws from the procurement process after being declared the successful bidder;
- c) fails to enter into procurement contract after being declared the successful bidder;
- d) fails to provide performance security or any other document or security required in terms of the bidding documents after being declared the successful bidder, without valid grounds, shall, in addition to the recourse available in the bidding document or the contract, be punished with fine which may extend to fifty lakh rupees or ten per cent of the assessed value of procurement, whichever is less.

5.36. Appeals

- a) Subject to section 4 of RTPP Act, 2012, if any bidder or prospective bidder is aggrieved that any decision, action or omission of the procuring entity is in contravention to the provisions of this Act or the rules or guidelines issued thereunder, he may file an appeal to such officer of the procuring entity, as may be designated by it for the purpose, within a period of ten days or such other period as may be specified in the pre-qualification documents, bidder registration documents or bidding documents, as the case may be, from the date of such decision or action, omission, as the case may be, clearly giving the specific ground or grounds on which he feels aggrieved: Provided that after the declaration of a bidder as successful in terms of section 27 of RTPP Act, 2012, the appeal may be filed only by a bidder who has participated in procurement proceedings. Provided further that in case a procuring entity evaluates the technical bid before the opening of the financial bid, an appeal related to the

matter of financial bid may be filed only by a bidder whose technical bid is found to be acceptable.

- b) If the officer designated under sub-section (1) fails to dispose of the appeal filed under that sub-section within the period specified in subsection (3), or if the bidder or prospective bidder or the procuring entity is aggrieved by the order passed under sub section (2), the bidder or prospective bidder or the procuring entity, as the case may be, may file a second appeal to an officer or authority designated by the State Government in this behalf within fifteen days from the expiry of the 31 period specified in sub-section (3) or of the date of receipt of the order passed under sub-section (2), as the case may be.
- c) Every appeal shall be accompanied by an order appealed against, if any, affidavit verifying the facts stated in the appeal and proof of payment of fee.
- d) Every appeal may be presented to First Appellate Authority or Second Appellate Authority, as the case may be, in person or through registered post or authorized representative.

First Appellate Authority

Secretary/ Principal Secretary, IT&C, Govt. of Rajasthan

Second Appellate Authority

Secretary, Finance (Budget) Department, Govt. of Rajasthan.

- e) Fee for filing appeal
 - (i) Fee for first appeal shall be rupees two thousand five hundred and for second appeal shall be rupees ten thousand, which shall be non-refundable.
 - (ii) The fee shall be paid in the form of bank demand draft or banker's cheque of a Scheduled Bank payable in the name of Appellate Authority concerned.
- f) Whoever intentionally files any vexatious, frivolous or malicious appeal or complaint with the intention of delaying or defeating any procurement or causing loss to any procuring entity or any other bidder, shall be punished with fine which may extend to twenty lakh rupees or five percent of the value of procurement, whichever is less.

5.37. Risk & Cost Clause

If the bidder, breaches the contract by failing to deliver goods, services, or works according to the terms of the agreement, the procuring authority may be entitled to terminate the contract and procure the remaining unfinished goods, services, or works through a fresh contractor or by other means, at the risk and cost of the CONTRACTOR. In such cases, the defaulting contractor bears the risk associated with their failure to fulfil their contractual obligations. If the cost of procuring the

goods, services, or works from another source is higher than the original contract, the defaulting contractor is liable for the additional cost incurred by the procuring authority. The Risk & Cost amount payable by the contractor or recoveries in lieu of Risk Purchase may be recovered from supplier by encashing/invoking Bank Guarantee, Security Deposits available with PE against the same or any other contract or may be adjusted against dues payable to supplier by PE against other purchase orders/contracts/work orders etc. by any unit/region etc. of PE.

5.38. Stay of procurement proceedings

While hearing of an appeal, the officer or authority hearing the appeal may, on an application made in this behalf and after affording a reasonable opportunity of hearing to the parties concerned, stay the procurement proceedings pending disposal of the appeal, if he, or it, is satisfied that failure to do so is likely to lead to miscarriage of justice.

5.39. Vexatious Appeals & Complaints

Whoever intentionally files any vexatious, frivolous or malicious appeal or complaint under the “The Rajasthan Transparency Public Procurement Act 2012”, with the intention of delaying or defeating any procurement or causing loss to any procuring entity or any other bidder, shall be punished with fine which may extend to twenty lakh rupees or five per cent of the value of procurement, whichever is less.

5.40. Offences by Firms/ Companies

- a) Where an offence under “The Rajasthan Transparency Public Procurement Act 2012” has been committed by a company, every person who at the time the offence was committed was in charge of and was responsible to the company for the conduct of the business of the company, as well as the company, shall be deemed to be guilty of having committed the offence and shall be liable to be proceeded against and punished accordingly: Provided that nothing contained in this sub-section shall render any such person liable for any punishment if he proves that the offence was committed without his knowledge or that he had exercised all due diligence to prevent the commission of such offence.
- b) Notwithstanding anything contained in (a) above, where an offence under this Act has been committed by a company and it is proved that the offence has been committed with the consent or connivance of or is attributable to any neglect on the part of any director, manager, secretary or other officer of the company, such director, manager, secretary or other officer shall also be deemed to be guilty of having committed such offence and shall be liable to be proceeded against and punished accordingly.
- c) For the purpose of this section-

1. "company" means a body corporate and includes a limited liability partnership, firm, registered society or co- operative society, trust or other association of individuals; and
 2. "director" in relation to a limited liability partnership or firm, means a partner in the firm.
- d) Abetment of certain offenses: Whoever abets an offence punishable under this Act, whether or not that offence is committed in consequence of that abetment, shall be punished with the punishment provided for the offence.

5.41. Debarment from Bidding

- a) A bidder shall be debarred by the State Government if he has been convicted of an offence
 1. under the Prevention of Corruption Act, 1988 (Central Act No. 49 of 1988); or
 2. under the Indian Penal Code, 1860 (Central Act No. 45 of 1860) or any other law for the time being in force, for causing any loss of life or property or causing a threat to public health as part of execution of a public procurement contract.
- b) A bidder debarred under (a) above shall not be eligible to participate in a procurement process of any procuring entity for a period not exceeding three years commencing from the date on which he was debarred.
- c) If a procuring entity finds that a bidder has breached the code of integrity prescribed in terms of "Code of Integrity for bidders" above, it may debar the bidder for a period not exceeding three years.
- d) Where the entire bid security or the entire performance security or any substitute thereof, as the case may be, of a bidder has been forfeited by a procuring entity in respect of any procurement process or procurement contract, the bidder may be debarred from participating in any procurement process undertaken by the procuring entity for a period not exceeding three years.
- e) The State Government or a procuring entity, as the case may be, shall not debar a bidder under this section unless such bidder has been given a reasonable opportunity of being heard.

5.42. Monitoring of Contract

- a) An officer or a committee of officers named Contract Monitoring Committee (CMC) may be nominated by procuring entity to monitor the progress of the contract during its delivery period.
- b) During the delivery period the CMC shall keep a watch on the progress of the contract and shall ensure that service delivery is in proportion to the total delivery period given, if it is a severable contract, in which the delivery of the goods and service is to be obtained continuously or is batched. If the entire quantity of goods and service is to be delivered in the form of completed work or entire contract like fabrication work, the process of completion of

work may be watched and inspections of the selected bidder's premises where the work is being completed may be inspected.

- c) If delay in delivery of goods and service is observed a performance notice would be given to the selected bidder to speed up the delivery.
- d) Any change in the constitution of the firm, etc. shall be notified forth by the contractor in writing to the procuring entity and such change shall not relieve any former member of the firm, etc., from any liability under the contract.
- e) No new partner/ partners shall be accepted in the firm by the selected bidder in respect of the contract unless he/ they agree to abide by all its terms, conditions and deposits with the procuring entity through a written agreement to this effect. The bidder's receipt for acknowledgement or that of any partners subsequently accepted as above shall bind all of them and will be sufficient discharge for any of the purpose of the contract.
- f) The selected bidder shall not assign or sub-let his contract or any substantial part thereof to any other agency without the permission of procuring entity.

6. GENERAL TERMS AND CONDITIONS OF TENDER & CONTRACT

6.1. Definitions

For the purpose of clarity, the following words and expressions shall have the meanings hereby assigned to them: -

- a. "Contract" means the Agreement entered into between the Purchaser and the successful/ selected bidder, together with the Contract Documents referred to therein, including all attachments, appendices, and all documents incorporated by reference therein.
- b. "Contract Documents" means the documents listed in the Agreement, including any amendments thereto.
- c. "Contract Price" means the price payable to the successful/ selected bidder as specified in the Agreement, subject to such additions and adjustments thereto or deductions there from, as may be made pursuant to the Contract.
- d. "Day" means a calendar day.
- e. "Delivery" means the transfer of the Goods from the successful/ selected bidder to the Purchaser in accordance with the terms and conditions set forth in the Contract.
- f. "Completion" means the fulfilment of the related services by the successful/ selected bidder in accordance with the terms and conditions set forth in the Contract.
- g. "Goods" means all of the commodities, raw material, machinery and equipment, and/or other materials that the successful/ selected bidder is required to supply to the Purchaser under the Contract.
- h. "Purchaser" means the entity purchasing the Goods and related services, as specified in the bidding document.
- i. "Related Services" means the services incidental to the supply of the goods, such as insurance, installation, training and initial maintenance and other similar obligations of the successful/ selected bidder under the Contract.
- j. "Subcontractor" means any natural person, private or government entity, or a combination of the above, including its legal successors or permitted assigns, to whom any part of the Goods to be supplied or execution of any part of the related services is subcontracted by the successful/ selected bidder.
- k. "Supplier/ Successful or Selected bidder" means the person, private or government entity, or a combination of the above, whose bid to perform the Contract has been accepted by the Purchaser and is named as such in the Agreement, and includes the legal successors or permitted assigns of the successful/ selected bidder.
- l. "The Site," where applicable, means the designated project place(s) named in the bidding document.

Note: The bidder shall be deemed to have carefully examined the conditions, specifications, size, make and drawings, etc., of the goods to be supplied and related services to be rendered.

If the bidder has any doubts as to the meaning of any portion of these conditions or of the specification, drawing, etc., he shall, before submitting the Bid and signing the contract refer the same to the procuring entity and get clarifications.

6.2. Interpretation

- a) If the context so requires it, singular means plural and vice versa.
- b) Entire Agreement: The Contract constitutes the entire agreement between the Purchaser and the Supplier/ Selected bidder and supersedes all communications, negotiations and agreements (whether written or oral) of parties with respect thereto made prior to the date of Contract.
- c) Amendment: No amendment or other variation of the Contract shall be valid unless it is in writing, is dated, expressly refers to the Contract, and is signed by a duly authorized representative of each party thereto.
- d) Non-waiver: Subject to the condition (f) below, no relaxation, forbearance, delay, or indulgence by either party in enforcing any of the terms and conditions of the Contract or the granting of time by either party to the other shall prejudice, affect, or restrict the rights of that party under the Contract, neither shall any waiver by either party of any breach of Contract operate as waiver of any subsequent or continuing breach of Contract.
- e) Any waiver of a party's rights, powers, or remedies under the Contract must be in writing, dated, and signed by an authorized representative of the party granting such waiver, and must specify the right and the extent to which it is being waived.
- f) Severability: If any provision or condition of the Contract is prohibited or rendered invalid or unenforceable, such prohibition, invalidity or unenforceability shall not affect the validity or enforceability of any other provisions and conditions of the Contract.

6.3. Language

- a) The Contract as well as all correspondence and documents relating to the Contract exchanged by the successful/ selected bidder and the Purchaser, shall be written in English language only. Supporting documents and printed literature that are part of the Contract may be in another language provided they are accompanied by an accurate translation of the relevant passages in the language specified in the special conditions of the contract, in which case, for purposes of interpretation of the Contract, this translation shall govern.
- b) The successful/ selected bidder shall bear all costs of translation to the governing language and all risks of the accuracy of such translation.

6.4. Joint Venture, Consortium or Association

- a) Joint venture, consortium, or association is not allowed in this bid.

6.5. Eligible Services

For purposes of this Clause, the term “services” includes include the services to be delivered by the selected bidder as per scope of work defined in this RFP.

6.6. Qualifications / Eligibility of Bidders

Any bidder participating in the procurement process shall -

- (a) Possess the necessary professional, technical, financial and managerial resources and competence required by the bidding documents, pre-qualification documents or bidder registration documents, as the case may be.
- (b) Not be insolvent, in receivership, bankrupt or being wound up, not have its affairs administered by a court or a judicial officer, not have its business activities suspended and must not be the subject of legal proceedings for any of the foregoing reasons.
- (c) Not have, and their directors and officers have not been convicted of any criminal offence related to their professional conduct or the making of false statements or misrepresentations as to their qualifications to enter into a procurement contract within a period of three years preceding the commencement of the procurement process, or not have been otherwise disqualified pursuant to debarment proceedings;
- (d) A bidder should not have a conflict of interest in the procurement in question as stated in rule 81 and the bidding documents. The procuring entity shall take appropriate actions against the bidder in accordance with section 11 and Chapter IV of the Act, if it determines that a conflict of interest has flawed the integrity of any procurement process.
- (e) The bidder has to be a company/proprietor/LLP or partnership firm/ Society/Corporation/ Board etc. registered for this purpose under any Law/Act of Govt. of India/ Govt. of State. Supporting documentary evidence (Certificate of incorporation/ Registration, etc.) need to be enclosed.
- (f) A bidder may be a natural person, private entity, government owned entity or, where permitted in the bidding documents, any combination of them with a formal intent to enter into an agreement or under an existing agreement in the form of a Joint Venture. In the case of a Joint Venture: -
 - i. all parties to the Joint Venture shall sign the bid and they shall be jointly and severally liable; and
 - ii. a Joint Venture shall nominate a representative who shall have the authority to conduct all business for and on behalf of any or all the parties of the Joint Venture during the bidding process. In the event the bid of Joint Venture is accepted, either they shall form a registered Joint Venture company/firm or otherwise all the parties to Joint Venture shall sign the Agreement.
- (g) A bidder debarred under section 46 shall not be eligible to participate in any procurement process undertaken by,- (a) any procuring entity, if debarred by the State Government; and (b) a procuring entity if debarred by such procuring entity.
- (h) In case of procurement of goods, bidder must be a manufacturer, distributor or bona-fide dealer in the goods and it shall furnish necessary proof for the same. Where applicable,

proof of authorization by the manufacturer or country distributor in India, shall be enclosed.

- (i) Any other eligibility criteria like Experience, Turnover, Profitability, Net worth etc. may be incorporated taking in view the requirement of project or procurement subject.

6.7. Notices

- a) Any notice given by one party to the other pursuant to the Contract shall be in writing to the address specified in the contract. The term “in writing” means communicated in written form with proof of dispatch and receipt.
- b) A Notice shall be effective when delivered or on the Notice’s effective date, whichever is later.

6.8. Governing Law

The Contract shall be governed by and interpreted in accordance with the laws of the Rajasthan State/ the Country (India), unless otherwise specified in the contract.

6.9. Scope of Supply

- a) Subject to the provisions in the bidding document and contract, the services to be supplied shall be as specified in the bidding document.
- b) Unless otherwise stipulated in the Contract, the scope of supply shall include all such services not specifically mentioned in the Contract but that can be reasonably inferred from the Contract as being required for attaining delivery and completion of the services as if such services were expressly mentioned in the Contract.

6.10. Delivery & Installation

- a) Subject to the conditions of the contract, the completion of the services shall be in accordance with the delivery and completion schedule specified in the bidding document.
- b) The contract for the supply can be repudiated at any time by the purchase officer, if the supplies are not made to his satisfaction after giving an opportunity to the bidder of being heard and recording the reasons for repudiation.
- c) The Supplier/ Selected Bidder shall arrange to supply, install and commission software/ system as per specifications within the specified delivery/ completion period at locations mentioned in the PO/ WO.

6.11. Supplier’s/ Selected Bidder’s Responsibilities

The Supplier/ Selected Bidder shall provide services included in the scope of supply in accordance with the provisions of bidding document and/ or contract.

6.12. Purchaser's Responsibilities

- a) Whenever the supply of services requires that the Supplier/ Selected Bidder obtain licenses, permits, approvals, etc., the Purchaser shall, if so, required by the Supplier/ Selected Bidder, make its best effort to assist the Supplier/ Selected Bidder in complying with such requirements in a timely and expeditious manner.
- b) The Purchaser shall pay all costs involved in the performance of its responsibilities, in accordance with the general and special conditions of the contract.

6.13. Contract Price

- a) The Contract Price shall be paid as specified in the contract subject to any additions and adjustments thereto, or deductions there from, as may be made pursuant to the Contract.
- b) Prices charged by the Supplier/ Selected Bidder for the Services performed under the Contract shall not vary from the prices quoted by the Supplier/ Selected Bidder in its bid, with the exception of any price adjustments authorized in the special conditions of the contract.

6.14. Recoveries from Supplier/ Selected Bidder

- a) Recovery of liquidated damages shall be made ordinarily from bills.
- b) The Purchase Officer shall withhold amount to the extent of liquidated damages/ penalties, as applicable. In case of failure to withhold the amount, it shall be recovered from his dues and performance security deposit available with RISL.
- c) The balance, if any, shall be demanded from the Supplier/ Selected Bidder and when recovery is not possible, the Purchase Officer shall take recourse to law in force.

6.15. Taxes & Duties

- a) The TDS, GST etc., if applicable, shall be deducted at source/ paid by RISL as per prevailing rates.
- b) If any tax exemptions, reductions, allowances or privileges may be available to the successful/ selected bidder in India, the Purchaser shall use its best efforts to enable the successful/ selected bidder to benefit from any such tax savings to the maximum allowable extent.

6.16. Copyright

The copyright in all drawings, design documents, source code and other materials containing data and information furnished to the Purchaser by the Supplier/ Selected Bidder herein shall remain vested in RISL.

6.17. Confidential Information

- a) The Purchaser and the Supplier/ Selected Bidder shall keep confidential and shall not, without the written consent of the other party hereto, divulge to any third party any drawings, documents, data, or other information furnished directly or indirectly by the other party hereto in connection with the Contract, whether such information has been furnished prior to, during or following completion or termination of the Contract.
- b) The Supplier/ Selected Bidder may furnish to its Subcontractor, if permitted, such documents, data, and other information it receives from the Purchaser to the extent required for the Subcontractor to perform its work under the Contract, in which event the Supplier/ Selected Bidder shall obtain from such Subcontractor an undertaking of confidentiality similar to that imposed on the Supplier/ Selected Bidder.
- c) The Purchaser shall not use such documents, data, and other information received from the Supplier/ Selected Bidder for any purposes unrelated to the Contract. Similarly, the Supplier/ Selected Bidder shall not use such documents, data, and other information received from the Purchaser for any purpose other than the design, procurement, or other work and services required for the performance of the Contract.
- d) The obligation of a party under sub-clauses above, however, shall not apply to information that: -
 - i. the Purchaser or Supplier/ Selected Bidder need to share with RISL or other institutions participating in the Contract;
 - ii. now or hereafter enters the public domain through no fault of that party;
 - iii. can be proven to have been possessed by that party at the time of disclosure and which was not previously obtained, directly or indirectly, from the other party; or
 - iv. otherwise lawfully becomes available to that party from a third party that has no obligation of confidentiality.
- e) The above provisions shall not in any way modify any undertaking of confidentiality given by either of the parties hereto prior to the date of the Contract in respect of the supply or any part thereof.
- f) The provisions of this clause shall survive completion or termination, for whatever reason, of the Contract.

6.18. Sub-contracting

- a) The bidder shall not assign or sub-let his contract or any substantial part thereof to any other agency without the permission of Purchaser/ Tendering Authority.
- b) If permitted, the selected bidder shall notify the Purchaser, in writing, of all subcontracts awarded under the Contract, if not already specified in the Bid. Subcontracting shall in no

event relieve the Supplier/ Selected Bidder from any of its obligations, duties, responsibilities, or liability under the Contract.

- c) Subcontractors, if permitted, shall comply with the provisions of bidding document and/ or contract.

6.19. Extension in Delivery Period and Liquidated Damages (LD)

- a) Except as provided under clause “Force Majeure”, if the supplier/ selected bidder fails to perform/ deliver the services within the period specified in the Contract, the Purchaser may without prejudice to all its other remedies under the Contract, deduct from the Contract Price, as liquidated damages, a sum equivalent to the percentage specified in (d) below for each week or part thereof of delay until actual delivery or performance, up to a maximum deduction of the percentage specified in the bidding document and/ or contract. Once the maximum is reached, the Purchaser may terminate the Contract pursuant to clause “Termination”.
- b) The time specified for delivery in the bidding document shall be deemed to be the essence of the contract and the supplier/ selected bidder shall arrange delivery of services within the specified period.
- c) Delivery and installation/ completion period may be extended with or without liquidated damages, if the delay in providing/ delivery of services is on account of hindrances beyond the control of the supplier/ selected bidder.
 - i. The supplier/ selected bidder shall request in writing to the Purchaser giving reasons for extending the delivery period of service, if he finds himself unable to complete the supply of service within the stipulated delivery period or is unable to maintain prorate progress in service delivery. This request shall be submitted as soon as a hindrance in delivery of services occurs or within 15 days from such occurrence but before expiry of stipulated period of completion of delivery of services after which such request shall not be entertained.
 - ii. The Purchaser shall examine the justification of causes of hindrance in the delivery of services and the period of delay occurred due to that and recommend the competent authority on the period of extension which should be granted with or without liquidated damages.
 - iii. Normally, extension in delivery period of services in following circumstances may be considered without liquidated damages:
 - When delay has occurred due to delay in providing of information/ data by RISL or other departments as per terms of the contract.
 - iv. If the competent authority agrees to extend the delivery period/ schedule, an amendment to the contract with suitable denial clauses and with or without liquidated damages, as the case may be, shall be issued. The amendment letter shall mention that no extra price or

additional cost for any reason, what so ever beyond the contracted cost shall be paid for the delayed supply of services.

- v. It shall be at the discretion of the concerned authority to accept or not to accept the supply of services rendered by the contractor after the expiry of the stipulated delivery period, if no formal extension in delivery period has been applied and granted. The competent authority shall have right to cancel the contract with respect to undelivered services.
 - vi. If RISL is in need of the services rendered after expiry of the stipulated delivery period, it may accept the services and issue a letter of extension in delivery period with usual liquidated damages and denial clauses to regularize the transaction.
- e) In case of extension in the delivery and/ or installation/ completion/ commissioning period is granted with liquidated damages, the recovery shall be made on the basis of value of services (up to that milestone) which the supplier/ selected bidder has failed to deliver/ install/ complete:

No.	Condition	LD %
a.	Delay up to one fourth period of the prescribed period of delivery, successful installation and completion of work.	2.5 %
b.	Delay exceeding one fourth but not exceeding half of the prescribed period of delivery, successful installation and completion of work.	5.0 %
c.	Delay exceeding half but not exceeding three fourth of the prescribed period of delivery, successful installation and completion of work.	7.5 %
d.	Delay exceeding three fourth of the prescribed period of delivery, successful installation and completion of work.	10.0 %

- f) Fraction of a day in reckoning period of delay in supplies, successful installation and completion of work shall be eliminated, if it is less than half a day.

6.20. Patent Indemnity

- a) The supplier/ selected bidder shall, subject to the Purchaser's compliance with sub clause (b) below, indemnify and hold harmless the Purchaser and its employees and officers from and against any and all suits, actions or administrative proceedings, claims, demands, losses, damages, costs, and expenses of any nature, including attorney's fees and expenses, which the Purchaser may suffer as a result of any infringement or alleged infringement of any patent, utility model, registered design, trademark, copyright, or other intellectual property right registered or otherwise existing at the date of the Contract by reason of: -
- b) the installation of the Goods by the supplier/ selected bidder or the use of the Goods in the country where the Site is located; and

- c) the sale in any country of the products produced by the Goods. Such indemnity shall not cover any use of the Goods or any part thereof other than for the purpose indicated by or to be reasonably inferred from the Contract, neither any infringement resulting from the use of the Goods or any part thereof, or any products produced thereby in association or combination with any other equipment, plant, or materials not supplied by the supplier/ selected bidder, pursuant to the Contract.
- d) If any proceedings are brought or any claim is made against the Purchaser arising out of the matters referred to above, the Purchaser shall promptly give the supplier/ selected bidder a notice thereof, and the supplier/ selected bidder may at its own expense and in the Purchaser's name conduct such proceedings or claim and any negotiations for the settlement of any such proceedings or claim.
- e) If the supplier/ selected bidder fails to notify the Purchaser within thirty (30) days after receipt of such notice that it intends to conduct any such proceedings or claim, then the Purchaser shall be free to conduct the same on its own behalf.
- f) The Purchaser shall, at the supplier's/ selected bidder's request, afford all available assistance to the supplier/ selected bidder in conducting such proceedings or claim, and shall be reimbursed by the supplier/ selected bidder for all reasonable expenses incurred in so doing.

6.21. Limitation of Liability

Except in cases of gross negligence or willful misconduct: -

- a) Neither party shall be liable to the other party for any indirect or consequential loss or damage, loss of use, loss of production, or loss of profits or interest costs, provided that this exclusion shall not apply to any obligation of the supplier/ selected bidder to pay liquidated damages to the Purchaser; and
- b) The aggregate liability of the supplier/ selected bidder to the Purchaser, whether under the Contract, in tort, or otherwise, shall not exceed the amount specified in the Contract, provided that this limitation shall not apply to the cost of repairing or replacing defective equipment, or to any obligation of the supplier/ selected bidder to indemnify the Purchaser with respect to patent infringement.

6.22. Force Majeure

- a) The Supplier shall not be liable for forfeiture of its Performance Security, liquidated damages, or termination for default and to the extent that its delay in performance or other failure to perform its obligations under the Contract if the result is of an event of Force Majeure.
- b) For purposes of this Clause—Force Majeure means an event or situation beyond the control of the Supplier that is not foreseeable, is unavoidable, and its origin is not due to negligence or lack of care on the part of the Supplier. Such events may include, but not be limited to, acts

of the Purchaser in its sovereign capacity, wars or revolutions, fires, floods, epidemics, quarantine restrictions, and freight embargoes.

- c) If a Force Majeure situation arises, the Supplier shall promptly notify the Purchaser in writing of such condition and the cause thereof. Unless otherwise directed by the Purchaser in writing, the Supplier shall continue to perform its obligations under the Contract as far as is reasonably practical, and shall seek all reasonable alternative means for performance not prevented by the Force Majeure event.

6.23. Change Orders and Contract Amendments

- a) If any such change causes an increase or decrease in the cost of, or the time required for, the supplier's/ selected bidder's performance of any provisions under the Contract, an equitable adjustment shall be made in the Contract Price or in the Delivery and Completion Schedule, or both, and the Contract shall accordingly be amended. Any claims by the supplier/ selected bidder for adjustment under this clause must be asserted within thirty (30) days from the date of the supplier's/ selected bidder's receipt of the Purchaser's change order.
- b) Prices to be charged by the supplier/ selected bidder for any related services that might be needed but which were not included in the Contract shall be agreed upon in advance by the parties and shall not exceed the prevailing rates charged to other parties by the supplier/ selected bidder for similar services.

6.24. Termination

(1) Termination for Default -

The Procuring Entity, without prejudice to any other remedy under the provisions of the Act, the Rules or for breach of Contract, by Notice of default giving two weeks' time to the Supplier, may terminate the Contract in whole or in part

If the supplier/ selected bidder fails to deliver any or all quantities of the service within the time period specified in the contract, or any extension thereof granted by PE; or

If the supplier/ selected bidder fails to perform any other obligation under the contract within the specified period of delivery of service or any extension granted thereof; or

If the supplier/ selected bidder/authorized partner, in the judgement of the Purchaser, is found to be engaged in corrupt, fraudulent, collusive, or coercive practices in competing for or in executing the contract.

If the supplier/ selected bidder commits breach of any condition of the contract.

If Procuring Entity terminates the contract in whole or in part, amount of PSD may be forfeited. In the event the Procuring Entity terminates the Contract in whole or in part, by Termination for Default, the Procuring Entity may procure, upon such terms and in such manner as it

deems appropriate, the Goods , Services and Works similar to those undelivered or not performed, and the Supplier shall be liable to the Procuring Entity for any additional costs for such Goods, Works or Related Services and such additional cost shall be recovered from the dues of the Supplier with the Procuring Entity.

(2) Termination for Insolvency

PE may at any time terminate the Contract by giving a written notice of at least 30 days to the supplier/ selected bidder, if the supplier/ selected bidder becomes bankrupt or otherwise insolvent. In such event, termination will be without compensation to the supplier/ selected bidder, provided that such termination will not prejudice or affect any right of action or remedy that has accrued or will accrue thereafter to PE.

(3) Termination for Convenience

The Contract may terminate, in whole or in part, at any time for its convenience. The Notice of termination shall specify that termination is for the Purchaser's convenience, the extent to which performance of the supplier/ selected bidder under the Contract is terminated and the date upon which such termination becomes effective.

Depending on merits of the case the supplier/ selected bidder may be appropriately compensated on mutually agreed terms for the loss incurred by the contract if any due to such termination.

The Goods that are complete and ready for shipment within twenty-eight (28) days after the supplier's/ selected bidder's receipt of the Notice of termination shall be accepted by the Purchaser at the Contract terms and prices. For the remaining Goods, the Purchaser may elect:

- a. To have any portion completed and delivered at the Contract terms and prices; and/or
- b. To cancel the remainder and pay to the supplier/ selected bidder an agreed amount for partially completed Goods and Related Services and for materials and parts previously procured by the supplier/ selected bidder.

6.25. Exit Management

a) Preamble

- i. The word 'parties' include the procuring entity and the selected bidder.
- ii. This Schedule sets out the provisions, which will apply on expiry or termination of the Project Implementation and Operations and Management of SLA.
- iii. In the case of termination of the Project Implementation and/ or Operation and Management SLA due to illegality, the Parties shall agree at that time whether, and if so during what period, the provisions of this Schedule shall apply.
- iv. The Parties shall ensure that their respective associated entities carry out their respective obligations set out in this Exit Management Schedule.

b) Cooperation and Provision of Information during the exit management period

- i. The selected bidder will allow RISL or its nominated agencies access to the information reasonably required to define the current mode of operation associated with the provision of the services to enable RISL or its nominated agencies to assess the existing services being delivered.
 - ii. The selected bidder shall provide access to copies of all information held or controlled by them which they have prepared or maintained in accordance with the Project Implementation, the Operation and Management SLA and SOWs relating to any material aspect of the services provided by the selected bidder. RISL or its nominated agencies shall be entitled to copy all such information comprising of details pertaining to the services rendered and other performance data. The selected bidder shall permit RISL or its nominated agencies and/ or any replacement operator to have reasonable access to its employees and facilities as reasonably required by RISL or its nominated agencies to understand the methods of delivery of the services employed by the selected bidder and to assist appropriate knowledge transfer.
- c) Confidential Information, Security and Data
The selected bidder will promptly on the commencement of the exit management period supply to RISL or its nominated agencies the following:
 - i. Documentation relating to Intellectual Property Rights;
 - ii. Project related data and confidential information;
 - iii. All current and updated data as is reasonably required for purposes of RISL or its nominated agencies transitioning the services to its replacement selected bidder in a readily available format nominated by RISL or its nominated agencies; and
 - iv. All other information (including but not limited to documents, records and agreements) relating to the services reasonably necessary to enable RISL or its nominated agencies, or its replacement operator to carry out due diligence in order to transition the provision of the services to RISL or its nominated agencies, or its replacement operator (as the case may be).
 - v. Before the expiry of the exit management period, the selected bidder shall deliver to RISL or its nominated agencies all new or up-dated materials from the categories set out above and shall not retain any copies thereof, except that the selected bidder shall be permitted to retain one copy of such materials for archival purposes only.
- d) Transfer of certain agreements
 - i. On request by Procuring entity or its nominated agencies, the selected bidder shall effect such assignments, transfers, innovations, licenses and sub-licenses as Procuring entity or its nominated agencies may require in favor of procuring entity or its nominated agencies, or its replacement operator in relation to any equipment lease, maintenance or service provision agreement between selected bidder and third party leasers, operators, or operator, and which are related to the services and reasonably necessary for carrying out of the

replacement services by RISL or its nominated agencies, or its replacement operator.

ii. Right of Access to Premises: At any time during the exit management period and for such period of time following termination or expiry of the SLA, where assets are located at the selected bidder's premises, the selected bidder will be obliged to give reasonable rights of access to (or, in the case of assets located on a third party's premises, procure reasonable rights of access to RISL or its nominated agencies, and/ or any replacement operator in order to inventory the assets.

e) General Obligations of the selected bidder

- i. The selected bidder shall provide all such information as may reasonably be necessary to effect as seamless during handover as practicable in the circumstances to RISL or its nominated agencies or its replacement operator and which the operator has in its possession or control at any time during the exit management period.
- ii. The selected bidder shall commit adequate resources to comply with its obligations under this Exit Management Clause.

f) Exit Management Plan

- i. The selected bidder shall provide RISL or its nominated agencies with a recommended exit management plan ("Exit Management Plan") which shall deal with at least the following aspects of exit management in relation to the SLA as a whole and in relation to the Project Implementation, the Operation and Management SLA and SOWs.
- ii. A detailed program of the transfer process that could be used in conjunction with a replacement operator including details of the means to be used to ensure continuing provision of the services throughout the transfer process or until the cessation of the services and of the management structure to be used during the transfer; and
- iii. Plans for the communication with such of the selected bidder's, staff, suppliers, customers and any related third party as are necessary to avoid any material detrimental impact on RISL operations as a result of undertaking the transfer; and
- iv. If applicable, proposed arrangements and plans for provision of contingent support in terms of business continuance and hand holding during the transition period, to RISL or its nominated agencies, and Replacement Operator for a reasonable period, so that the services provided continue and do not come to a halt.
- v. On request by Procuring entity or its nominated agencies, the selected bidder shall to ensure that it is kept relevant and up to date.
- vi. Each Exit Management Plan shall be presented by the selected bidder to and approved by RISL or its nominated agencies.
- vii. In the event of termination or expiry of SLA, Project Implementation, Operation and Management SLA or SOWs each party shall comply with the Exit Management Plan.
- viii. During the exit management period, the selected bidder shall use its best efforts to deliver the services.

- ix. Payments during the Exit Management period shall be made in accordance with the Terms of Payment Clause.
- x. It would be the responsibility of the selected bidder to support new operator during the transition period.
- g) Training, hand-holding and knowledge transfer
 - i. The selected bidder shall hold technical knowledge transfer sessions with designated technical team of RISL in the last 3 months of the project duration.
 - ii. The selected bidder shall hold operational hand-holding sessions on the e-Sanchar 3.0 Application with the designated officers/staff members, so that RISL can continue with the e-Sanchar 3.0 Application even after Selected Bidder exits the project.

6.26. Settlement of Disputes

General: If any dispute arises between the supplier/ selected bidder and RISL during the execution of a contract that should be amicably settled by mutual discussions. However, if the dispute is not settled by mutual discussions, a written representation will be obtained from the supplier/ selected bidder on the points of dispute. The representation so received shall be examined by the concerned Procurement Committee which sanctioned the tender. The Procurement Committee may take legal advice of a counsel and then examine the representation. The supplier/ selected bidder will also be given an opportunity of being heard. The Committee will take a decision on the representation and convey it in writing to the supplier/ selected bidder.

6.27. Verification of Eligibility Documents by RISL

RISL reserves the right to verify all the statements, information and documents submitted by the bidder in response to tender document. The bidder shall, when so required by the RISL, make available all such information, evidence and documents as may be necessary for such verification. Any such verification or lack of verification by RISL shall not relieve the bidder of its obligations and liabilities hereunder nor will it affect any rights of RISL thereunder. If any statement, information and document submitted by the bidder are found to be false, manipulated or forged during verification process, strict action shall be taken as per RTPP Act 2012.

6.28. Jurisdiction

The jurisdiction in respect of all claims and matters arising under the contract shall be the courts situated in Jaipur, Rajasthan.

6.29. Provision in Conflict

If a clause or a provision or a term or a condition conflict with RTPP Act, 2012 and RTPP Rules, 2013, in this situation, provisions and rules of RTPP Act, 2012 and RTPP Rules, 2013 shall prevail.

7. SPECIAL TERMS AND CONDITIONS OF TENDER & CONTRACT

7.1. Project Deliverables, Milestones, Payment Terms & Time Schedule

The milestones, deliverables, and time schedule for the implementation of the project and respective payment criteria would be as follows: -

- a. The time specified for delivery and other activities as mentioned in the table given below shall be deemed to be the essence of the contract and the selected bidder shall provide the required services within the specified period.
- b. It should be noted that any extension/ delay in the delivery period shall attract Liquidated Damages (LD) to the selected bidder as per the details mentioned in subsequent sections of this bidding document.
- c. The formats for all the reports shall be prepared by the Successful bidder and submitted to RISL for approval. The reports submitted by the successful bidder should strictly be in the approved format. The formats of the subject may be revised as per requirements.
- d. The Development Period of the project is categorized into below phases and the weightage of payment during each phase is defined in the table below:

S. No.	Phase Wise	Modules Covered	Weightage in %
1	Phase I	Recruitment Cycle features same as 1.0	50 %
2	Phase II	- Key Validation Module - Third party Payment Module - Payment and Finance Management System - Photo Matching & Biometric Verification / Face recognition attendance system - Document Storage and Retrieval Module (DMS) - Result Preparation Module - Investigation and Vigilance Module - Question Bank Development System (QBDS) - Court Case & Litigation Management Module - Grievances Module - Digital Appointment Letters - Helpdesk Management - Dashboard/ MIS Reports (Data Analytics) - Social Media Integration like: - What's App Feedback, automated questionnaire etc - Dynamic Screen - Dynamic Report - Messaging System (Notifications)	40 %
3	Phase III	Mobile Application for Citizen, Candidates, Recruiting Agency	10%

e. The activity wise time duration, deliverables and payment schedule defined for the Recruitment 2.0 project is given below:

S. No.	Activity Name	Duration	Deliverables	Payment Schedule
1	FMS of Recruitment 1.0 Project	12 months	- Monthly Attendance Report of Onsite team deployed for project from Attendance Management system - Monthly Task Sheet of all the resources allocated in project - Source Code of entire software application and components used in Recruitment 1.0 (In HDD) alongwith quarterly invoice. - Security Audit, Source Code Audit & VAPT Certificate in every alternate quarter - Any other document as per RISL requirements To be submitted by the selected bidder and duly verified by project officer in charge (OIC)	100% of the cost of FMS equally divided into 4 Quarters
2	Design & Development of - Recruitment 2.0 application including all Modules - Development of Mobile Application		Following of the complete application: - FRS Document / SRS Document / Database Design / Data Migration Report - Test Cases & Test Results - UAT Signoff report / Go-Live Report - User Manual / Training videos - Security Audit, Source Code Audit & VAPT Certificate - Source Code of entire software application and components (In HDD) - Any other document as per RISL requirements	80 % of the weightage (table above) on Go-Live of each phase Note: Payment is divided into three phases
3	FMS of Complete Recruitment 2.0	5 Years	On Quarterly basis - Updated Documentation of FRS / Database Design / User Manual - Source Code of entire software application and components used in Recruitment 2.0 (In HDD). - Report from S/w for enhancements done during the Quarter - Report on Issues and their completion Status Report from Issue Tracker in Recruitment 2.0 - Payment Deduction Report on delay in resolution of issues from Issue Tracker in Recruitment 2.0 - Security Audit, Source Code Audit & VAPT Certificate in every alternate quarter	FMS Cost in 20 Equal Installment + 20% of Development cost in 4 Equal installments in Year One

S. No.	Activity Name	Duration	Deliverables	Payment Schedule
			- Updated training videos on Recruitment 2.0 YouTube Channel - Monthly Helpdesk Report- Date Wise Calls / emails / solutions provided - Monthly Attendance Report of Onsite team deployed for project from Attendance Management system - Monthly Task Sheet of all the resources allocated in project - Any other document as per RISL requirements To be submitted by selected bidder and duly verified by project officer in charge (OIC)	

Notes:

- The selected bidder will perform the FMS of Recruitment 1.0 Project for a period of one year or till the Recruitment 2.0 is made live.
- Once all the existing & new modules are developed on microservices then Project will be considered as Recruitment 2.0
- Training will be provided as and when new modules are developed.
- Training will be provided on every Major changes/Updates in the Software

Selected Bidder shall deploy the manpower for development of Recruitment 2.0 within 15 days from the date of issue of Work Order for Recruitment 2.0. The duration of the project shall start from the 16th day of the issue of the Work Order for Recruitment 2.0.

7.1.1. Project Duration

1. The deployment duration for the Recruitment **2.0 project** is as follows:
 - **12 months** for
 - FMS of the Recruitment 1.0 Project.
 - Design & Development of Existing & New modules using Micro Service Architecture
 - **Post Go-Live, 5 Years i.e. 60 months of Support & Maintenance** for all Recruitment 2.0 modules.
2. The tenure of project for support and maintenance (FMS) may be extended/ increased on mutually agreed terms for two years, if required.
3. It is the responsibility of selected Bidder to scale up the teams as and when required to ensure smooth project execution throughout the duration.

7.1.2. Payments

- a. Payments to the successful/selected bidder shall be made on the services provided by the Selected Agency as per the Scope of Work mentioned under the RFP/ Contract signed between the Selected Agency and the Purchaser.
- b. The payment will be made based on timely submission of deliverables as detailed under:
 - i) The payment to the Selected Agency will be made on a quarterly basis (or as applicable).
 - ii) The selected bidder's request for payment shall be made to the purchaser in writing, accompanied by invoices (in triplicate) describing, as appropriate, the services performed by each deployed resource, and by the required documents submitted pursuant to general conditions of the contract and upon fulfilment of all the obligations stipulated in the Contract. The Selected Bidder shall submit the invoice (in hardcopy and scanned format) for payment on **a quarterly basis** along with the OPE incurred (or as applicable in the department), clearly indicating the payment & expenses that have been accrued in each month per quarter.
 - iii) Any delay in the approval of the deliverable(s) submitted by the Selected Bidder to Department shall not account for the delay on Selected Bidder's part.
 - iv) The requisite payment will be released by the Purchaser upon acceptance of the deliverables and satisfaction with work performed by the Selected Agency. If the deliverables submitted / work performed by the Selected Agency are not acceptable to the Purchaser, payments shall not be released to the Selected Agency. This is without prejudicing the Purchaser's right to levy any Penalties based on the Service levels agreed between the Purchaser and the Selected Agency. In such case, the payment will be released to the Selected Agency only after it re-submits the invoices (if required) alongwith deliverable / performs work, and which is accepted by the Purchaser
 - v) In case of early termination of the Contract between the Purchaser and the Selected Agency,

the payment shall be made to the Selected Agency as mentioned in the RFP.

- vi) The Selected Agency shall provide the details of Personnel provided as per the Time Sheet during the period from last payment till the date of termination. Based on such details, the payment due will be calculated and paid as per the agreed 'Man Month Rate' by Level. The selected bidder shall inform in writing to the purchaser regarding the exit of a resource at least one month in advance and engage the replaced resource in parallel for a period of at least one month for taking proper hand over and knowledge transfer from the existing resource.
- c. Penalties, if any, for violating the Service Levels will be computed at the end of each payment cycle (quarterly or as applicable). These penalties would be adjusted in the payment due to the Selected Agency in the subsequent quarter.
- d. Due payments shall be made promptly by the purchaser, generally within ninety (90) days after submission of an invoice or request for payment by the supplier/ selected bidder, and the purchaser has accepted it.
- e. Advance Payments will not be made.
- f. The currency or currencies in which payments shall be made to the supplier/ selected bidder under this Contract shall be Indian Rupees (INR) only.
- g. All remittance charges will be borne by the supplier/ selected bidder.
- h. In case of disputed items, the disputed amount shall be withheld and will be paid only after settlement of the dispute.
- i. Taxes, as applicable, will be deducted/ paid as per the prevalent rules and regulations.

7.2. Service Level Standards/ Requirements/ Agreement:

7.2.1.Purpose & Duration of SLA

The SLA purpose is to enforce a contract between the Selected Bidder and procuring entity. The SLA would come into effect during following:

- Support & Maintenance period of RECRUITMENT 2.0 Software solution after Go-live of Software modules.

The successful bidder has to comply with Service Level Agreements (SLAs) to ensure adherence to project timelines, quality and availability of services. All payments to the Selected Bidder are linked to the compliance with SLA metrics specified in this document.

The Service Level agreements of this project are proposed to be performance based. For purposes of Service Level Agreement, the following terms shall have the meanings set forth below:

1. **Uptime:** "Uptime" shall mean the time period for which the specified services / components with specified technical and service standards are available for applications. The uptime in percentage shall be calculated as follows:

$$\text{Uptime} = [1 - (\text{Unplanned downtime}) / (\text{Total Time} - \text{Planned Maintenance Time})] * 100$$

2. **Downtime:** “Downtime” shall mean the time period for which the specified services / components with specified technical and service standards are not available for the application users, the scheduled outages / planned maintenance time planned in advance for the applications. The planned maintenance time / scheduled downtime will include activities like software upgrades, patch management, security updates, etc. The Selected Bidder will be required to schedule planned maintenance time with prior approval of procuring entity. This will be planned outside working hours. In exceptional circumstances, the procuring entity may allow the Selected Bidder to plan scheduled downtime during the working hours.
3. **Incident:** “Incident” refers to any event / abnormalities in the functioning of RECRUITMENT 2.0 that may lead to disruption in normal operations.:
4. **Service Window:** RECRUITMENT Software solution (Web Portal, Web Application and Mobile Application) shall be available 24*7 after their respective go-live(s) except approved downtime.
5. **Response Time:** “Response Time” shall mean the time the incident is reported, and a technical resource is assigned to the call.
6. **Resolution Time:** “Resolution Time” shall mean the time taken (after the incident has been reported) in resolving (diagnosing, troubleshooting and fixing) the reported incident.
7. **Dependencies:** The dependencies on the performance of services beyond the control of either party and where default is due to reasons beyond the control of the Selected Bidder or due to reasons attributable to RISL or third parties, the Selected Bidder would not be penalized. For example, if uptime of a particular equipment/ application is desired and this is due to non - availability of power (which is out of scope of work of the Selected Bidder), then the time period during which a service was unavailable due to non- availability of power would be removed while calculating the uptime.
8. **Monitoring & Evaluation:** The Selected Bidder shall provide and make use of following system for monitoring and evaluation –

S.No.	Service Levels	Monitoring Systems
1	Down Time of RECRUITMENT (Web based application & Mobile Application)	Through application available at RSDC
2	Non-Availability of Manpower	Through the AMS Software
3	Delay in performing software support like uploadcontent/ defect fixing/ minor change request	Through the Help Desk module of RECRUITMENT 2.0

7.2.2.SLA Review Mechanism:

The competent committee/ members, on a quarterly basis, shall review and discuss the services delivery and performance standard compliance of the Selected Bidder. The review would include but not be limited to: -

- Service provided during the review period
- Major incidents during the review period
- Problems that remain outstanding
- Review of Change requests/Variation and progress for enhancements
- Future events or business developments that will affect the Service
- Review any potential changes required to meet the SLA
- Agreed items for submission to the executive decision making
- Review schedules for Services provided.

7.3. Penalty Clauses (during O&M phase):

If the selected bidder fails to deliver the required services due to reasons attributable to him like non-accessibility of the web portal/ mobile application, non-availability/ attrition of the technical personnel/ operational manpower, etc. the cumulative penalty, as applicable, would be imposed as mentioned below while processing the payment for respective milestone.

i. Penalty for Downtime

SR. No.	Measurement Parameter	Downtime in a Quarter	Penalty
1	Number of hours RECRUITMENT Application (Web Portal/Application & Mobile Application) is non-functional/non-accessible/non-available/ non-responsive in each case of outage. (As reported by RSDC)	>=0 but <2 Hours	No Penalty
2		>=2 but <8 Hours	1 % of applicable quarterly payment for FMS
3		>=8 but <16 Hours	2 % of applicable quarterly payment for FMS
4		>=16 but <24 Hours	5 % of applicable quarterly payment for FMS
5		>=24 but <48 Hours	7.5 % of applicable quarterly payment for FMS
6		>=48 Hours	10 % of applicable quarterly payment for FMS
The penalty shall be calculated above the permissible downtime hours (downtime for maintenance or any other reasons as approved by RISL)			
Downtime shall be allowed only during the hours as approved by RISL.			

* Time shall be calculated from the call logged or from mail/ written communication from OIC/ authorized personnel to Bidder team

ii. Penalty for non-availability of deployed resources/ manpower:

A maximum of 18 leaves per year (4.5 per quarter on prorata basis) shall be allowed for resource deployed. In case resource needs to take off/leave from the duty, s/he must take due approval from department authorities. In case total number of leaves exceed the maximum allowed leaves, payment shall not be made for the period of unavailability (calculation as per the rates quoted in financial bid) and additional damages shall be levied as per the following:

S.No.	Resource Type	Damages
1.	Project Manager	Rs. 5000/- per day of absence
2.	Senior Developer	Rs. 4000/- per day of absence
3.	Junior Developer	Rs. 3000/- per day of absence
4.	Senior Database Administrator	Rs. 4000/- per day of absence
5.	Business Analyst	Rs. 3000/- per day of absence
6.	Project Coordinator	Rs. 3000/- per day of absence
7.	Mobile App Developer	Rs. 3000/- per day of absence
8.	Helpdesk Team	Rs. 2000/- per day of absence

iii. Penalty for attrition of key resources during the project duration:

SI shall make sure that the key personnel involved in the operation and maintenance of the RECRUITMENT 2.0 software solution are designated to the project for the entire duration of the project. In case, any key person listed below has to leave the project (3 changes permissible during development and O & M phase), the following penalties shall be applicable:

S.No.	Resource Type	Damages
1.	Project Manager	Rs. 2,00,000/- per attrition
2.	Senior Developer	Rs. 1,00,000/- per attrition
3.	Junior Developer	Rs. 80,000/- per attrition
4.	Senior Database Administrator	Rs. 1,00,000/- per attrition
5.	Business Analyst	Rs. 1,00,000/- per attrition
6.	Project Coordinator	Rs. 1,00,000/- per attrition
7.	Mobile App Developer	Rs. 1,00,000/- per attrition
8.	Helpdesk Team	Rs. 50,000/- per attrition

iv. Penalty on Incidents

Penalty for incidents like defect/ bug fixing during FMS shall be as under:

Penalty for delay in response/ resolution time			
S. No.	Type of Incident	Resolution Time SLR	Penalty for delay in resolution time
1	High	<=24 Hours from the time of incident logged at Helpdesk system	Rs 20,000/- per incident per day
2	Medium	<=48 Hours from the time of incident logged at Helpdesk system	Rs 15,000/- per incident per day
3	Low	<=72 Hours from the time of incident logged at Helpdesk system	Rs 10,000/- per incident per day

High Level:

Incidents/requirements/changes which impact the overall solution like outage of application, or which has a high impact on application usage and no workaround is available or are shows toppers or any incident which is affecting a majority of users. Any requirements for compliances of orders issued by Government of Rajasthan. Data mismatch in Dashboard and detailed reports. In case of Data Entry Screens if wrong data is stored in the database. All the issues related to capturing of the data in OTR in RECRUITMENT 2.0 application. Incidents whose resolution require changes in configuration of Webserver or Database Server. Data Center team raises issues like Database Queries are taking too long time. Any other issue marked Critical by OIC RECRUITMENT Project, RPSC & RSSB in Help Desk Management Software.

Medium Level:

Incidents which impact a limited number of users. The main application at SDC is functional & available but the productivity of a limited number of users is getting affected and the issue is not hampering any critical activity which needs to be performed in time-bound manner. For example, the application is up and running but certain users are unable to login/access/submit request/process requests etc. Any requirements for compliances of orders issued by Government of Rajasthan. Response of the WebAPI is slow. Data Center team raises issues like open database connections are more than active users. Any other issue marked Medium Level by OIC RECRUITMENT Project, RPSC & RSSB in Help Desk Management Software.

Low Level:

Incidents like functionality enhancement and/or support for modifications or maintenance of source code, application version enhancement etc. Creation of new fields on the Screen. Design and screen

layout related issues. Creation of new columns in the Report. Formatting of the reports. Display order of the Reports. Any requirements for compliances of orders issued by Government of Rajasthan. Any other issue marked Low Level by OIC RECRUITMENT Project, RPSC & RSSB in Help Desk Management Software.

Technical Support and Maintenance Services of RECRUITMENT 2.0:

- a) Technical Helpdesk Support Services (Ticket Management module)
 - i. The Selected Bidder shall make use of the Ticket Management module of the RECRUITMENT 2.0 application for incident reporting and resolution.
 - ii. To view all support requests created in the Ticket Management module along with the detailed view of each incident report.
 - iii. To view different types of analysis reports of the incidents reported in the helpdesk system.
- b) The FMS team should be able to perform:
 - i. Handle teething issues of the application end-users.
 - ii. Escalate the problem to designated authority in case of medium and high category of issues / incidents.
 - iii. Report on Issues, their categorization and completion status report from Issue Tracker in RECRUITMENT 2.0
 - *The time period to resolve the incident may be changed as per mutual discussions with RPSC & RSSB jointly. OIC Recruitment will record the same in the Issue tracker Software.

Key Considerations for SLA:

1. The Selected Bidder will be required to submit Quarterly SLA report to RISL. The Selected Bidder shall prepare and submit service-level performance reports in an agreed format by the 5th working day of each month.
2. RISL reserves the right to modify the report format and request different combinations or patterns of service level parameters during the agreement period.
3. SLA shall be monitored on a Quarterly basis and penalties shall be calculated on a Quarterly basis.
4. During the contract period, selected bidder shall ensure that system performance is not degraded due to insufficient infrastructure provisioning/ supply. In case any additional infrastructure is required to meet performance SLAs then the same needs to be informed to RISL in advance with justifications.
5. The payment would be linked to compliance with the SLA metrics as laid down in the RFP.
6. Planned downtime shall be excluded from the SLA calculation.
7. Penalty shall not be imposed for any delays due to third-party integrations/departmental approvals.

8. In case multiple SLA violations occur due to the same root cause or incident then the SLA that incurs the maximum penalty would be considered for penalty calculation rather than a sum of penalties for the applicable SLA violations
9. The selected bidder will not be paid by RISL for the duration for which the services were not available excluding the planned downtime.
10. Maximum penalty per quarter will be as per actuals as per the SLA.
11. If the penalties exceed more than 10% of the quarterly Invoice in three consecutive quarters, a notice for termination may be issued to the Selected Bidder.
12. The Purchaser also reserves the right to invoke the Performance Security furnished by the Selected Agency at the time of signing the Contract with the Purchaser, if for any reason stated in the Contract document, the Contract of the Selected Agency is terminated.
13. All the reports submitted as part of deliverables should be signed by OIC/Nodal officer. Penalty and LD, if any shall be deducted from the due payments.
14. The payment of the last quarter shall be released only when the Exit Management Plan has been successfully executed to the by the bidder as per satisfaction of the RISL "[Annexure-8. Q](#)". An undertaking to this regard is to be submitted
15. There shall not be any payment for the non-availability of the services during contract period as applicable for manpower, solution, etc. This shall be deducted as per the proposed schedule of rates (pro-rata basis to Lump-Sum cost). This deduction of non-availability of services shall be over and above the SLA penalties.

7.4. Quality of Services

1. In case negative feedback is received repeatedly verbally or in writing against any of the resources deployed, the purchaser may issue written notice to the selected bidder for a suitable replacement.
2. In case of failure to meet the standards of the bidder, (which includes efficiency, cooperation, discipline and performance), the bidder on their own discretion may decide to replace the specific resource and provide a suitable replacement.
3. The selected agency shall be responsible to replace the resource(s) (of equivalent qualifications or above) within 7 days, unless otherwise applicable LD will be imposed as per RFP.
4. The outgoing resource would complete the knowledge transfer (in 7 days) with the replaced resource as per the satisfaction of the purchaser (RISL)

7.5. Change Requests/ Management

- a) An institutional mechanism will be set up for taking decisions regarding requests for changes submitted in the executive committee. The executive Committee will set up a Change Control

Committee with members from RISL, RPSC, RSSB and the Bidder. If it is unable to reach an agreement, the decision of the executive Committee will be final.

- b) RISL may at any time, by a written order given to the bidder, make changes within the general scope of the Agreement in any one or more of the following: -
- Designs, specifications, requirements which software or service to be provided under the Agreement are to be specifically developed and rendered for RISL.
- c) The change request/ management procedure will follow the following steps: -
- Identification and documentation of the need for the change - The information related to initiator, initiation date and details of change required and priority of the change will be documented by RISL.
 - Analysis and evaluation of the Change Request - Impact of the change in terms of the estimated effort, changed schedule, cost and the items impacted will be analysed and documented by the bidder.
 - Approval or disapproval of the change request – RISL will approve or disapprove the change requested including the additional payments for software development. Quoted man-month rate shall be used for cost estimation. Efforts of all technical resources shall be taken into account for total man-month estimation to carry out the s/w development resulting from the change request. For all technical resources irrespective of their experience and specialisation, the quoted man-month rate shall be used.
 - Implementation of the change – The change will be implemented in accordance to the agreed cost, effort, and schedule (agreed by RISL) by the Bidder.
 - The Selected Bidder shall deploy all approved change requests of RECRUITMENT 2.0 on the staging environment before deploying to the production environment.
 - Verification of the change - The change will be verified by RPSC & RSSB jointly on implementation of the change request. Only the verified changes shall be pushed to the production environment.
- d) All changes outside the scope of supplies agreed to herein which may have likely financial implications in terms of the overall cost/ time of the project shall be undertaken by Bidder only after securing the express consent of RISL. In the event that the consent of RISL is not received then the change will not be carried out.
- e) While approving any change request, if required, RISL may ask the bidder to deploy the required resources either at RISL or Bidder's local office.
- f) If any such change outside the scope of supplies agreed to herein causes an increase or decrease in cost of, or the time required for, firm's performance of any provisions under the Agreement, equitable adjustments shall be made in the Agreement Price or Delivery Schedule, or both, and the Agreement shall accordingly be amended. Any claims by firm for adjustment under this must be asserted within 30 (thirty) days from the date of Bidder receiving RISL change order which shall not be unreasonably withheld or delayed.

- g) In case bidder is not agreeing in time/cost/ conditions RISL may ask any other party through open tender or the RISL empanelled vendors to carry out the operations. In such a case, the Bidder shall be liable to share the source code and provide knowledge transfer to the selected vendor for executing the change request.
- h) The select bidder shall ensure that deployed manpower for O&M shall be liable for all the changes including all UI/UX, application changes in software, mobile application, development of new or existing modules, any type of changes in the process shall be part of O&M tasks for the contractual periods. Any change request shall be awarded only for architectural changes for application and database (Addition of New Table Structure) subject to approval from the executive committee. Without architectural/ database changes, no changes shall be considered as change request.

7.6. Local Office

As per the condition in the covering letter of the bid submission format, selected bidder has to establish a local office in Jaipur. Selected bidder has to make provision of sitting space of required manpower during development and O&M (FMS) phase for the resources. The selected bidder shall deploy the resources within 15 days from the date of issuance of Work Order and resources shall carry the development and O&M (FMS) task from the local office of the Bidder until RISL asks for a change of seating location of the resources. Selected bidder must also make a provision in case team shall sit at its own local office than the team members can be asked any time to visit RISL/BSDC at its own cost and without any delay.

Bidder shall ensure a system in place to review daily work of all the resources deployed on the project during the entire project period.

However, sitting of the team members shall be solely at the discretion of the designated authority direction that team shall sit at RISL provisioned space or at the local office of the selected vendor.

7.7. DPDP (Digital Personal Data Protection)

The Selected Bidder shall ensure compliance to the Digital Personal Data Protection Act, 2023 by GoI for preventing personal data breach and protecting data. The selected Bidder to maintain detailed records of all data processing activities. The personal information of the candidate should be stored in the database in encrypted format.

In case of any data breach of the data principal (citizen/trainer), where the data fiduciary(purchaser) is subjected to financial penalties due to the negligence or omission of the data processor (selected bidder) as per the Act.

Non-compliance with the DPDP Act, as outlined in the legislation has potential penalties and other Consequences. The penalties shall be recovered from the selected Bidder due to inadequate data handling leading to data breach.

7.8. Rajasthan Public Examination (Measures for Prevention of Unfair Means in Recruitment) Act, 2022

The Selected Bidder shall ensure compliance for Prevention of Unfair Means in Recruitment) Act, 2022.

8. ANNEXURES:

A. Cover Letter of The Bid

To

The Managing Director,

RajCOMP Info Services Limited (RISL),

First Floor, Yojana Bhawan, C-Block, Tilak Marg, C-Scheme, Jaipur-302005 (Raj).

Subject: Selection of Agencies (Empanelment and Rate Contract) for Providing IT/ITes/Software Development Services for Government of Rajasthan

Ref: Request for Proposal (RFP) Notification dated..... No.....

Dear Sir,

- 1) Having examined the Tender, we, the undersigned, offer to propose for providing our bid for empanelment and rate contract for engagement of IT/ITes/Software Development services for Government of Rajasthan, in full conformity with the Letter of requirement.
- 2) We have read the provisions & confirm that these are acceptable to us. We further declare that additional conditions, variations, deviations, if any, found in our Bid shall not be given effect to.
- 3) We hereby declare that all the information and statements made in this proposal are true and accept that any misinterpretation contained in it may lead to our disqualification
- 4) We understand you are not bound to accept any proposal you receive.
- 5) Our correspondence details with regards to this Tender are:

S. No.	Information	Details
1	Name of Bidder	
2	Address of Bidder	
3	Name, Designation and Address of the contact person to whom all references shall be made regarding this Tender	
4	Telephone no. of contact person:	
5	Mobile no. of contact person:	
6	Fax no. of contact person:	
7	E-mail address of contact person:	

We hereby declare that our Bid response is made in good faith and the information contained is true and correct to the best of our knowledge and belief.

Sincerely,

[BIDDER'S NAME]

Name

Title

Signature

Date

B. Pre-Bid Queries Format

{to be filled by the bidder}

Name of the Company/Firm: _____

Bidding Document Fee Receipt No. _____ Dated _____ for Rs. _____/-

Name of Person(s) Representing the Company/ Firm:

Name of Person	Designation	Email-ID(s)	Tel. Nos. & Fax Nos.

Company/Firm Contacts:

Contact Person(s)	Address for Correspondence	Email-ID(s)	Tel. Nos. & Fax Nos.

Query / Clarification Sought:

S. No.	RFP Page No.	RFP Rule No.	Rule Details	Query / Suggestion / Clarification

Note: - Queries must be strictly submitted only in the prescribed format (.XLS/ .XLSX/ .PDF). Queries not submitted in the prescribed format will not be considered/ responded at all by the procuring entity.

C. Tender Form

[Reference No. Dated]

Addressed To:

Name of the Tendering Authority	Managing Director RajCOMP Info Services Limited (RISL)
Address	First Floor, Yojana Bhawan, Tilak Marg, C-Scheme, Jaipur-302005, Rajasthan
Telephone	0141-2922304, 2928217
Fax	

Details of Firm

Name of Firm	
Name of Contact Person with designation	
Registered Office Address	
Address of the Firm	
Year of Establishment	
Type of Firm, Put Tick () mark	Public Limited Partnership Proprietary
Telephone Number(s)	
Email Address / Website	Email: Website:
Fax. No.	
Mobile Number	
Certification / Accreditation / Affiliation, if any	

- The requisite tender fee amounting to Rs._____/ - (Rupees <in words>) has been deposited vide receipt no. _____ dated _____.
- The requisite RISL processing fee amounting to Rs._____/ - (Rupees <in words>) has been deposited vide receipt no. _____ dated _____.
- The requisite EMD amounting to Rs._____/ - (Rupees <in words>) has been deposited vide Banker's Cheque/ DD No. /BG No. _____ dated _____.
- We agree to abide by all the terms and conditions mentioned in this form issued by the Tendering Authority and also the further conditions of the said notice given in the attached sheets (all the pages of which have been signed by us in token of acceptance of the terms mentioned therein along with stamp of the firm).

Date: _____

Name & Seal of the firm: _____

Authorized Signatory: _____

D. Bidder's Authorization Certificate

{to be filled by the bidder}

To,

Managing Director,

RajCOMP Info Services Limited (RISL),

First Floor, Yojana Bhawan, Tilak Marg,

C-Scheme, Jaipur (Rajasthan)

[Reference No. Dated.....]

I/ We {Name/ Designation} hereby declare/ certify that {Name/ Designation} is hereby authorized to sign relevant documents on behalf of the company / firm in dealing with NIB reference No. _____ dated _____. He / She is also authorized to attend meetings & submit technical & commercial information/ clarifications as may be required by you in the course of processing the Bid. For the purpose of validation, his/ her verified signatures are as under.

Thanking you,

Name of the Bidder: -

Verified Signature:

Authorized Signatory: -

Seal of the Organization: -

Date: _____ Place: _____

Please attach the board resolution / valid power of attorney in favor of person signing this authorizing letter.

E. Self-Declaration {To be filled by the bidder}

To,
Managing Director,
RajCOMP Info Services Limited (RISL),
First Floor, Yojana Bhawan, Tilak Marg,
C-Scheme, Jaipur (Rajasthan)

In response to the NIB Ref. No. _____ dated _____ for {Project Title}, as an Owner/
Partner/ Director/ Auth. Sign. Of _____, I/ We hereby declare that presently
our Company / firm _____, at the time of bidding, :-

- a) possess the necessary professional, technical, financial and managerial resources and competence required by the Bidding Document issued by the Procuring Entity;
- b) have fulfilled my/ our obligation to pay such of the taxes payable to the Union and the State Government or any local authority as specified in the Bidding Document;
- c) is having unblemished record and is not declared ineligible for corrupt & fraudulent practices either indefinitely or for a particular period of time by any State/ Central government/ PSU/ UT.
- d) does not have any previous transgressions with any Govt. entity in India during the last 3 years
- e) does not have any debarment by any other Govt. procuring entity in India at the time of bid submission
- f) is not insolvent in receivership, bankrupt or being wound up, not have its affairs administered by a court or a judicial officer, not have its business activities suspended and is not the subject of legal proceedings for any of the foregoing reasons;
- g) does not have, and our directors and officers not have been convicted of any criminal offence related to their professional conduct or the making of false statements or misrepresentations as to their qualifications to enter into a procurement contract within a period of three years preceding the commencement of the procurement process, or not have been otherwise disqualified pursuant to debar
- h) does not have a conflict of interest as mentioned in the bidding document which materially affects the fair competition.
- i) will comply with the code of integrity as specified in the bidding document.

If this declaration is found to be incorrect then without prejudice to any other action that may be taken as per the provisions of the applicable Act and Rules thereto prescribed by GoR, my/ our security may be forfeited in full and our bid, to the extent accepted, may be cancelled.

Thanking you,

Name of Bidder: -

Authorized Signatory: -

Date: _____

Place: _____

F. Financial Bid Cover Letter & Format

(To be filled by the bidder in BoQ (.XLS file) on eProc website with a cover letter on his Letter head)

COVER LETTER

To,
Managing Director,
RajCOMP Info Services Limited (RISL),
First Floor, Yojana Bhawan, Tilak Marg,
C-Scheme, Jaipur (Rajasthan)
[Reference No. Dated.....]

Dear Sir,

We, the undersigned bidder, having read & examined in detail, the Bidding Document, the receipt of which is hereby duly acknowledged, I/ we, the undersigned, offer to supply/ work/ services as mentioned in the Scope of the work, Bill of Material, Service Level Standards & in conformity with the said bidding document for the same.

I / We undertake that the prices are in conformity with the services prescribed. The quote/ price is inclusive of all cost likely to be incurred for executing this work. The prices are inclusive of all type of govt. taxes/duties as mentioned in the financial bid (BoQ).

I / We undertake, if our bid is accepted, to deliver the services in accordance with the delivery schedule specified in the schedule of Requirements.

I/ We hereby declare that in case the contract is awarded to us, we shall submit the contract performance guarantee as prescribed in the bidding document.

I / We agree to abide by this bid for a period of ____days after the last date fixed for bid submission and it shall remain binding upon us and may be accepted at any time before the expiry of that period. Until a formal contract is prepared and executed, this bid, together with your written acceptance thereof and your notification of award shall constitute a binding Contract between us.

I/ We hereby declare that our bid is made in good faith, without collusion or fraud and the information contained in the bid is true and correct to the best of our knowledge and belief.

We understand that you are not bound to accept the lowest or any bid you may receive.

We agree to all the terms & conditions as mentioned in the bidding document and submit that we have not submitted any deviations in this regard.

Date:

Authorized Signatory Name:

Seal of the organization:

Name:

Designation:

F.1 Financial Bid Format (To be entered in eProcurement Portal only)

This is an indicative format. The financial bid format available in the eProcurement portal will be considered as the final format.

S. No.	Item Description	Qty	Unit	Unit Rate including all incidental charges, taxes, levies and duties but excluding GST (in INR)	GST for unit rate (In INR)	Unit Rate inclusive of GST (in INR)	Total Amount including all taxes (in INR)
A	B	C	D	E	F	G=(E+F)	H=C*G
A. Rajasthan Recruitment Portal (Recruitment 1.0): - (Time Period: 12 months from Work Order Date or till Recruitment 2.0 is live.)							
1	• FMS of Recruitment 1.0	1	NOS				
B. Rajasthan Recruitment Portal (Recruitment 2.0): - (Time Period: 12 months from Work Order Date)							
2	- Recruitment 2.0 application using Micro Service Architecture - Development of New Modules - Development of Mobile Application	1	NOS				
C. Support and Maintenance for RECRUITMENT 2.0 application - Support & Maintenance post go-live of all modules of RECRUITMENT 2.0 for (Time Period: 5 Years i.e. 60 Months)							
3	FMS of Recruitment 2.0	1	NOS				
TOTAL COST INCLUDING ALL TAXES (IN FIGURES) (ITEMS 1 TO 3)							
TOTAL COST INCLUDING ALL TAXES (IN WORDS) (ITEMS 1 TO 3)							

Note:

- 1) Taxes shall be paid as applicable
- 2) The bidder is required to provide costs for all line items mentioned in the BOQ. If costs have not been provided for any line item, the financial bid will not be considered as valid.
- 3) Cost of any additional tools required to prove the functionality as per FRS & Scope of Work is to be included in item no. 2 and not separately. No Additional cost will be claimed by the bidder.

G. Bank Guarantee Format

{to be submitted by the bidder's bank}

BANK GUARANTEE FORMAT – BID SECURITY

(To be stamped in accordance with Stamp Act and to be issued by a Nationalized/ Scheduled bank having its branch at Jaipur and payable at par at Jaipur, Rajasthan)

To,

The Managing Director,

RajCOMP Info Services Limited (RISL),

First Floor, Yojana Bhawan, C-Block, Tilak Marg, C-Scheme, Jaipur-302005 (Raj).

Sir,

1. In accordance with your Notice Inviting Bid for <please specify the project title> vide NIB reference no. <please specify> M/s. (Name & full address of the firm) (Hereinafter called the "Bidder") hereby submits the Bank Guarantee to participate in the said procurement/ bidding process as mentioned in the bidding document.

It is a condition in the bidding documents that the Bidder has to deposit Bid Security amounting to <Rs. (Rupees <in words>)> in respect to the NIB Ref. No. dated issued by RISL, First Floor, Yojana Bhawan, C-Block, Tilak Marg, C-Scheme, Jaipur, Rajasthan (hereinafter referred to as "RISL") by a Bank Guarantee from a Nationalized Bank/ Scheduled Commercial Bank having its branch at Jaipur irrevocable and operative till the bid validity date (i.e. <please specify> days from the date of submission of bid). It may be extended if required in concurrence with the bid validity.

And whereas the Bidder desires to furnish a Bank Guarantee for a sum of <Rs. (Rupees <in words>) > to the RISL as earnest money deposit.

2. Now, therefore, we the (Bank), a body corporate constituted under the Banking Companies (Acquisition and Transfer of Undertaking) Act. 1969 (delete, if not applicable) and branch Office at..... (Hereinafter referred to as the Guarantor) do hereby undertake and agree to pay forthwith on demand in writing by the RISL of the said guaranteed amount without any demur, reservation or recourse.
3. We, the aforesaid bank, further agree that the RISL shall be the sole judge of and as to whether the Bidder has committed any breach or breaches of any of the terms costs, charges and expenses caused to or suffered by or that may be caused to or suffered by the RISL on account thereof to the extent of the Earnest Money required to be deposited by the Bidder in respect of the said bidding document and the decision of the RISL that the Bidder has committed such breach or breaches and

as to the amount or amounts of loss, damage, costs, charges and expenses caused to or suffered by or that may be caused to or suffered by the RISL shall be final and binding on us.

4. We, the said Bank further agree that the Guarantee herein contained shall remain in full force and effect until it is released by the RISL and it is further declared that it shall not be necessary for the RISL to proceed against the Bidder before proceeding against the Bank and the Guarantee herein contained shall be invoked against the Bank, notwithstanding any security which the RISL may have obtained or shall be obtained from the Bidder at any time when proceedings are taken against the Bank for whatever amount that may be outstanding or unrealized under the Guarantee.
5. Any notice by way of demand or otherwise hereunder may be sent by special courier, telex, fax, registered post or other electronic media to our address, as aforesaid and if sent by post, it shall be deemed to have been given to us after the expiry of 48 hours when the same has been posted.
6. If it is necessary to extend this guarantee on account of any reason whatsoever, we undertake to extend the period of this guarantee on the request of our constituent under intimation to you.
7. The right of the RISL to recover the said amount of <Rs. (Rupees <in words>)> from us in manner aforesaid will not be precluded/ affected, even if, disputes have been raised by the said M/s.(Bidder) and/ or dispute or disputes are pending before any court, authority, officer, tribunal, arbitrator(s) etc..
8. Notwithstanding anything stated above, our liability under this guarantee shall be restricted to <Rs. (Rupees <in words>)> and our guarantee shall remain in force till bid validity period i.e. <please specify> days from the last date of bid submission and unless a demand or claim under the guarantee is made on us in writing within three months after the Bid validity date, all your rights under the guarantee shall be forfeited and we shall be relieved and discharged from all liability thereunder.
9. This guarantee shall be governed by and construed in accordance with the Indian Laws and we hereby submit to the exclusive jurisdiction of courts of Justice in India for the purpose of any suit or action or other proceedings arising out of this guarantee or the subject matter hereof brought by you may not be enforced in or by such court.
10. We hereby confirm that we have the power/s to issue this Guarantee in your favor under the Memorandum and Articles of Association/ Constitution of our bank and the undersigned is/are the recipient of authority by express delegation of power/s and has/have full power/s to execute

this guarantee under the Power of Attorney issued by the bank in your favour.

Date (Signature) Place (Printed Name)
..... (Designation)
(Bank's common seal)

In presence of:

WITNESS (with full name, designation, address & official seal, if any)

(1)

(2)

Bank Details

Name & address of Bank:

Name of contact person of Bank:

Contact telephone number:

GUIDELINES FOR SUBMISSION OF BANK GUARANTEE

The Bank Guarantee shall fulfil the following conditions in the absence of which they cannot be considered valid: -

1. Bank Guarantee shall be executed on non-judicial stamp paper of applicable value purchased in the name of the bank.
2. Two persons should sign as witnesses mentioning their full name, designation, address and office seal (if any).
3. The Executor (Bank Authorities) may mention the power of attorney No. and date of execution in his/ her favour authorizing him/ her to sign the document. The Power of Attorney to be witnessed by two persons mentioning their full name and address.
4. The Bank Guarantee should be executed by a Nationalized Bank/ Scheduled Commercial Bank only.
5. Non – Judicial stamp paper shall be used within 6 months from the date of Purchase of the same. Bank Guarantee executed on the non-judicial stamp paper after 6 (six) months of the purchase of such stamp paper shall be treated as non-valid.
6. The contents of Bank Guarantee shall be strictly as per format prescribed by RISL
7. Each page of Bank Guarantee shall bear signature and seal of the Bank and B.G. number.
8. All corrections, deletions etc. in the Bank Guarantee should be authenticated by signature of Bank Officials signing the Bank Guarantee.
9. Bank should separately send through registered post/courier a certified copy of Bank Guarantee, mentioning Bid reference, Bid title and bidder name, directly to the Purchaser at the following address:

First Floor, Yojana Bhawan, C-Block, Tilak Marg, C-Scheme, Jaipur-302005 (Raj).

BANK GUARANTEE FORMAT – PERFORMANCE SECURITY (PBG)

(To be stamped in accordance with Stamp Act and on a Stamp Paper purchased from Rajasthan State only and to be issued by a Nationalized/ Scheduled bank having its branch at Jaipur and payable at par at Jaipur, Rajasthan)

To,

The Managing Director,

RajCOMP Info Services Limited (RISL),

First Floor, Yojana Bhawan, C-Block, Tilak Marg, C-Scheme, Jaipur-302005 (Raj).

1. In consideration of the RajCOMP Info Services Limited (hereinafter called "RISL") having agreed to exempt M/s..... (hereinafter called "the said Contractor(s)" from the demand, under the terms and conditions of an Agreement No.....dated made between the RISL through and(Contractor) for the work (hereinafter called "the said Agreement") of Security Deposit for the due fulfilment by the said Contractor (s) of the terms and conditions contained in the said Agreement, on production of a Bank Guarantee for Rs.....(rupeesonly), we (indicate the name of the Bank), (hereinafter referred to as "the Bank") at the request of.....Contractor(s) do hereby undertake to pay to the RISL an amount not exceeding Rs.....(Rupees.....only) on demand.
2. We..... (Indicate the name of Bank), do hereby undertake to pay Rs (Rupees.....only), the amounts due and payable under this guarantee without any demur or delay, merely on a demand from the RISL. Any such demand made on the bank by the RISL shall be conclusive as regards the amount due and payable by the Bank under this guarantee. The Bank Guarantee shall be completely at the disposal of the RISL and We (Indicate the name of Bank), bound ourselves with all directions given by RISL regarding this Bank Guarantee. However, our liability under this guarantee shall be restricted to an amount not exceeding Rs..... (Rupees. only).
3. We..... (indicate the name of Bank), undertake to pay to the RISL any money so demanded notwithstanding any dispute or disputes raised by the contractor(s) in any suit or proceeding pending before any Court or Tribunal or Arbitrator etc. relating thereto, our liability under these presents being absolute, unequivocal and unconditional.
4. We.....(indicate the name of Bank) further agree that the performance guarantee herein contained shall remain in full force and effective up to <DATE> and that it shall continue to be enforceable for above specified period till all the dues of RISL under or by virtue of the said Agreement have been fully paid and its claims satisfied or discharged or till the RISL certifies that the terms and conditions of the said Agreement have been fully and properly carried out by the said Contractor(s) and accordingly discharges this guarantee.
5. We.....(indicate the name of Bank) further agree with the RISL that the RISL shall have the fullest liberty without our consent and without affecting in any manner our obligations

hereunder to vary any of the terms and conditions of the said Agreement or to extend time of performance by the said Contractor(s) from time to time or to postpone for any time or from time to time any of the powers exercisable by the RISL against the said Contractor(s) and to forbear or enforce any of the terms and conditions relating to the said Agreement and we shall not be relieved from our liability by reason of any such variation, or extension being granted to the said Contractor(s) or for any forbearance, act or omission on the part of the RISL or any indulgence by the RISL to the said Contractor(s) or by any such matter or thing whatsoever which would but for this provision, have effect of so relieving us.

6. The liability of us..... (Indicate the name of Bank), under this guarantee will not be discharged due to the change in the constitution of the Bank or the contractor(s).
7. We..... (Indicate the name of Bank), lastly undertake not to revoke this guarantee except with the previous consent of the RISL in writing.
8. This performance Guarantee shall remain valid and in full effect, until it is decided to be discharged by the RISL. Notwithstanding anything mentioned above, our liability against this guarantee is restricted to Rs..... (Rupees.... only).
9. It shall not be necessary for the RISL to proceed against the contractor before proceeding against the Bank and the guarantee herein contained shall be enforceable against the Bank notwithstanding any security which the RISL may have obtained or obtain from the contractor.
10. We..... (Indicate the name of Bank) verify that we have a branch at Jaipur. We undertake that this Bank Guarantee shall be payable at any of its branch at Jaipur. If the last day of expiry of Bank Guarantee happens to be a holiday of the Bank, the Bank Guarantee shall expire on the close of the next working day.
11. We hereby confirm that we have the power(s) to issue this guarantee in your favor under the memorandum and articles of Association/constitution of our bank and the undersigned is/are the recipient of authority by express delegation of power(s) and has/have full power(s) to execute this guarantee for the power of attorney issued by the bank.

Dated.....day of. For and on behalf of the <Bank> (indicate the Bank)

Signature

(Name & Designation)

Bank's Seal

The above performance Guarantee is accepted by the RISL

For and on behalf of the RISL

Signature

(Name & Designation)

GUIDELINES FOR SUBMISSION OF BANK GUARANTEE

The Bank Guarantee shall fulfil the following conditions in the absence of which they cannot be considered valid: -

1. Bank Guarantee shall be executed on non- judicial stamp paper of applicable value purchased in the name of the bank.
2. Two persons should sign as witnesses mentioning their full name, designation, address and office seal (if any).
3. The Executor (Bank Authorities) may mention the power of attorney No. and date of execution in his/ her favour authorizing him/ her to sign the document. The Power of Attorney to be witnessed by two persons mentioning their full name and address.
4. The Bank Guarantee should be executed by a Nationalised Bank/ Scheduled Commercial Bank only.
5. Non – Judicial stamp paper shall be used within 6 months from the date of Purchase of the same. Bank Guarantee executed on the non-judicial stamp paper after 6 (six) months of the purchase of such stamp paper shall be treated as non-valid.
6. The contents of Bank Guarantee shall be strictly as per format prescribed by RISL
7. Each page of Bank Guarantee shall bear signature and seal of the Bank and B.G. number.
8. All corrections, deletions etc. in the Bank Guarantee should be authenticated by signature of Bank Officials signing the Bank Guarantee.
9. Bank should separately send through registered post/courier a certified copy of Bank Guarantee, mentioning Bid reference, Bid title and bidder name, directly to the Purchaser.

H. Draft Agreement Format

This Contract is made and entered into on this _day of _____, 2026 by and between RajCOMP Info Services Limited (RISL), having its head office at First Floor, Yojana Bhawan, Tilak Marg, C-Scheme, Jaipur- 302005, Rajasthan (herein after referred to as Purchaser/ RISL) which term or expression, unless excluded by or repugnant to the subject or context, shall include his successors in office and assignees on ONE PART

And

M/s_____, a company registered under the Indian Companies Act, 1956 with its registered office at _____(herein after referred as the “Successful Bidder/ Supplier”) which term or expression, unless excluded by or repugnant to the subject or context, shall include his successors in office and assignees on the OTHER PART.

Whereas,

Purchaser is desirous of appointing an agency for <project title> as per the Scope of Work and Terms and Conditions as set forth in the RFP document dated _____of <NIB No _____>.

And whereas

M/s_____represents that it has the necessary experience for carrying out the overall work as referred to herein and has submitted a bid and subsequent clarifications for providing the required services against said NIB and RFP document issued in this regard, in accordance with the terms and conditions set forth herein and any other reasonable requirements of the Purchaser from time to time.

And whereas

Purchaser has accepted the bid of supplier and has placed the Work Order vide Letter No. _____dated _____, on _____which supplier has given their acceptance vide their Letter No._____dated _____.

And whereas

The supplier has deposited a sum of Rs. _____/- (Rupees _____) in the form of _____ref no. _____dated ____of _____Bank and valid up to _____as security deposit for the due performance of the contract.

This agreement is being executed on behalf of M/s (Concerned Department) _____, to procure defined goods and services, RISL is acting merely as a Pure Agent who neither intends to hold or holds any title to the goods and services being procured or provided. So all the goods and services are required to be delivered in the name of M/s (Concerned Department) _____ along with invoices of supplied items/ services, although payment will be made by RISL on behalf of said department/ company.

Now it is hereby agreed to by and between both the parties as under: -

1. The NIB Ref. No. _____ dated _____ and RFP document dated _____ issued by RISL along with its enclosures/ annexures, wherever applicable, are deemed to be taken as part of this contract and are binding on both the parties executing this contract.
2. In consideration of the payment to be made by RISL to supplier at the rates set forth in the work order no. _____ dated _____ will duly supply the said articles set forth in "[Annexure-8. J: Resource Requirement](#)" thereof and provide related services in the manner set forth in the RFP, along with its enclosures/ annexures and Technical Bid along with subsequent clarifications submitted by supplier.
3. The RISL do hereby agree that if supplier shall duly supply the said articles and provide related services in the manner aforesaid observe and keep the said terms and conditions of the RFP and Contract, the RISL will pay or cause to be paid to supplier, at the time and the manner set forth in the said conditions of the RFP, the amount payable for each and every project milestone & deliverable. The mode of Payment will be as specified in the RFP document.
4. The timelines for the prescribed Scope of Work, requirement of services and deployment of technical resources shall be affected from the date of work order i.e. __ and completed by supplier within the period as specified in the RFP document.
5. In case of extension in the service delivery period, the recovery shall be made as defined in-Service Level standards/Requirements/Agreement at the recovery shall be made on the basis of following percentages of value of items/goods and/ or service which the supplier/ selected bidder has failed to supply/ install/ complete:

S. N o.	Condition	LD%*
a.	Delay up to one fourth period of the prescribed period of delivery,successful installation, and completion of work	2.5%
b.	Delay exceeding one fourth but not exceeding half of the prescribedperiod of delivery, successful installation, and completion of work	5.0%
c.	Delay exceeding half but not exceeding three fourth of the prescribedperiod of delivery, successful installation, and	7.5%

	completion of work	
d.	Delay exceeding three fourth of the prescribed period of delivery,successful installation, and completion of work	10%

Note:

- i. Fraction of a day in reckoning period of delay in supplies/ maintenance services shall be eliminated if it is less than half a day.
 - ii. If supplier requires an extension of time in completion of contractual supply on account of occurrence of any hindrances, he shall apply in writing to the authority which had placed the work order, for the same immediately on occurrence of the hindrance but not after the stipulated date of completion of supply.
 - iii. Delivery period may be extended with or without penalties if the delay in the supply of goods in on account of hindrances beyond the control of supplier.
6. All disputes arising out of this agreement and all questions relating to the interpretation of this agreement shall be decided as per the procedure mentioned in the RFP document.
- In witness where of the parties have caused this contract to be executed by their Authorized Signatories on this _____day of ___, 202__.

Signed By:	Signed By:
Designation:	(Authorized Signatory)
Company:	RISL
<i>In the presence of:</i>	<i>In the presence of:</i>
Designation: Company:	Designation: RISL
Designation:	Designation:
Company:	RISL

I. Format For Submission of Project References

[Reference No. Dated]

Project Name:	Value of Contract/Work Order (In INR):
Country: Location within country:	Project Duration:
Name of Customer:	Total No. of staff-months of the assignment:
Contact person with address, phone, fax and e-mail:	Approx. value of the services provided by your company under the contract (in INR):
Start date (month/year): Completion date (month/year):	
Name of associated Bidders, if any:	
Narrative description of Project:	
Scope of work (including the details of modules implemented if applicable)	

Please attach a copy of the work order/completion certificate/purchase order/
letter from the customer for each project reference

Date:

Authorized Signatory:

Seal of the Organization

Name:

Designation:

J. Resource Deployment Plan and Expected Qualification & Experience of Resources

Following number of resources shall be deployed by the selected bidder during various milestones of the project:

S. NO.	Type of Resource	Total Count	Location
FMS TEAM (Recruitment 1.0)			
1.	Senior Developer	4	Jaipur
2.	Senior Database Administrator	1	
3.	Project Coordinator	1	Jaipur
4.	Help Desk	2 seats	1 in Jaipur & 1 in Ajmer
Project Implementation Team (Development Period)			
1.	Project Manager	1	
2.	Project Coordinator	1	Jaipur
3.	Business Analyst	3	2 in Jaipur & 1 in Ajmer
FMS TEAM (Recruitment 2.0)			
1.	Project Manager	1	Jaipur
2.	Senior Developer/UIUX Developer	5	
3.	Junior Developer	2	
4.	Project Coordinator	2	
5.	Senior Database Administrator	1	
6.	Mobile App Developer (both for android & iOS)	1	
7.	Business Analyst	3	2 in Jaipur & 1 in Ajmer
8.	Help Desk	2 seats	1 in Jaipur & 1 in Ajmer

NOTE:

- The Selected Bidder shall deploy a dedicated Network Management Team for smooth coordination with RSDC for deployment, and network-related activities throughout the project duration.
- The Selected Bidder shall provide two (2) helpdesk seats for resolution of issues and queries received from candidates throughout the entire project duration.
The helpdesk will work in two shifts for seven days a week. The seat shall include a dedicated phone line for receiving calls on the helpdesk number.
- The shifts & its timings shall be decided by the Project OIC, based on project requirements.

4. The above-mentioned resources are the minimum resources that shall report to RISL. However, to execute the project smoothly, the selected Bidder shall deploy resources at its own discretion to meet the SLA mentioned in the RFP.
5. The mentioned resources shall be provided sitting space either at the Bidder's office or RISL. All other resources deployed by the selected bidder may work from the bidders office.

Minimum qualification and required experience of the resources to be deployed as per the table below:

<u>S.No</u>	<u>Type of Resource</u>	<u>Qualification</u>	<u>Experience</u>
1.	Senior Developer (Application Framework)	(B. Tech / B.E in any discipline) / MCA / M.Sc (CS/IT) with relevant experience.	8 Years
2.	Junior Developer	(B. Tech / B.E in any discipline) / MCA / M.Sc (CS/IT) with relevant experience.	5 Years
3.	Senior Database Administrator	(B. Tech / B.E in any discipline) / MCA / M.Sc (CS/IT) with relevant experience.	6 Years
4.	Project Manager	MBA & (B. Tech / B.E in any discipline) / MCA/ M.Sc (IT) with relevant experience. Certification in project management such as PMP or Prince 2 is required.	10 Years
5.	Business Analyst	(B. Tech / B.E in any discipline) / MCA / M.Sc (CS/IT) with relevant experience.	7 Years
6.	Project Coordinator	(B. Tech / B.E in any discipline) or MBA in any discipline with relevant experience.	5 years
7.	Mobile App Developer	(B. Tech / B.E in any discipline) / MCA / M.Sc (CS/IT) with relevant experience.	5 Years
8.	Helpdesk	Graduation in any discipline	1-3 Years

The Selected Bidder shall be required to submit the payslips for the preceding three (3) months of the resources whose CVs are proposed and/or who are deployed for the project, as and when required by the Procuring Entity. Experience certificate should be of the employer company in which the resource has served.

K. Format for CVs Of Key Profiles

1.	Proposed Position			
2.	Name of Firm:			
3.	Name of Staff:			
4.	Date of Birth			
5.	Total Experience:			
6.	Mobile:			
7.	Email:			
8.	Education			
	Name of Institution	Degree(s) or Diploma(s) obtained:	Date	
9.	Membership in Professional Associations /Societies			
10.	Summary of Key Trainings			
11.	Countries of Work Experience:			
	India / Other			
12.	Languages Proficiency			
	Language	Read	Write	Speak
	English			
	Hindi (Native)			
13.	Employment Record: (Overall _____ years)			
	From	To	Employer	Positions Held
1				
14.	Highlights of the Assignments handled and Significant accomplishments			
A	Name of Assignment or Project			
	Year:			
	Location:			
	Client:			
	Main Project Features:			
	Position Held			
	Activities Performing			

15.	Certification	
	I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience. I understand that any wilful misstatement described herein may lead to my disqualification or dismissal, if engaged. <Name of Applicant> Month YYYY (Signature of staff Member or authorized representative of the staff)	

Sign & Seal of HR

Signature of Employee

L. Certificate of Conformity/ No Deviation

{To be filled by the bidder}

To,
Managing Director,
RajCOMP Info Services Limited (RISL),
First Floor, Yojana Bhawan, Tilak Marg,
C-Scheme, Jaipur (Rajasthan)
[Reference No. Dated.....]

CERTIFICATE

This is to certify that, our Technical bid is in conformity to the entire scope of work/ services and Terms & Conditions mentioned in RFP, and which I/ We shall supply if I/ We am/ are awarded with the work, are in conformity with the scope of work of the bidding document and that there are no deviations of any kind from the scope of work/services.

Also, I/ we have thoroughly read the tender/ bidding document and by signing this certificate, we hereby submit our token of acceptance to all the tender terms & conditions of the bidding document without any deviations.

I/ We also certify that the price I/ we have quoted is inclusive of all the cost factors involved in the execution of the scope of services as mentioned in chapter 4 of RFP, to meet the desired Standards set out in the Tender/ bidding Document.

Thanking you,
Name of the Bidder: -
Authorized Signatory: - -
Seal of the Organization: -
Date: _____
Place: _____

M. Technical Proposal

This section shall present bidders' proposed solution meeting technical and functional requirements outlined in this RFP document. Bidders are required to present sound, complete, and competent technical and functional architecture solution and are expected to address the various technical / functional parameters mentioned in this RFP document in their proposed solution. The section shall also include the Bill of Materials (BOM) for all the software components, products and tools that are proposed for the application development, testing, deployment and maintenance. The solution description shall minimally include the following

- a) Bidder's understanding of the requirements as stated in the RFP.
- b) Detailed Solution design: Shall be presented in the following format
 - Project Governance and reporting structure
 - Development approach, methodology and plan
 - Application Integration Strategy and plan
 - Testing approach, methodology and plan
 - Training and Change management approach, methodology and plan including Training schedule, content and handouts, trainer's profile, batch size and infrastructure plan
 - User Adoption Strategy
 - Details of Deliverables along with timelines
 - Detailed Work plan and Staffing Plan

The Bidder shall provide a detailed project plan with timelines, resource allocation, milestones etc. in Microsoft Project/Excel format for carrying out the scope of work activities.

The project plan shall clearly indicate the deliverables at each milestone in the project and staffing deployment of all resources.

Work plan:

No	Activity/Deliverable	Month Name												N
		1	2	3	4	5	6	7	8	9	10	11	12	
1														
2														
n														

Team Composition and Task Assignments

The Bidder shall provide the summary table of details of the manpower that will be deployed on this project in following format along with detailed CVs of key personnel in format provided in [Annexure-8. K](#) (“Detailed CV format for proposed staff”).

Resource Category	Proposed number of staffs	Qualification	Experience	Name	Area of expertise	Position Assigned	Task Assigned

Date:

Authorized

Signatory: Seal

of the

Organization:

Name:

Designation:

N. Certificate for Prior Registration for Public Procurement

To, {Procuring entity},

Reference: NIB No. __ dated __ (Unique Bid No.: ____)

I {Name/ Designation} have read the Rule 13 of the Rajasthan Transparency in Public Procurement (RTPP) Rules, 2013 and Government of Rajasthan Notification No. F.2(1) FD/G&T-SPFC/2017 dated 01.01.2021, 15.01.2021 and 30.03.2021 regarding prior registration with Industries department for bidders with beneficial ownership from countries sharing land border with India, for participation in any public procurement in the State.

I certify that this bidder/OEM {Name and address of the bidder} is not from such a country which shares land border with India or with beneficial ownership from such country.

OR

I certify that this bidder/OEM {Name and address of the bidder} from such a country which shares land border with India or with beneficial ownership from such country has been registered with the Competent Authority. Evidence of valid registration by the Competent Authority has been attached herewith.

I hereby certify that this bidder/OEM fulfils all requirements in this regard and is eligible to be considered.

Thanking you,

Name of the Bidder: -

Authorized Signatory:

Seal of the Organization: -

Date:

Place:

*Please strikeout which is not applicable

O. Memorandum of Appeal Under the RTPP Act, 2012

Appeal Noof

Before the (First/ Second Appellate Authority)

1. Particulars of appellant:

a. Name of the appellant:

b. Official address, if any:

c. Residential address:

2. Name and address of the respondent(s):

a. <please specify>

b. <please specify>

c. <please specify>

3. Number and date of the order appealed against and name and designation of the officer/ authority who passed the order (enclose copy), or a statement of a decision, action or omission of the procuring entity in contravention to the provisions of the Act by which the appellant is aggrieved: <please specify>

4. If the Appellant proposes to be represented by a representative, the name and postal address of the representative: <please specify>

5. Number of affidavits and documents enclosed with the appeal: <please specify>

6. Grounds of appeal (supported by an affidavit): <please specify>

7. Prayer: <please specify>

Place

Date

Appellant's Signature

P. General Features of Web Based Application

The general features of the web portal are as below:

- (1) The Bidder will use industry standard methodology for Software Engineering, covering the entire SDLC (Software Development Life Cycle).
- (2) **Web Based:** The RECRUITMENT 2.0 application will be a web-based application.
- (3) **Browser Independent:** The application software should be web enabled so that the same can be accessed by applicants from anywhere, anytime. The software should be compatible with all popularly used browsers.
- (4) **Audit Trail:** The application software should provide for proper audit trail for any change made in the data. The software should be capable to store IP addresses, date and time stamp and other identities (including biometric and/or digital signatures) of the applicant entering online data and IP address and user code, date & time stamp of user creating application rules, editing any rules, editing master data, etc. The system should maintain proper logs of any changes made in the data. All deleted and edited records should be traceable and copy of all editions/ deletions should be available with MIS reporting of the same.
- (5) **Validation Checks:** The application software should incorporate proper validation checks so that garbage data is not entered in the database. The validation checks should be able to minimize data entry mistakes.
- (6) **Security:** The application should be designed and developed by incorporating security features as per the best industry practices. To maintain information security at transaction level, application should support HTTPS. The website should be SSL enabled to enable integration with payment gateway of various banks. The specific elements of the application should be provided access to authorized personnel. Wherever required the data should be encrypted. The bidder shall, to the extent relevant and possible, be guided by the standard information systems security policies and guidelines or suitable Industry standards. Appropriate access and authorization controls should be incorporated into the software. The bidder should also provide configurable User and Role-based security for the Menu Options of the application. Individual user will be protected with access rights. Individual users should not be able to access data of other users

The Application must have integrated security/ monitoring features with the following

- Definition of Roles and Users
 - Define role-wise add/edit/view/delete rights for each entry form/report in all modules
 - Digital time and user stamping of each transaction
- (7) **Transaction Accuracy & Consistency:** The application software should ensure accuracy and consistency of data in database and reports. The transaction accuracy would be measured from the number of reported errors vis-à-vis number of transactions. The transaction data should meet ACID property.

- (8) should maintain 100% data accuracy and consistency.
- (9) **Bilingual User Interface:** The application software should have a user-friendly interface. Web portal/application & mobile application should support Unicode standard based Bi-lingual versions for user interface (Application Form and Candidate Registration - OTR). The users should see the labels and captions on selected language, the System Integrator must translate, at its own, the equivalent State specific local language Captions for the English version (without altering the meaning) of the Web Portal and the same must be submitted to RISL for approval before implementation/ uploading or vice-versa.
- (10) **Safe to Host Certificate:** Bidder will be responsible for safe to host and VAPT for RECRUITMENT 2.0 Webportal for entire project duration.
- (11) **Digital Signature:** The software should facilitate digital signing of data by verifier on data entered by end-user etc.
- (12) **Adherence to Guidelines :** The web enabled application software should comply with the guidelines issued by DoIT&C, Govt. of Rajasthan for development of websites & portals available at <https://doitc.rajasthan.gov.in> and Guidelines for Indian Government Websites (GIGW) issued by Department of Information Technology (DIT), Government of India (Gol) & available at <https://doitc.rajasthan.gov.in>. The Bidder will be responsible for the development of dynamic content and feature rich Web portal for the state government.
- (13) **Version Control & Archiving:** The Bidder would be required to provide version control and archiving facility as strict version control is necessary for legal accountability, backup. A simple but powerful interface must be provided for these features viz. date-based snapshots, version comparing etc. Check in and checkout ability is therefore an essential component of content management. Versioning should also allow contributors to know whether they are working with the latest version and allow them to merge changes made in separate versions when needed. Patches should be made available to the enrolment agencies on the software as and when any bugs or otherwise requirement is felt. Proper version of patches should also be maintained by the team of Bidder.
- (14) **Interoperability:** The ability to have applications and computers from different sources and platforms work seamlessly together on and across networks can be a key to sharing resources and reduction in long-term development costs. Bidder will ensure interoperability of the solution proposed.
- (15) **N-Tier model:** N-Tier model is the framework in which application user interface, logic, data, and their associated processing and repair are separated from each other in logical manner is more flexible in response to changes in internal logic, platforms, and structures; this isolates/minimizes the impact of change. Considering requirements of ease of support, scalability and interoperability, N-tier model is proposed.

Q. Undertaking of Successful Handover/Taken Over During Exit Management

To,

{Procuring entity},

I/ We {Name/ Designation} hereby declare/ undertake that we have handed over all the necessary deliverables as per the exit management plan (RFP clause 22 of chapter 5) in the right earnest and to the best of our abilities. We also undertake that, if any gaps/misses are observed within next 1 year of contract expiry related to this handover, the same would be provided by us immediately without any financial cost to RISL.

Thanking you,

Name of the Bidder: -

Authorised Signatory:

Seal of the Organization: -

Date:

Place:

R. Account Details of RISL

1.	Bank Name	State Bank of India
2.	Branch address	Secretariat Branch, Jaipur
3.	Bank Account No.	61119988424
4.	NEFT IFSC Code	SBIN0031031
5.	MICR Code	302002103
6.	RISL PAN	AAF CR2556N
7.	RISL TAN	JPRR06208G
8.	RISL TIN	08094750593
9.	RISL S.TAX NO.	AAF CR2556NSD001

It is to be noted that bidder, if deposits mentioned fee in given account number; then bidder must submit all relevant transaction proofs and payment screen shots to RISL.

Only after reception and confirmation of fee by accounts department of RISL, Technical bid shall be opened for further evaluation.

S. Indicative FRS of State Recruitment portal

The State Recruitment Portal is an online, generic, and configurable platform designed to facilitate the submission of online applications for various government recruitments across the State of Rajasthan. It provides departments with complete control over managing and conducting different recruitment activities and events.

The portal enables aspirants to apply for various government posts conveniently from their homes or through eMitra Centers, which provide single-window access to government services across Rajasthan.

At the candidates' end, the entire recruitment process — from filling out the application form to downloading admit cards and viewing results — is available through the State Recruitment Portal.

In addition, the portal provides several candidate-friendly facilities such as One Time Registration (OTR), One time document upload, e-KYC verification, application form editing, withdrawal of application forms, scrutiny process by the recruiting agencies and submission of editing requests for changes in OTR details, online fee payments etc.

Existing features for Candidates in State Recruitment portal

1. Candidate login and Dashboard
2. One Time Registration (OTR)
 - e-KYC of candidate
 - Document Details Add /Edit
 - OTR edit
 - Fetch Application form
 - OTR History
 - OTR/ Application Form Migration Status
3. Apply online for new recruitment
 - Filled Application Form Record
 - Edit of Application form
 - Apply for Withdrawal of Application Form
 - Check Exam District Details (know Your District)
 - Locate Exam centre
 - Download Admit card
 - Apply for Question Objection
 - Marks Download Option
 - Apply for Detailed Form cum Scrutiny Process
 - Get OMR Feature
 - Check list (View Summary of Application Form)
 - Exam Attendance Status
 - Check penalty status
4. Payment for offline Service
5. FAQs/ User Manual
6. Refund of Fees
7. Penalty Option for Absent Exam

Existing features for Recruiting Agencies in State Recruitment portal

1. Edit Configuration for candidate side in One-Time Registration (OTR)/Document Details
2. De-duplication of OTR
3. Application Form Configuration
 - Edit Application Configuration
 - Withdrawal of Application Configuration
 - Roll Number Generation
 - Exam District Live Configuration
 - Admit Card Live Configuration
 - Question Objection Module Configuration
 - Marks Publication (Marks Live) Configuration
 - Detailed Form cum Scrutiny Process Configuration
 - Online Document Verification
 - Interview Process & Candidate Verification
 - Offline Module for addition of candidates filling examination through Court cases
4. Exam Expense Bill Generation
5. Reconciliation Process
6. Fee Refund Process
7. Penalty Module - Upload Absentee Record of Candidate
8. OMR Configuration

Details of Functionalities covered so far:

List of Major Modules and Features available in State Recruitment portal

Sr.No	Edit Recruitment
1	General Information
2	Add Post
3	Post Allocation
4	Examination Fee
5	Fee Relaxation
6	Master Configuration
7	Emitra Payment Service
8	Online Payment Service
9	Configure Recruitment
10	Post Configuration
11	Disclaimer Configuration
12	Disclaimer Message Configuration
13	Import CET Application Number
14	Transfer Application
Sr.No	Configure Application Form
1	Setting

2	Field Configuration
3	Preview Configuration
4	Qualification Details
5	Experience Details
6	Age Matrix
7	Freeze Post
8	Post Applying For Wise
9	Education Applying For Wise Configuration
Sr.No	Manage Centre
1	Recruitment Paper Config
2	Batch
3	Center Capacity
4	District-wise Candidate
5	Apply-for-wise Candidate
6	Assign Roll Number
7	Template Design
8	Configure Template
9	Freeze Center
10	Generate Roll Number
11	Admit Card Preview
12	Centre Change
13	Allocation Check List
14	Manual Roll Number Generate
15	Allocation List Report
16	Admit Card Config
17	Roll Number Display Config
18	Center Master
19	Create Group
20	Home District Center District-wise Report
21	Send Admit Card on WhatsApp
22	Know Your Exam District
23	WhatsApp Call Back Service
24	Replace Center
25	Change Post
26	Change Center and Post
27	Center Capacity Sheet Creation
28	Update Post and Center for Same District
29	Send Admit Card on WhatsApp (Seva Dwaar)
30	Upload Mains Candidate
31	Roll number Logic

32	Shift Application Number
Sr.No	Manage Question Objection
1	Add Question
2	Objection Configuration
3	Question Objection Report
4	eMitra / Online Objection Payment Services
5	Detailed Objection Report
6	Objection Payment Summary Report
7	Exam-Wise Objection Report
8	Objection Summary Report
9	Add Final Answer
10	Refund Eligible Candidate
11	Eligible Candidate List with Bank Details
12	Question Book Configuration
13	Question Objection Report (Book-Wise)
Sr.No	Manage Result
1	Upload Result
2	Result Configuration
3	Result Template
4	Result Preview
5	Freeze Result
6	Result Template Configuration
7	Result Subject Config
Sr.No	Result Objection Process
1	Result Objection Config
2	Result Objection Report
Sr.No	Detailed Form cum Scrutiny Process
1	Scrutiny Configuration
2	Scrutiny Candidate List
3	Candidate Verification
4	Report
5	Payment Status Report
6	Payment Count Report
7	Preference Master
8	Preference Configuration
9	Create Batch and Scrutiny Level
10	Batch Migration

11	Mark Status Report
12	Pendency Status Report
13	User Rights
14	Shortfall Document List
15	Batch-Wise Report
16	Download Scrutiny Form
17	Scrutiny Education Report
18	Scrutiny Status Report
19	Add User
20	Allot Candidate Manually
Sr.No	Reconciliation
1	Recruitment
2	Edit Recruitment
3	Result Objection
4	Scrutiny
5	e-Mitra Request (fund manager)
Sr.No	Billing
1	Center Expense Bill Template
2	Center Expense Bill
3	District Expense Bill Template
4	Monitoring Room Expense Bill
5	District Expense Summary
6	District Expense Bill
Sr.No	Interview Process
1	Upload Candidate for Interview
2	Verification Status
Sr.No	Penalty Module
1	Upload Absentee Candidate Details
2	Payment Service Configuration
3	Penalty fees configuration
Sr.No	Fee Refund Process
1	Fee Refund Config
2	Fee Refund Report
Sr.No	Report
1	Multiple Application Report

2	PH Count
3	Final Application Data
4	Download Document
5	Download Filter Document
6	Category Report
7	Category Wise Payment Report
8	DOC Application Data
9	Download XML/CSV File
10	Download Document (New)
11	Category Wise Payment Report with EWS
12	Reject Candidate List
13	Edit Configuration Report
14	Admit Card Activity Count Report
15	Edit Log Report
16	Category Wise Application Report
17	Edit Emitra Request
18	Month Wise Application Report
19	Download Multiple Document
20	Accept Reject Candidate Back
21	Exam District Wise Count
22	Configuration Report
23	Rejected Candidate Details
24	Home State Count
25	Application Status
26	Accept Reject Candidate Report
27	Email Admit Card Attachment Log Report
28	Download Mobile and Email ID
29	Category Wise Application Report (For Department)
30	Panchayat Samiti and Nagariyai Report
31	Download Application Form
32	Aadhar Tenth Count Report
33	Download Detailed Scrutiny Application Form Doc
34	Copy File on FTP Server
35	Withdrawal Application Report
36	Reject Withdrawal Application
37	Download Document using NAS
38	Withdraw Application Accept Back Report
Sr.No	Exam Report's
1	Attendance Sheet
2	District Wise Alpha List

3	Center Wise Alpha List
4	Disability Candidate
5	Centre Roll No Record
6	District and Centre Allocation
7	Home District Centre Allocation
8	Blind Candidate Report
9	Absentee Sheet
10	Guide Book Report
11	Question Paper Receipt
12	Download Multiple Attendance Sheet
13	Centre wise roll number allocation report

Sr.No	OMR Config
1	Upload OMR Details
2	Download OMR Config
3	FTP Details Config
4	Copy File from folder

Sr.No	DashBoard Reports
1	Master Management for Software
2	Center master
3	Manual Application
4	Customise Report
5	Account report
6	Edit Detail Report
7	Fee Configuration wise candidate count
8	Fee Calculation Report
9	Fee config check
10	Recruitment Count Report
11	Edit Application Count Report
12	Payment Count Report
13	User Additional Privilege
14	Revoke Role Rights
15	Configure Date for District Coordinator
16	Configure Fee
17	Configure Payment Service
18	Reconcile Payment
19	Cancel Transaction
20	Head Wise Report
21	Recruitment/ Post wise Report
22	Used/ Unused Receipts Count(Head Wise)
23	Used/ Unused Receipts Count(Recruitment Wise)

24	Candidate Wise Report
25	Configure Head(Recruitment/Post Wise)
26	Mark Used/ Unused
27	Check Status Report
28	One Time Registration Summary
29	Provisional Candidate List
30	OTR Sync Config
31	OTR Profile Update
32	OTR Data Update Report
33	OTR Candi Fetch Details
34	Revoke Provisional Case
35	OTR Shift Process
36	OTR Data Update In Application
37	Debar Candidate
38	Match Debar Candidate
39	Reject Candidate Application
40	OTR Payment Emitra Request Report
41	Clashing Report
42	OTR Status Report
43	User Management
44	ODV Subject Group Master
45	ODV Profile Board Group Master
46	ODV Lookup Information Master
47	ODV Education Master
48	ODV Subject Master
49	Additional Information
50	Recruitment Configuration Tiles
51	One Time Registration
52	Bulk Data Update
53	Notification Config
54	Application Data update Config
55	Offline Payment Mark status
56	Payment Offline Service Configuration
57	Send SMS/Email Config
58	Configuration Related
59	Query Builder
60	Checklist Application Preview
61	District Contractor Config
62	Vancy Details
63	Penalty Fee Config
64	Department Wise FTP config

65	Application Doc Verification
66	FAQ Configuration
67	Configure Document(OTR Shift Process)
68	Environment File Management
69	OTR Fee Config
70	OTR Profile Send SMS/EMAIL Config
71	Department Wise Application Report
72	Application Data Update Report
73	User Module Activity Log Report
74	Activity Details Report
75	RISL Payment Report
76	Department Wise Financial Year Wise Count
77	OTR KYC Transaction Status Report
78	Log Details
79	Penalty Status Report
80	Absentee Pendency Report
81	Candidate Penalty Status
82	Checklist Preview with Marks
83	Panchayat Samiti/Nagriyai Nikai Customise Report
84	Panchayat Samiti Status
85	Panchayat Samiti/Nagriyai Nikai Status Wise Report
86	Panchayat Samiti District Wise Count
87	Panchayat Samiti/Nagriyai Nikai Candidaate Data
Sr.No	Settings
1	Additional Information
2	Post Wise Date
3	Edit Application
4	Edit Candidate List
5	Edit Field Configuration
6	Edit Application Fee
7	Edit Emitra Payment Service
8	Edit Online Payment Service
9	Post Preference Config
10	Configure Withdraw Application

The functionalities mentioned below are indicative in nature and may be modified, enhanced, or refined based on the requirements identified at the time of implementation. The selected bidder shall be responsible for conducting a detailed requirement study and preparing the SRS and FRS document

to **comprehensively** capture and finalize the detailed functional and requirements, in consultation with the concerned department.

1. Background and Objective

The State Recruitment Portal is an enterprise-grade digital platform intended to **orchestrate and administer the end-to-end recruitment lifecycle**, encompassing application intake, examination logistics, evaluation, result dissemination, and post-result scrutiny.

The objective of this engagement is to **modernize, re-engineer, and augment** the existing system through

- Development on a **Microservices-based Architecture**
- Strengthening of **interoperability with State ecosystems**
- Enhancement of **scalability, security, and performance benchmarks**
- Introduction of **citizen-centric digital services**

2. System Landscape and Architectural Paradigm

The current system comprises **distinct applications**, segregated across departmental and candidate interfaces

a. Departmental Interfaces

- **Recruitment Stack 1-** (Other Than Police Department)
- **Recruitment Stack 2-** (Police Department only)

These platforms facilitate

- Configuration governance
- Process orchestration
- Operational supervision and analytics

b. Candidate Interfaces

- **Recruitment** - (Other Than Police Department)
- **Recruitment** - (Police Department only)

These platforms enable

- Candidate onboarding (OTR) & Document Details (ODV)
- Application lifecycle management
- Examination-related services
- Result access and post-result workflows

c. Target Architecture

The selected implementation agency shall

- Re-architect the system using **loosely coupled microservices**
- Implement **API-first design principles**
- Ensure **containerization, scalability, and high availability**
- Enable **secure data exchange across integrated platforms**

3. Departmental Configuration & Control Merchant Recruitment

The system shall provide configurable administrative controls for the following functional domains

1. **Application Lifecycle Activation** – Controlled publication of application forms
2. **Application Modification Enablement** – Conditional activation of edit functionality
3. **Application Withdrawal Governance** – Controlled withdrawal workflows
4. **Examination District Disclosure Module** – Publication of exam district and scheduling details
5. **Admit Card Release Management** – Controlled dissemination of admit cards with embedded instructions
6. **Question Objection Management Configuration** – Enablement of objection submission workflows
7. **Result Publication Control** – Configurable result declaration mechanism
8. **Scrutiny Process Enablement** – Activation of post-result verification workflows
9. **Reconciliation of Fees** – Option is used to reconcile all transactions that occurs on recruitment portal.
10. **Verification of Candidate at Center** – Thumb Impression Capture & Validation
11. **Archival of Data and Docs** - Result / Application Forms / etc. –
12. **OMR Sheet Upload** – Upload the candidate Exam OMR Sheet to display at Candidate.
13. **Checklist of Admit Card** – View the basic details of submitted Application form.
14. **Absentee Process** – To Upload the List of Absent candidate in Exam for Penalty process.
15. **Document Verification** – List of selected candidate upload by the department for Scrutiny Process.

4. Candidate Lifecycle Management

The platform shall facilitate the following candidate journey

1. Candidate Profile
 - **Versioning** Keep track of profile changes with a version history for audit purposes.
 - **Profile Update Notification** Automatic notifications when profiles are updated or require approval.
 - **Profile Validation** Ensure accuracy and compliance by validating profile details.
 - **Document Validation** Integrate APIs to verify documents and fields like Aadhaar, PAN, accreditation certificates, etc.
 - **Approval Workflow** Profiles can be approved after validation by authorities for sensitive data.
 - **Data Consistency Check** Ensure all mandatory fields are filled out, and data entries meet format and compliance standards.
2. Completion of **One-Time Registration (OTR)**
3. Submission of application forms

4. Controlled application modification
5. Application withdrawal (where permitted)
6. Automated checklist validation
7. Examination district visibility
8. Admit card retrieval
9. Submission of question objections
10. Result access and download
11. Participation in scrutiny processes
12. Participation in Interview process

5. Functional Modules – Existing System Capabilities

a. Recruitment Configuration & Governance Module

- End-to-end recruitment definition and lifecycle configuration
- Post-wise vacancy structuring and advertisement alignment
- Fee orchestration with category-based concessions
- Master data governance (category, gender, geography, etc.)
- Integration with payment service providers (eMitra/Online)
- Configuration replication utilities
- Disclaimer and legal acknowledgement configuration
- CET data ingestion mechanism

b. Dynamic Application Form Engine

- Metadata-driven form configuration framework
- Field-level validation and mandatory enforcement
- Sectional structuring (Personal, Educational, Working Experience)
- Configurable eligibility matrices (age, qualification)
- Conditional logic based on post selection
- Form rendering customization and preview controls
- Configuration freeze controls for data integrity

c. Examination Logistics & Center Allocation Module

- Examination schema configuration (subjects, patterns)
- Batch scheduling and time-slot allocation
- Capacity planning for examination centers
- Multi-dimensional candidate allocation (district/post-wise)
- Algorithmic roll number generation and assignment
- Admit card templating and rendering engine
- Center reallocation and substitution mechanism
- WhatsApp-based admit card dissemination

- Allocation analytics and reporting
- Centralized center master repository

d. Question Objection Adjudication Module

- Answer key ingestion (provisional and final)
- Objection window configuration with fee mechanism
- Payment gateway integration for objection fees
- Multi-level objection reporting (granular and aggregated)
- Refund eligibility computation and processing
- Question booklet configuration and mapping

e. Result Processing & Publication Module

- Result ingestion and structured publishing
- Template-driven result rendering
- Pre-publication validation and preview
- Result freezing and audit controls
- Multi-channel result dissemination (including WhatsApp)

f. Scrutiny & Verification Workflow Module

- Configurable scrutiny timelines and fee structures
- Eligible candidate onboarding
- Multi-tier document verification workflows
- Batch-wise scrutiny orchestration
- Exception handling and manual intervention capabilities
- Comprehensive reporting (status, pendency, payment tracking)
- Preference management framework

g. Financial Reconciliation & Billing Module

- Multi-channel transaction reconciliation
- Service-wise reconciliation (Application, Edit, Objection, Scrutiny)
- Automated billing frameworks for
 - Examination centers
 - District administration
 - Monitoring units
- Refund lifecycle management

h. Auxiliary and Administrative Modules

Operational Enablement

- Interview workflow management
- OMR data processing and ingestion
- Penalty enforcement mechanism

User Administration

- Role-based access control (RBAC)
- Privilege escalation and revocation
- Audit trail and activity logging

i. Communication Framework

- SMS/Email notification engine
- Dynamic notification configuration

j. OTR Ecosystem

- OTR lifecycle management (creation, update, migration)
- Payment integration and reconciliation
- OTR analytics and reporting

k. Advanced Analytics & Utilities

- Query builder for ad-hoc data extraction
- Custom reporting engine
- Debarment tracking and enforcement
- Application data audit logs

l. Merit Application Features

(a) Merit Generation Module

- Import Candidate Application data and Result data
- Rank/ Merit calculation logic implementation (Horizontal/ Vertical Category wise, age, marks weightages, vacancies available etc.)
- Rank Generation and merit generation
- Report generation

(b) District Allocation Module

- Merit data Usage or import data
- District preference data or import data
- Business rules/ validation application
- Final allocated district list of candidates
- Report generation

m. Other Features

- CGPA Calculations
- User Manuals
- FAQ
- Ticketing System
- e-Sign Documents on Upload and download
- Sample Question Paper
- Fees Structure Define
- Biometric Capture

- Center Preferences
- Live Photos of Candidate – Video
- Preferences For Department
- Preferences for District for Posting

n. Center Management System

- To efficiently manage physical exam centres for various examinations by automating the selection, capacity planning, Automated Movement Plan and centre Allocation
- Centre Superintendent Reports Online Automation.
- Exam Centre location Module with mapping with photos with lat long.
- Shift Wise Examination Management
- Aadhaar Biometric authentication for Center
- Dynamic Bill of Expenses
- Bill Generate for Examination
- District Bill
- Monitoring Bill
- Videography
- Candidate Verification at Center

o. Interview Management System

- Interview Letter Issue
- Interview Date & Time
- Upload Interview Candidates
- Biometric Machine for Interview
- Take Photo & Biometric

6. Feature for Candidate After Login (As Aspirant)

- a. Personalized dashboard displaying user's basic profile and registration details.
- b. Quick-access dashboard links Apply Now, Edit Application, View Admit Card, View Exam District, and View Results.
- c. Personalized Exam calendar -
 - i. After candidate login, display a “My Exams Calendar” section
 - ii. Show dates only for the posts the candidate has applied for
 - iii. Provide automatic reminders via SMS and email
- d. Smart Alert
 - i. Admit card release alert
 - ii. Exam date change alert
 - iii. Result alert
- e. Application Status Tracker
 - i. Form Submitted ✓

- ii. Fee Paid ✓
- iii. Scrutiny ✓
- iv. Admit Card Released
- v. Result Declared
- f. Redirect option to OTR (One-Time Registration) / ODV (Online Document Verification) page
- g. Visual application timeline Applied → Fee Paid → Admit Card → Exam Date → Result, with automated push notifications via SMS and email at each stage.
- h. Document readiness checklist specifying exactly which documents (caste certificate, domicile proof, Aadhaar, DigiLocker credentials) are required for each vacancy.
- i. SSO-linked mobile notification widget sending instant alerts when new vacancies matching the candidate's saved qualifications are published.
- j. Grievance Raise and track them

7. Features for department

- i. Help document for every process with videos (**Departmental User Manual**- Step-by-step recruitment checklist tool guiding departments through every mandatory stage of the recruitment lifecycle.)
- ii. Option to raise technical issues with a screen recording attachment and track their status.
- iii. Alert and reminder for pending activities over portal (role wise)
- iv. Real-time count of admit cards downloaded on the portal for active recruitments.
- v. Dashboard links for live exam district management, admit card administration, and result publication.
- vi. Live count of applications received for each ongoing recruitment.
- vii. Candidate grievance panel showing all pending grievances assigned to the logged-in department user.
- viii. Section for latest official notifications and departmental announcements.
- ix. SSO-linked mobile notification widget sending instant alerts for any pending activities or actions required on the recruitment portal.

8. Enhancements / New Functional Components

a. Core System Enhancements

- API-based integration with State Recruitment Portal
- Migration to Microservices Architecture
- Centralized User & Menu Management Framework

b. User Experience & Accessibility

- Fully responsive, device-agnostic interface
- Compliance with accessibility standards for PwDs
- Dynamic examination dashboard and calendar
- **SSO Integration** Seamless integration with Rajasthan SSO for login

- **Two-Step Authentication** Implementation of a two-factor authentication process.
- **Role-Based Access and permissions** Role-based access control with different user roles (super admin, admin, department users etc.).
- **e-KYC based User registration & Integration** Users registration using Jan Aadhar, Aadhar based facial authentication and mobile OTP. Integration for real-time identity verification during the registration process.

c. Citizen-Centric Services

- Integrated Grievance Redressal System
- Knowledge Repository (FAQs, Manuals)
- Multimedia module (Success stories, Video gallery)

d. Examination & Evaluation Systems

- Question Bank Development System (QBDS)
- Automated answer key validation framework
- Intelligent center allocation and movement planning

e. Result & Compliance Systems

- Advanced result computation engine
- Vigilance and investigation module

f. Financial Ecosystem Enhancements

- Third-party payment gateway integration (e.g., REIL)
- Financial management system for field personnel

g. Document & Data Governance

- Enterprise Document Management System (DMS) on NAS or any other infrastructure provided by RSDC
- Standardized digital Arthana processing module
- For the Document Management System the files will be stored in any of the following as per availability in RSDC.
 - File Server
 - Newgen OmniDocs
 - IBM's FileNet

h. Administrative Automation

- Auto generation of Roll Number and Centre Allocation
- Automated reporting for Centre Superintendents
- Employment exchange integration module
- Sports certification Verification Module
- Medical Certificate Verification Module
- Utility for bulk download of Candidates Photos/Signature/Application Forms
- Auto-reconciliation of Payment done by candidates during OTR and form filling with Payment portal.

T. Indicative FRS of Modules under Recruitment 2.0

These additional modules will enhance and extend the portal's capabilities. The following modules shall be covered under this

A. Key Validation Module

The Key Validation Module ensures accuracy, integrity, and transparency in the preparation, release, and evaluation of answer keys for recruitment examinations. To improve transparency, allows stakeholder verification, and supports timely declaration of results.

The selected Bidder shall carry out a detailed system study and requirement analysis of the existing examination and evaluation processes of recruiting agency before commencement of development activities. Based on this study, the Selected Bidder shall design and implement a secure Answer Key Management and Validation mechanism. The system shall provide a highly secure interface for authorized officials to upload provisional as well as final answer keys for each examination, with appropriate role-based access controls and encryption to ensure confidentiality and integrity of data.

The module shall support multiple question formats, including Multiple Choice Questions (MCQs), objective type questions, and numerical or value-based answers, ensuring flexibility to accommodate various examination patterns adopted by recruiting agency. The system shall be capable of mapping answer keys accurately with question sets, shifts, and papers wherever applicable.

Further, the solution shall include a robust version control mechanism to track and maintain a complete history of all uploads, revisions, and modifications made to the answer keys. Each change shall be logged with details such as date, time, user credentials, and reason for modification, thereby ensuring full traceability, auditability, and compliance with examination governance requirements.

The Key Validation Module shall be designed to validate examination answer keys based on the approved Model Test Paper, Model Key Set, and exam-specific key sets. The module shall support detailed configuration and validation of answer keys for each examination and paper.

a) Answer Key Upload & Management

- Secure upload of provisional and final answer keys for each exam.
- Support for multiple question types (MCQs, objective, numerical).
- Version control to track all updates or changes to keys.

b) Automated Verification & Validation

The system shall include a robust Automated Verification and Validation mechanism to ensure the accuracy, completeness, and consistency of uploaded answer keys prior to their release and use in evaluation. Upon upload, the system shall automatically perform checks to identify duplicate entries, missing answers, or inconsistent data across question sets, shifts, and examination papers. Any discrepancies detected shall be flagged immediately for corrective action by authorized officials, thereby reducing the risk of manual errors.

The solution shall further provide cross-validation of answer keys against the corresponding examination question banks, ensuring that each answer key is correctly mapped to the relevant question number, paper code, and examination session. This validation shall confirm alignment between the question set and the uploaded answers, preventing mismatches or incorrect associations.

Additionally, the system shall incorporate an automatic conflict detection mechanism to identify situations where multiple answer keys are uploaded for the same question or question set. In such cases, the system shall highlight conflicts through alerts and dashboards, restrict further processing until resolution, and maintain an audit trail of identified conflicts and their resolution, ensuring transparency, reliability, and governance in the examination process.

- System checks for duplicate, missing, or inconsistent entries in the uploaded keys.
- Cross-validation against exam question sets to ensure correctness.
- Automatic conflict detection if multiple keys exist for the same question.
- the system to provide channel to validate answer keys by experts.

c) Approval Workflow

The system shall support a structured Approval Workflow for answer keys to ensure accuracy, accountability, and governance before their publication. The workflow shall include a multi-level review and approval mechanism, wherein provisional and final answer keys are reviewed sequentially by designated authorities such as subject experts, reviewers, and approving officers, as defined by recruiting agency. The system shall ensure that answer keys cannot be published or used for evaluation unless they have successfully passed all mandatory approval stages.

The module shall implement role-based access control (RBAC), clearly defining permissions for exam administrators, reviewers, subject matter experts, and quality control teams. Each role shall have access only to functions relevant to their

responsibilities, such as uploading, reviewing, commenting, approving, or rejecting answer keys, thereby ensuring segregation of duties and data security.

Additionally, the system shall maintain a comprehensive audit trail, capturing complete details of all actions performed on the answer keys, including upload, review, modification, approval, or rejection. The audit logs shall record user identity, role, date and time stamps, and remarks or reasons for changes, ensuring full traceability, transparency, and compliance with examination and IT governance requirements.

- Multi-level review and approval process for answer keys before release.
- Role-based access for exam administrators, reviewers, and quality control teams.
- Audit trail for who uploaded, reviewed, or modified keys.

d) Integration with Result Computation

The system shall ensure seamless integration of the final approved answer keys with the result computation and evaluation engine. Once the answer keys are validated and approved through the defined workflow, they shall be securely locked and automatically consumed by the evaluation module for score calculation. This integration shall eliminate manual intervention, thereby reduce the risk of errors and ensuring consistency in the evaluation process across all examination papers, shifts, and question sets.

The input will be taken from key validation module

The solution shall provide an end-to-end, automated linkage between answer key validation, score computation, and merit list generation. Candidate scores shall be computed strictly based on the final approved keys, and the results shall flow seamlessly into the merit list preparation module, ensuring accuracy, transparency, and timely declaration of examination results in accordance with recruiting agency's guidelines.

- Final answer keys are integrated with the evaluation engine to compute candidate scores.
- Ensures seamless linkage between answer key validation and merit list generation.

e) Analytics & Reporting

The system shall provide a comprehensive Analytics and Reporting module to support data-driven decision-making and effective monitoring of the answer key validation process. The module shall generate detailed analytical reports on candidate objections, including trends such as the number of objections received per question, frequently challenged questions, subject-wise or paper-wise objection patterns, and the overall resolution status of objections. This analysis shall assist RSB in identifying recurring issues and improving the quality of question papers and evaluation processes.

A centralized, real-time administrative dashboard shall be made available to authorized officials to monitor the complete lifecycle of key validation activities. The dashboard shall display key indicators such as answer key upload status, objections received, objections under review, accepted or rejected objections, and final key approval status, enabling timely interventions and effective oversight.

The system shall also support exportable reports in standard formats such as PDF and Excel for use in official records, internal reviews, audits, and compliance submissions. All reports shall be timestamped and role-restricted to ensure data integrity, traceability, and adherence to governance and audit requirements.

- Reports on objection trends, frequently challenged questions, and resolution status.
- Dashboard view for administrators to monitor key validation progress.
- Exportable reports for official records or audits.

B. Third Party Payment Module

Third Party Payment Module shall facilitate & integration with examination-related payments with Third involving settlements and disbursements to Examination Superintendents and Invigilators. The module shall enable creation and approval of payment proposals based on approved examination schedules, number of exam centres, sessions, and deployed manpower. The module is intended for internal use by Recruiting agencies.

It shall support bulk and individual payments, bank account validation, digital acknowledgements, and exception handling for rejected or held payments. Complete audit trails, approval logs, and reconciliation reports linking exam duty assignment with actual payments made to Superintendents and Invigilators shall be maintained to ensure transparency, financial discipline, and compliance with government financial rules.

The system shall be capable of fetching the deliverables online such as invoices, work orders etc. for release of payments to third parties.

The objective of integrating the Payment Module with the Third Party Exam Payment Module is to enable a single, secure, standardized, and automated fee collection mechanism for all Recruiting agencies examinations, leveraging the approved Third Party payment ecosystem.

The functionalities mentioned are indicative in nature and may be modified, enhanced, or refined based on the requirements identified at the time of implementation. The selected Bidder shall carry out a detailed system study and requirement analysis of the existing fee

collection, payment reconciliation, and financial workflows of recruiting agency before commencement of development activities. Based on this study, the Selected Bidder shall design and implement a secure and scalable Payment Management Module aligned with RSSB processes and State Government financial guidelines.

a) Integration with Exam Center Module

Third Party Payment Module shall be integrated with the Exam Centre Module for departmental payments, Invigilator Payments, Exam Superintendent Payments,

b) Integration with MIS, Finance & Audit Modules

All transaction data shall be pushed in real time to MIS and financial reporting modules. The system shall generate reconciliation reports, daily transaction summaries, exception reports, and audit logs to support financial audits, treasury reconciliation, and compliance reporting.

c) Security, Compliance & Reliability

The Third Party Payment Module shall ensure end-to-end encryption of all payment-related data during transmission and storage to safeguard sensitive financial and personal information. The system shall be fully compliant with PCI-DSS standards, RBI regulations, State IT policies, and applicable cybersecurity guidelines, ensuring secure and legally compliant handling of digital transactions. A comprehensive audit trail shall be maintained for every transaction, capturing complete details of payment initiation, success, failure, refunds, and any subsequent status changes, along with timestamps and user/system identifiers. Additionally, the module shall incorporate robust retry mechanism and automated reconciliation processes to handle failed, delayed, or pending transactions, ensuring accuracy of financial records, prevention of duplicate payments, and timely resolution of payment-related issues.

- End-to-end encryption of payment data.
- Detailed audit trails for every transaction and status change.
- Retry mechanism and automated reconciliation for failed or pending transactions.
- Deliverables based payments.
- Formats for submitting deliverables.
- Analytics and Monitoring of deliverables and auto preparation of sanction order

C. Payment and Finance Management System

The Payment and Finance Management System shall be designed as a comprehensive, secure, and policy-compliant module to manage all financial transactions related to

recruiting agency examination operations, particularly payments to Centre Superintendents, Invigilators, and other examination-related staff. The module shall support the complete lifecycle of financial processing, from data capture to disbursement, reconciliation, and audit. The module is intended for internal use by recruiting agency officials.

The system shall enable role-based onboarding and data capture of examination personnel, including bank account details, PAN, duty details, and assignment information, with appropriate validation checks. Automated linkage with the examination scheduling and center allocation modules shall allow the system to accurately map staff duties, number of sessions, and attendance, forming the basis for payment calculations.

The module shall provide automated calculation of remuneration strictly as per recruiting agency and State Government-prescribed norms, including differential rates based on role, location, session count, and special duties.

The system should be suitably configured to calculate payments, fees, including GST, applicable taxes, cess, and other statutory levies, based on the various Budget/Heads as per prevailing government norms.

A structured multi-level approval workflow shall be implemented, enabling verification and authorization of payment claims by designated officers at various levels.

The Payment and Finance Management System shall be integrated with government-approved payment platforms such as IFMS, Rajasthan payment portal to facilitate secure and timely disbursement of funds directly to beneficiaries' bank accounts. It shall support batch processing of payments, generation of payment advice, and tracking of transaction status such as Initiated, Processed, Successful, Failed, or Returned.

The module shall include robust reconciliation mechanism, automatically matching disbursement data with bank or treasury confirmations to identify discrepancies, failed transactions, or pending payments. It shall support retry mechanism and exception handling workflows to ensure timely resolution.

All financial activities shall be supported by detailed audit trails, capturing user actions, timestamps, and transaction history to ensure transparency, accountability, and compliance with statutory audit and financial governance requirements.

a) User & Role Management

- Role-based access for finance officers, exam administrators, approving authorities, and auditors.
- Segregation of duties to ensure financial control and compliance.

b) Staff Master Data Management

- Creation and management of master records for Centre Superintendents, Invigilators, and other exam staff.
- Capture and validation of bank details, PAN, contact details, and duty eligibility.

c) Duty Mapping & Attendance Integration

- Automatic linkage with exam center allocation and duty rosters.
- Integration with attendance and session data to validate payable duties.

d) Automated Remuneration & Allowance Calculation

- Configurable payment rules as per State Government norms.
- Calculation based on role, number of sessions, exam days, location, and special duties.

e) Payment Claim Generation

- System-generated payment claims based on validated duty and attendance data.
- Prevention of duplicate or unauthorized claims.

f) Approval Workflow

- Multi-level approval mechanism for verification and authorization of payments.
- Facility to approve, reject, or return claims with remarks.

g) Integration with Government Payment Systems

- Secure integration with treasury/DBT/bank payment systems approved by the State Government.
- Batch-wise payment processing and status tracking.

h) Transaction Management

- Generation of unique transaction/reference numbers.
- Real-time tracking of payment status (Initiated, Success, Failed, Pending, Returned).

i) Exam Centre Module integration

- The payment module should be integrated with exam centre module integration
- Exam centre location mapping with photos to navigate the candidate to the exam centre

j) Reconciliation & Exception Handling

- Automated reconciliation with bank/treasury responses.
- Identification and handling of failed, partial, or duplicate transactions.
- Retry and correction workflows.

k) Refund & Adjustment Management

- Handling of excess or incorrect payments through adjustment or recovery mechanism.
- Audit-compliant tracking of recoveries and adjustments.

l) CSC and Invigilator Payments

- Handling of payments to CSC
- Handling of payments to Invigilator
- Audit-compliant tracking of recoveries and adjustments.

m) Financial Reporting & MIS

- Exam-wise, center-wise, and role-wise expenditure reports.
- Summary and detailed payment statements.
- Exportable reports in PDF/Excel or other formats as requested.

n) Audit Trail & Compliance

- Complete logging of all financial actions and status changes.
- Support for statutory audit, internal audit, and vigilance reviews.

o) Security & Data Protection

- Encryption of financial and personal data.
- Compliance with State IT Policy, RBI guidelines, and cybersecurity norms.

p) Dashboard & Monitoring

- Real-time dashboards for monitoring payment progress and financial status.
- Alerts and notifications for pending approvals, failed payments, and exceptions.

q) Scalability & Configuration

- Configurable rate structures and workflows to support future policy changes.
- Scalable architecture to handle high-volume examination cycles.

D. Document Storage and Retrieval Module

A secure and scalable Document Management System (DMS) shall be designed and developed to facilitate centralized storage, efficient retrieval, and long-term archival of all examination-related documents such as OMR sheets, examination documents etc. generated and used by the recruiting agency. The module is intended for internal use by RSSB officials

The DMS shall provide functionality for uploading scanned documents and high-resolution images, which shall be securely stored on Network Attached Storage (NAS) or other government-approved storage infrastructure. The system shall support indexing and advanced search capabilities, including keyword search, filters, and metadata-based queries, allowing authorized users to quickly locate and retrieve documents.

Access to documents shall be governed through strict role-based access control (RBAC), ensuring that users can view, upload, download, or modify documents only as per their

assigned roles and responsibilities. Sensitive documents, such as investigation and vigilance records, shall have additional access restrictions and confidentiality controls. The system shall maintain a comprehensive audit trail capturing every action performed on a document, including uploads, views, downloads, edits, deletions, and archival actions, along with user identity, timestamps, and action details.

The DMS shall ensure data integrity and security through encryption, checksum validation, and controlled versioning to prevent unauthorized alterations. It shall also support document version control, allowing multiple revisions to be maintained while preserving earlier versions for reference and audit purposes. The system shall include retention and archival policies in line with RSSB, State Government, and legal requirements, ensuring secure long-term preservation of records and controlled disposal after the prescribed retention period.

Overall, the Document Management System shall enhance operational efficiency, transparency, and governance by providing a reliable, secure, and searchable digital repository of examination-related documents, while ensuring compliance with applicable IT, audit, and data protection standards.

a) Centralized Document Repository

- Centralized storage of all examination-related documents such as applications, admit cards, attendance sheets, evaluation records, result files, and investigation/vigilance reports.

b) Support for Multiple Document Types

- Upload and management of scanned documents, PDFs, images, and other standard digital formats.
- Storage of high-resolution images and bulk uploads.

c) NAS-Based Storage Integration

- Secure storage of documents and images on Network Attached Storage (NAS) or government-approved infrastructure.
- Scalable storage architecture to handle large volumes of data.

d) Metadata Tagging & Classification

- Configurable metadata fields such as exam name, post, date, center code, candidate ID, document type, and retention category.
- Automatic tagging based on source module integration.

e) Indexing & Advanced Search

- Fast indexing of documents for efficient retrieval.
- Retrieval of documents.
- Advanced search using keywords, filters, metadata attributes, and date ranges.

f) Role-Based Access Control (RBAC)

- Strict role-based permissions for viewing, uploading, editing, downloading, and deleting documents.
- Restricted access for sensitive documents such as vigilance and investigation records.

g) Version Control

- Maintenance of multiple versions of the same document with complete version history.
- Ability to track changes and restore previous versions if required.

h) Audit Trail & Activity Logging

- Comprehensive audit logs capturing upload, view, download, modification, and archival activities.
- Recording of user identity, timestamps, and action details for compliance and audit purposes.

i) Document Security & Integrity

- Encryption of documents at rest and in transit.
- Integrity checks to prevent unauthorized modification or corruption.

j) Retention & Archival Management

- Configurable document retention policies as per RSSB and State Government norms.
- Secure long-term archival and controlled disposal after retention expiry.

k) Bulk Upload & Download

- Facility for bulk document upload and authorized bulk retrieval for administrative use.

l) User Interface & Accessibility

- User-friendly, web-based interface with mobile compatibility.
- Accessibility features in compliance with PwD guidelines.

m) Reporting & Monitoring

- Reports on document usage, access frequency, storage utilization, and archival status.

n) Scalability & Performance

- Designed to handle peak examination cycles and long-term data growth without performance degradation.

E. Result Preparation Module

The Result Preparation Module shall be designed to ensure accurate, transparent, and rule-compliant processing of examination results for RSSB recruitment processes. The module shall seamlessly integrate with the Answer Key Validation Module, Evaluation Engine, and

Candidate Database to automatically compute candidate scores based on the final approved answer keys. This integration shall eliminate manual intervention, reduce errors, and ensure uniform evaluation across all examination papers, shifts, and question sets. The module is intended for internal use by recruiting agency officials

The system shall support the application of normalization methodologies, scaling formulas, and tie-breaking rules wherever examinations are conducted in multiple shifts or sessions, strictly in accordance with recruiting agency policies and recruitment notifications. All such rules and formulas shall be configurable and version-controlled, ensuring transparency and traceability in score computation. The module shall also support the application of reservation policies, category-wise eligibility criteria, minimum qualifying marks, and post-wise selection logic as notified for each recruitment.

Based on validated scores and applied rules, the module shall automatically generate merit lists, category-wise and post-wise cut-off marks, waiting lists, and final selection panels. The system shall allow authorized officials to preview, analyze, and verify results before publication. A multi-level validation and approval workflow shall be implemented, enabling sequential review by examination authorities, senior officers, and approving authorities, with provisions for remarks, corrections, or reprocessing if required.

The Result Preparation Module shall maintain a complete audit trail of all activities, including score computation, rule application, result revisions, approvals, and publication actions, capturing user details, timestamps, and system-generated logs. It shall also provide secure mechanism for result locking, ensuring that once results are approved and published, they cannot be altered without formal authorization and documented justification.

Additionally, the module shall support secure result publication, integration with the recruitment portal for candidate access, and downstream systems for appointment or document verification processes. Comprehensive reports and MIS dashboards shall be generated to support internal review, audit, legal scrutiny, and RTI requirements, ensuring full transparency, accountability, and adherence to recruiting agency rules, recruitment notifications, and State IT governance standards.

a) Integration with Evaluation & Answer Key Modules

- Automatic integration with final approved answer keys and evaluation engine.
- Secure retrieval of candidate responses and score computation data.

a) Automated Score Computation

- Accurate calculation of candidate scores based on exam rules.

- Support for negative marking, sectional cut-offs, and qualifying marks.

b) Normalization & Scaling

- Configurable normalization formulas for multi-shift or multi-session exams.
- Transparent application of scaling methodologies as per recruiting agency notifications.

c) Tie-Breaking Rule Application

- Automated implementation of tie-breaking criteria (age, marks in key subjects, etc.).
- Rule configuration aligned with recruitment advertisements.

d) Reservation & Category Handling

- Application of reservation policies and category-wise eligibility criteria.
- Support for horizontal and vertical reservation logic.

e) Cut-off Determination

- Automatic generation of category-wise, post-wise, and gender-wise cut-off marks.
- Configurable thresholds for qualifying and selection stages.

f) Merit List Generation

- Preparation of provisional and final merit lists.
- Generation of waiting lists and selection panels.

g) Multi-Level Validation & Approval Workflow

- Sequential review and approval by designated authorities.
- Facility to raise observations, return for correction, or reprocess results.

h) Result Locking & Version Control

- Locking of results post approval to prevent unauthorized changes.
- Maintenance of result versions in case of revisions.

i) Audit Trail & Traceability

- Complete logging of all actions including calculations, approvals, and changes.
- User-wise, time-stamped audit records for compliance.

j) Result Publication

- Secure publishing of results on the recruitment portal.
- Controlled visibility for candidates and administrators.

k) Candidate Access & Download

- Candidate-wise result viewing and scorecard download.
- Support for specially abled accessibility standards.

l) MIS & Reporting

- Detailed analytical reports on performance, cut-offs, and selection statistics.
- Exportable reports for audit, legal, and administrative use.

m) Reprocessing & Correction Handling

- Controlled reprocessing of results in case of court orders or policy changes.
- Proper approval and documentation for revisions.

n) Integration with Downstream Processes

- Integration with document verification, appointment, and joining modules.
- Data sharing with State Recruitment Portal as applicable.

F. Investigation and Vigilance Module

The Investigation and Vigilance Module shall be designed and implemented to strengthen transparency, fairness, and integrity in the recruitment and examination processes. This module shall provide a secure, structured, and auditable platform for registration, monitoring, investigation, and resolution of examination-related irregularities, including cases of malpractice, impersonation, use of unfair means, paper leakage, data tampering, financial irregularities, and complaints arising from candidates, officials, or external agencies.

The module shall enable secure registration of vigilance cases either manually by authorized officers or through integration with the Grievance Redressal Module, allowing escalation of serious or substantiated complaints for formal investigation. Each case shall be assigned a unique case identification number and categorized based on nature, severity, examination, center, or personnel involved. The system shall support detailed case profiling, including narrative descriptions, applicable rules, and linkage to related examinations or candidates.

A role-based case management workflow shall be implemented, allowing assignment of cases to designated investigation officers, supervisory authorities, and decision-making committees. The system shall support status tracking across predefined stages such as Registered, Under Preliminary Review, Under Investigation, Show Cause Issued, Decision Pending, Closed, or Referred to External Agency. Time-bound actions, internal notes, and recommendations shall be captured digitally to ensure accountability and monitoring.

The module shall be tightly integrated with the Document Management System (DMS) to enable secure upload, storage, and retrieval of evidence, reports, CCTV footage references, attendance records, statements, and supporting documents. All documents shall be protected through encryption and access controls, with complete audit trails to maintain evidentiary integrity and confidentiality.

The Investigation and Vigilance Module shall provide alerts, reminders, and dashboards to help authorities monitor case pendency, aging, and compliance with timelines. Advanced reporting and analytics shall be available to identify patterns, high-risk centers, repeat offenders, or systemic vulnerabilities across examinations. The system shall also support

generation of vigilance reports, case summaries, and compliance statements for internal review, audits, RTI, or court proceedings.

The module shall maintain a comprehensive audit trail of all actions, including case creation, assignment, updates, document access, and closure, capturing user details and timestamps.

a) Case Registration

- Secure registration of vigilance and investigation cases by authorized officials.
- Auto-generation of unique case IDs and linkage with related examinations, candidates, centers, or staff.

b) Integration with Grievance Module

- Escalation of serious grievances or objections from the Grievance Redressal Module to vigilance cases.
- Seamless data transfer to avoid duplication.

c) Case Categorization & Classification

- Classification of cases by type (malpractice, impersonation, paper leak, financial irregularity, etc.).
- Tagging by exam, center, subject, candidate, or staff involved.

d) Role-Based Case Assignment

- Assignment of cases to investigation officers, supervisors, and committees based on roles.
- Controlled access to sensitive case information.

e) Workflow & Status Management

- Predefined case lifecycle statuses (Registered, Under Review, Under Investigation, Closed, etc.).
- Time-bound action tracking and escalation mechanism.

f) Evidence & Document Management

- Secure upload and storage of evidence such as reports, statements, attendance sheets, CCTV references, and photographs.
- Integration with the DMS for encrypted storage and retrieval.

g) Internal Notes & Recommendations

- Facility to record confidential remarks, findings, and recommendations at each stage of investigation.
- Visibility restricted as per role and authority level.

h) Alerts & Notifications

- Automated alerts for pending actions, nearing deadlines, and overdue cases.
- Notifications to concerned officers and supervisory authorities.

i) Audit Trail & Logging

- Complete audit logging of all actions including case creation, updates, document access, and closure.
- Time-stamped and user-wise traceability for legal and audit purposes.

j) Dashboards & Monitoring

- Real-time dashboards showing case status, pendency, aging, and resolution trends.
- High-risk exam/center identification.

k) Reporting & Analytics

- Generation of case-wise, exam-wise, and period-wise vigilance reports.
- Analytics to identify recurring issues, vulnerable centers, and systemic gaps.

l) Confidentiality & Security Controls

- Strong role-based access control and encryption of sensitive data.
- Need-to-know access for vigilance records.

m) Closure & Outcome Management

- Recording of final decisions, penalties, or recommendations.
- Linking outcomes with candidate, staff, or exam records.

n) Compliance & Legal Support

- Support for audit, RTI, and court-related information retrieval.
- Secure preservation of records as per retention policies.

o) Scalability & Configuration

- Configurable workflows and categories to support future requirements.
- Ability to handle large volumes of cases during peak recruitment cycles.

G. Question Bank Development System (QBDS)

The Selected Bidder shall carry out a detailed study of existing question paper preparation and examination processes of recruiting agency before commencing development activities. Based on this study, the Selected Bidder shall design and implement a secure, scalable, and rule-driven Question Bank Development System (QBDS) to manage the complete lifecycle of question creation, moderation, storage, and utilization. The module is intended for internal use by RSSB officials.

The system shall enable subject matter experts to author questions in multiple formats, including MCQs, objective, numerical, descriptive, and scenario-based types, with appropriate tagging for correct answers, solutions, references, and difficulty levels. Each question shall be mapped to the syllabus, topic, post, and examination level, ensuring balanced coverage and alignment with RSSB recruitment notifications.

A multi-level role-based workflow shall be implemented for question creation, moderation,

review, approval, and archival, ensuring segregation of duties and strict access control. The system shall provide secure storage with encryption, version control, and audit trails to maintain confidentiality, traceability, and accountability.

The QBDS shall support rule-based and randomized question paper generation, including configurable section-wise allocation, difficulty distribution, negative marking, and duration rules. It shall also integrate seamlessly with answer key generation, evaluation, and result preparation modules, ensuring automated flow from question creation to candidate scoring and merit list generation.

The system shall provide analytics and reporting capabilities, including usage frequency, performance metrics, frequently challenged questions, and quality monitoring. Bulk upload of questions with automated validation shall be supported, along with retirement and archival of outdated questions in accordance with RSSB retention policies.

Overall, the Selected Bidder shall ensure that the Question Bank Development System enhances exam quality, operational efficiency, standardization, and governance, while maintaining compliance with recruiting agency rules, State IT policies, and audit requirements.

a) Question Creation & Authoring

The system shall provide a secure interface for subject matter experts to author questions across multiple formats including MCQs, objective type, numerical, descriptive, and case-based questions. Each question shall support multiple attributes such as correct answer(s), distractors, solution/explanation, reference sources, and difficulty level.

b) Syllabus & Topic Mapping

Questions shall be mapped to syllabus, subject, topic, sub-topic, post, and exam level, ensuring alignment with notified recruitment syllabi. This mapping shall facilitate balanced paper generation and syllabus coverage analysis.

c) Difficulty Level & Weightage Tagging

The system shall support tagging of questions based on difficulty level (easy, moderate, difficult) and weightage. Configurable parameters shall enable standardized distribution of questions in examination papers.

d) Role-Based Workflow

A multi-level workflow shall be implemented for question lifecycle management, including creation, review, moderation, approval, rejection, and archival. Roles such as question setter, moderator, reviewer, and approver shall be defined with strict access controls.

e) Question Randomization & Paper Generation

The system shall support randomized and rule-based question paper generation, ensuring non-predictability and fairness. Paper generation rules may include subject mix, difficulty distribution, negative marking, section-wise allocation, and exam duration.

f) Confidentiality & Security Controls

All question content shall be encrypted at rest and in transit. Access shall be time-bound and role-restricted. The system shall prevent unauthorized downloads, screenshots, or copying of question content and shall log all access activities.

g) Version Control & Audit Trail

Each question shall maintain a complete version history, capturing edits, reviews, and approvals. A detailed audit trail shall record user actions, timestamps, and change history to ensure traceability and accountability.

h) Integration with Examination & Evaluation Systems

The Question Bank shall integrate seamlessly with examination scheduling, answer key generation, and evaluation modules, enabling automatic creation of answer keys and alignment with result computation workflows.

i) Analytics & Quality Monitoring

The system shall provide analytics on question usage frequency, repetition, performance indices, and objection rates. Poorly performing or frequently challenged questions shall be flagged for review or retirement.

j) Question Retirement & Archival

The module shall support retirement of overused or invalid questions and secure archival of historical content as per retention policies. Archived questions shall remain inaccessible for active exams unless explicitly reactivated through approval.

k) Bulk Upload & Import

Facility for bulk upload of questions through standardized templates, with validation checks to ensure accuracy and consistency before acceptance.

l) Compliance & Governance

The system shall comply with State IT Policy, examination confidentiality norms, and audit requirements. Logs and reports shall support inspections, audits, RTI, and legal scrutiny.

H. Grievance Module

The Grievance Submission Module allows candidates to easily submit grievances online with necessary details and supporting documents. It provides automatic acknowledgment, unique tracking IDs, and real-time status updates to ensure transparency and timely resolution.

a) Grievance Module Submission

- Candidates and stakeholders can submit grievances via **online forms**.
- Fields include OTR candidate details, SSOID, recruitment exam details, grievance type, and detailed description.
- Support for **attachments** (documents, screenshots) to provide evidence.
- Bilingual support (Hindi, English).

b) Acknowledgment & Tracking

- Automatic acknowledgment upon submission with a unique grievance ID.
- Candidates can track status of their grievance in real-time via portal or email/SMS.
- Estimated resolution timelines displayed to manage expectations.

c) Grievance Categorization & Routing

- Grievances automatically categorized (e.g., OTR, application form, admit card, exam, results, payment, technical issues).
- Routing to designated department or official based on category and type.
- Escalation mechanism for unresolved or overdue grievances to Level 1, Level 2 and Level 3.

d) Dashboard for Administration

- Admin/department dashboard showing
 - Total grievances submitted, resolved, pending, escalated
 - Time taken for resolution per grievance
 - Category-wise and exam-wise grievance analysis
- Real-time filters and search for quick access.

e) Communication & Notifications

- Automated email/SMS/WhatsApp notifications at every stage
 - Submission acknowledgment
 - Grievance assigned
 - Status updates
 - Resolution closure
- Option for administrators to send manual responses or requests for additional information.

f) Escalation & SLA Management

- Configurable Service Level Agreements (SLA) for different types of grievances.
- Automatic escalation to higher authorities if SLA is breached.
- Escalation matrix reports for monitoring efficiency.
- Role based integration of officials.

g) Reporting & Analytics

- Pre-defined and customizable reports for
 - Pending and resolved grievances
 - Category-wise grievance trends

- Average resolution time
- Exam-wise grievance statistics
- Exportable in PDF, Excel, and CSV formats for official records.

h) Integration with Other Modules

- Links to candidate profiles in the exam management dashboard.
- Integration with notification systems and reporting modules.
- Extended to include feedback on resolution satisfaction.

I. Court Case & Litigation Management Module

Provide an integrated module for tracking recruitment-related legal cases, court orders, hearing schedules, compliance activities, and litigation status. The module should support automated alerts, document management, reporting, and complete audit trails to ensure timely compliance and improved governance.

J. Digital Appointment Letters

A Digital Appointment Letter Software is an integrated module that automates the creation, approval, distribution, signing, and storage of candidate appointment letters in digital format instead of using manual paper-based processes.

- Generate appointment letters automatically from result data.
- Send appointment letters via email.
- digital signatures on Appointment Letter.
- Store appointment letters securely for future reference.
- Track acceptance/rejection status.

K. Photo Matching & Biometric Verification / Face recognition attendance system

1. Key Features & Functionality

- AI-based face recognition system for photo matching (1:1 and 1:N comparison)
- Detection of duplicate/similar candidate photos across the entire database
- Configurable similarity threshold for match identification
- Bulk and real-time processing of candidate photographs
- Biometric verification using thumb impression/fingerprint matching across multiple stages (application, exam, document verification)
- De-duplication mechanism to prevent multiple registrations using the same biometric data
- Liveness detection to prevent spoofing or fake submissions
- Side-by-side visual comparison interface for verification

2. Admin Panel (Department Side)

- Centralized dashboard for photo and biometric verification monitoring

- View and manage flagged/suspicious cases
- Side-by-side comparison of matched records with similarity score display
- Actions - Approve / Reject / Mark as Verified / Escalate
- Advanced search and filtering options (by application ID, name, status, etc.)
- Role-based access control for different Officer levels
- Complete audit trail of all actions performed by users

3. Performance Requirements

- High accuracy in face recognition and biometric matching
- Capability to handle large-scale data (lakhs/millions of candidates)
- Fast processing time for both real-time and batch operations
- System availability during peak recruitment periods
- Scalable architecture to support future expansion

4. Security & Data Protection

- End-to-end encryption of images and biometric data (in transit and at rest)
- Secure storage with restricted and role-based access
- Data masking/anonymization where required
- Regular security audits and vulnerability assessments
- Maintenance of activity logs for monitoring and compliance

5. Reporting & Analytics

- Reports on duplicate/suspected candidates
- Verification status reports (Approved/Rejected/Pending)
- Logs of matched cases with similarity scores
- User activity and audit reports
- Customizable and downloadable reports (PDF/Excel)
- Dashboard with real-time analytics and insights

L. Helpdesk Management

a. Ticket Management

1. **Ticket Creation** Users (RPSC, RSSB, Recruiting Agencies, RISL , internal admins) can create tickets by providing a subject, description, and priority level of the issue.
2. **Ticket Categorization** Automatic or manual categorization of tickets based on issue types (e.g., technical issues, account issues, policy-related inquiries).
3. **Ticket Status** Track the status of each ticket (e.g., Open, In Progress, Resolved, Closed) with real-time updates.

4. **Ticket Priority** Provision for setting priority in tickets priority (High, Medium, Low) to ensure urgent issues are addressed first (in case if required).
5. **Ticket Assignment** Assign tickets to appropriate support agents or departments for resolution.
6. **Daily Activities**
 - **Task Performed** All the task done by the Team Members **on daily basis for monitoring purpose.**
 - Upload report on production and staging server
 - Attendance of the Team Members (in AMS System)
7. **Reports**
 - Report of pendency of the ticket Team Member wise
 - Report of Issues and their completion Status Report
 - Payment Deduction Report of Delay resolution of Issues based on Ticket Priority and penalty for non-compliance
 - Detailed reports for each ticket entered, including
 - Detailed Description of the issue
 - Root cause analysis
 - Resolution steps taken
 - Impact on the application and users (if any)

b. Communication & Notifications

1. **Real-Time Notifications** Automated email or SMS notifications sent to users and support agents for updates on ticket status, new replies, or ticket closures.
2. **Internal Messaging** Support agents can communicate internally via chat, notes, or comments to collaborate on resolving issues.
3. **User Notifications** Users receive timely updates on their ticket status, including ticket creation, progress, and resolution notifications.
4. **Pending Task notifications** for department users
5. **Self-Service Portal**
 - **FAQs & Knowledge Base** Provide users with access to a knowledge base and FAQs to encourage self-resolution of common issues.
 - **Search Functionality** Allow users to search for solutions to their issues based on categories, keywords, or issue type.

c. Support Agent Dashboard

1. **Ticket Management Interface** Support agents will have a dashboard to view, filter, and manage their assigned tickets.
2. **Ticket History** Access to historical tickets and their resolutions for reference.

3. **Task Assignment & Tracking** Easy-to-use tools to assign, prioritize, and track tickets and tasks.
4. **Escalation Management** Automated escalation rules for tickets not resolved within a defined time period.

M. Dashboard/ MIS Reports (Data Analytics)

a. Report Generation

1. **Scheduled Reports** Enable the scheduling of recurring reports (daily, weekly, monthly) for regular updates.
2. **Real-Time Reports** Generate reports based on real-time data, ensuring up-to-date information for informed decision-making.
3. **Customizable Report Templates** Create predefined templates for frequently used reports (e.g., performance, financial, attendance) that users can generate with a single click.
4. **Dynamic Report Creation** Allow users to build custom reports by selecting specific metrics, date ranges, and filters (e.g., by training center, location, course type).
5. **Department/ recruitment wise reports** – Financial Year /Yearly/Monthly/ Selected Duration

b. Reporting & Analytics

1. **Custom Report Builder** Provide users with the ability to customize reports by selecting specific filters, date ranges, and data points.
2. **Performance Analytics** Advanced analytics for tracking program performance, financial health, and operational metrics.
3. **Comparison Reports** Enable users to compare data over different periods (e.g., comparing training outcomes month-on-month or year-on-year).
4. **Historical Data Access** Access to historical data for trend analysis and forecasting.

c. BI Dashboards & Visualizations

1. **Interactive Dashboards** Develop interactive, visually appealing dashboards to monitor KPIs and other critical metrics (e.g., training attendance, course completion rates, financial performance).
2. **Data Visualizations** Use charts, graphs, heatmaps, and tables to present data in a digestible format.
3. **Filters & Drill-Down** Allow users to filter data by categories such as training program, district, sector, or course type. Enable drill-down capabilities to explore underlying data points.
4. **Key Performance Indicators (KPIs)** Pre-configured KPIs for monitoring key aspects of skilling programs, including learner progress, trainer performance, and resource utilization.

d. Data Integration

- **Data Import & Export** Ability to import and export data in common formats (CSV, Excel, JSON, etc.) for use across different platforms or reporting systems.

e. Performance & Attendance Tracking

1. **Trainer & Trainee Performance** Track the performance of both trainers and trainees, with metrics like completion rates, assessment scores, and attendance.
2. **Program Effectiveness** Measure the effectiveness of training programs through metrics like post-training assessment results and feedback surveys.
3. **Resource Allocation** Monitor resource utilization, such as trainer availability, equipment usage, and classroom occupancy.

f. Financial & Budget Reports

1. **Expense Tracking** Track expenses related to skilling programs.
2. **Budget vs Actual Reports** Compare the allocated budget with actual spending to ensure financial efficiency.
3. **Revenue Generation** Monitor revenue from training programs such as processing fees, imposing penalty, forfeiture of EMD (Earnest Money Deposit), PSD (Performance Security Deposit) interest etc.
4. **Grant or Subsidy Management** Track financial support from government or funding agencies, if applicable, and ensure proper allocation and spending.

N. Social Media Integration

Integration with What's App Feedback, automated questionnaire etc Integration with Social Media Platforms like

1. **Facebook** Automatically share learner achievements, program updates, and success stories to the organization's Facebook page or personal profiles.
2. **LinkedIn** Enable learners to share completed courses and certifications on their LinkedIn profiles, and for the organization to post course announcements and updates.
3. **Twitter** Allow automatic tweets for program promotions, learner milestones, and training updates.
4. **Instagram** Share success stories, event highlights, and learner testimonials through images and videos.
5. **YouTube** Share Training Material, Training video Recording, success stories, event highlights, and learner testimonials videos on YouTube.

Platform Integration Integrate social media channels (e.g., Facebook, Twitter, LinkedIn) with the overall system to enable sharing and interaction, APIs or channels shall be provided by the RISL/RPSC/RSSB.

O. Dynamic Screen

Solution to create a **dynamic form/screen** that allows flexible field customization based on user input or business rules.

Key Requirements

Dynamic Screen Creation

- The administrator of the software can define a screen for any transaction
 - The Table Structure will be automatically created for the Transaction
 - The Screen may have the field types – Labels / Tabs / Line Separator
 - The Dynamic Screen may have fields for user input like
 - Text Box – Single Line / Multi Line
 - Image
 - Date Control
 - File Uploader
 - Drop Down for selection
 - Radio Button
- **Data Binding & Validation** Real-time validation and binding with backend systems.
- **Responsive Design** Works across web and mobile platforms.

User Input from the Dynamic Screen

- Menu Creation of the Dynamic Screen
- The User Input can be taken from the Registered Users of the Software Application
- The Screen may be used to take input from the Citizens
- The Workflow engine may be attached for processing the Data saved using dynamic screen
- The Dynamic Report Writer may be used to create the desired reports of the Screen

P. Dynamic Report

Dynamic Report Need features that allow users to define, customize, filter, and visualize data efficiently

Key Features for Dynamic Reports

1. Four types of Reports can be developed using the Dynamic Report Writer
 - Transactional Report
 - Summary Report
 - Drill Down Report (Three Levels)
 - Graphical Report
2. **Define a Customizable Report –**
 - Enable users to define report layouts,
 - Select data fields of Modules from Table,
 - Allow users to apply filter conditions

- Group data
 - Sort values dynamically.
 - Save the Report
3. At the time of View report
- **Export & Sharing Options** in formats like PDF, Excel, CSV
 - allow scheduling/report delivery via email.
 - Change the Report Heading as per Requirements and save for later use
 - Hide the Column of Report if required
4. **Multi-Device Compatibility** – Ensure responsive design for web and mobile accessibility.

Q. Messaging System (Notifications)

Software should have configurable separate Messaging Category System for each of the below

- SMS Messaging
- Email Messaging
- WhatsApp Messaging
- Notification in the Software Application

The selected bidder will be facilitated with the messaging solution available with RISL which shall be integrated in the RECRUITMENT 2.0 application software through APIs.

Process

- Template Creation
 - Create the Template for Each Transaction
 - While the Template creation – dynamic Fields may be inserted in the Template as per requirements
 - Define the Workflow Steps on which the message needs to be triggered
 - Define the Message Category
- Users should have the option of Enabling / disabling the Messages category wise.

Reports

- For all the messages sent, reports are required based on filter criteria

R. AI & Automation Features

- AI-based Photo Matching / Biometric Verification / face recognition attendance system for strong candidate authentication and impersonation prevention. The cost of Anti Spoofing SDK which shall be integrated in the application software shall be built in by the bidder in the project quote in the financial bid. No extra cost shall be quoted by the bidder separately.

- The Bidder shall develop and implement candidate authentication in Recruitment 1.0 during the FMS period using an Anti-Spoofing SDK. The same functionality shall subsequently be incorporated and implemented in Recruitment 2.0.
- AI-based investigation and fraud detection to identify fake, manipulated, and forged documents preventing recruitment fraud
- OCR Technology to automatically scan marksheets and extract candidate marks for metadata storage, reducing manual entry
- Advanced Dashboard and MIS Reporting using Data Analytics for improved decision-making and recruitment monitoring

Digital & Citizen Services

- Mobile Application support for candidates and departments to access services, notifications, admit cards, and grievance support anywhere
- One Time Document Verification (ODV) allows candidates to upload and verify documents once, reusable across multiple recruitments.
- Documents verified by any concerned Department shall be frozen and shall remain valid across the Recruitment Portal. In case another Department subsequently requires verification, the system shall display the previous verification details, including the verifying Department and date/time, and allow authorized re-verification while retaining the earlier verification as a valid record. A complete audit trail of all verification, re-verification, and related activities shall be maintained.
- The Recruitment Portal shall provide an exception handling facility for authorized Department users to allow specified candidates/users to bypass mandatory conditions in exceptional cases and complete the process through an approved alternate option. The exception shall be configured against user details such as SSO ID, OTR Number, Application Number, etc., with complete audit logging.
- Blockchain Technology for secure, tamper-proof storage of OTR details, verified documents, and recruitment records with full audit trail
- Dynamic Screen and Dynamic Report Generation for configurable recruitment workflows and custom reporting without development dependencies
- API-based integration with e-Vault, DigiLocker, Pehchaan, and other government portals for direct fetching of authentic verified documents
- The Recruitment Portal shall provide a configurable marks calculation and merit generation facility based on documents, qualifications, experience, and other details entered/submitted by candidates in the application form. The Recruitment Portal shall provide role-based login/access to different agencies/departments for verification of documents based on document type, recruitment, category, jurisdiction, or other configurable criteria. All

document verification activities shall be properly logged and maintained through a complete audit trail.

- The system shall automatically calculate marks as per the recruitment rules/criteria and generate merit lists, category-wise merit lists, and other required reports.

S. Logs Reports

The system shall generate and maintain comprehensive history logs and audit logs for both Department Users and Candidates. The logs shall capture relevant login, logout, session, and activity details to support audit, monitoring, security, and traceability. The details of the logs to be maintained are specified in the points mentioned below.

- a) Following fields are required in all the tables:
 1. SSO ID
 2. New Date & New
 3. New SSO ID
 4. Edit Date & Time
 5. Edit SSO ID
 6. Version No
 7. IP No.
 8. Browser
 9. Operating System
 10. Device
 11. Timestamp
 12. Sequence Number Field
 13. Request Node
 14. As per RISL Requirements
 - b) In all Master – The Historical changes should be maintained Date Wise. All the master data will be valid for a date range. In case of any Edit of the Master Data the Previous record will be saved in separate Master History Table.
 - c) The changes in the Master data will be by way of Transaction only. Direct edit of the master data should be restricted.
1. User Management Logs.
 2. Login Logs
 - a. Successful
 - b. Failure
 - c. Session Expired
 3. Activity history of candidate.
 4. User wise audit trail.
 5. SMS and email notification logs.

6. Security incident Logs.
7. Query error logs.
8. Try/Catch error logs.

T. Recruitment Website for all the Recruiting Agencies and Citizens

The new Recruitment Portal website shall provide a centralized platform for departments to publish and manage

Recruitment notifications	Profile	Act and Rules
FAQ	Exam Dashboard	Important Download
Recruitment Advertisement	Press Notes	Syllabus
Proposed Exam Dates	Computer Based Recruitment Test (CBRT)	Question Paper, Answer Keys, Results
Tentative Interview Dates	Tentative Exam Calendar	Apply Online
Candidate Grievance	Important Court Judgements	Scribe Registration/Login
Photo Gallery		Important Office Order
Innovation	Detailed Annual Report	Brief Annual Report
Contact Us	About Us	Media Gallery
Admit Card	Result	Online Question Objection
Exam Guidelines,	Tenders	Exam Dashboard
Important Message	Upcoming Exam	Upcoming Interview etc.

The information uploaded/updated at the Recruitment Portal shall be automatically synchronized and reflected on the respective department's website, and vice versa, through two-way integration/synchronization.

U. Indicative FRS for development of mobile application

The bidder shall design, develop and deploy Mobile app for the developed modules. The bidder shall also resolve all issues/ bugs reported in the developed Mobile App(s). App should be compatible with both iOS and Android platform and shall supported all the devices available in market supported by the google play store and Apple App store. The UI should be responsive for all the devices.

The mobile app shall be developed in both Hindi & English language for citizen centric information. The selected bidder shall integrate the Chatbot system (provided by RISL) in Mobile App for candidates regarding information about ongoing recruitment.

Main features - Mobile Application for Citizen, Job Aspirant, Recruiting Agency

S.No.	For Citizen (Not -Registered User)	For Candidate after SSO Login (For Registered User)	For Recruiting Agency
1.	All Faqs shall be available for Citizen.	Smart Alert for new Recruitment/Admit Card/ Result and any other important notification	Agency shall have the feature to define the eligibility criteria like education, age, PH etc.
2.	All User Manuals shall be available for Citizen.	Exam Date reminder feature shall be there for candidate.	Agency shall have the feature for various announcements and press notes upload which will display on candidate login.
3.	All Video Tutorials shall be available for Citizen.	Exam centre map navigation using Google Maps facility shall be there.	Attendance marking of candidates during exam time feature shall be there. (Using AI-based facial recognition technology while using biometric authentication as an alternate mechanism in exceptional situations or QR Code)
4.	Contact details of RPSC, RSSB, any other Recruiting Agency and Helpdesk Team shall be available for citizen.	Recruitment wise grievance raise facility shall be there for Candidate. (Scan and upload related documents using camera)	A Customized dashboard for Recruiting agency shall be there.

S.No.	For Citizen (Not -Registered User)	For Candidate after SSO Login (For Registered User)	For Recruiting Agency
5.	Live Recruitments should be visible for citizen.	A pop-up notification shall be displayed when any recruiting agency publishes the exam date and exam district/location, applicable only to the recruitment(s) for which the candidate has applied.	Role based access control for every user of the Recruiting Agency.
6.	New Updates/Enhancement on the portal shall be visible for citizen	OTR Preview Page shall be available for the candidate to review their OTR details. If the candidate wishes to update the OTR details, a 'One Time OTR Edit' button shall be provided. Upon clicking the button, the candidate shall be redirected to the portal to update their details.	A facility for the department shall be there in which they can update their control room contact details of Recruitment. And it should be visible to those candidates who have applied for the same Recruitment.
7.	Brief Note About Recruitment Portal shall be available for citizen	Candidate can view or download application form.	A Live Photo capture facility for candidates shall be provided at the examination centres.
8.	Linking the Chatbot feature for citizen queries.	Candidate can view or download admit cards. Candidate also has facility to make change in OTR after paying 200 Fees.	A feature shall be there for RPSC of Candidate OTR details update, after using 'One Time OTR Update' option and approval if the changes are made by the candidate itself (as the case may be)
9.	Links of Recruiting Agencies' Website shall be there.	Candidate can view or download Result of the Recruitment.	A Real-Time Reporting facility shall be provided for examination centres to enable monitoring and reporting of examination-related activities and status in real time.
10.	Social media pages links.	Online Question Objection Pop-Up when department live question Objection process for the Recruitment.	A Fee Collection Summary shall be provided for the Question Objection Fee, enabling the concerned authorities to view and

S.No.	For Citizen (Not -Registered User)	For Candidate after SSO Login (For Registered User)	For Recruiting Agency
			monitor fee collection details in a consolidated manner.
11.	Exam calendar shall be available.	A Customized dashboard shall be there for the candidate, in which candidate can see Applied Recruitments Count, Appeared Recruitment Count, Missed Exam Count, etc.	Fee Collection summary of the service of Scrutiny form Fee.
12.	Voice BOT for citizen queries.	If there is any penalty applied for the candidate, then there should be Pop-Up for paying the penalty.	Fee Collection summary of the service of Edit Application form fee.
13.		Withdrawal of the application feature shall be there when department live the withdrawal service for a recruitment.	-

Mobile application under the scope requires the following features as well

- Aadhaar Biometric authentication module mobile app shall be developed for face and finger matching features of candidate for multiple level
 - Exam day
 - Physical examination
 - Interview day
 - Scrutiny Day.
- Biometric Authentication module mobile app shall be developed for face and finger capture photo and matching features with previous recorded photo and finger of candidate in multiple stages of examination
 - Exam day
 - Physical examination
 - Interview day
 - Scrutiny Day or other phase of examination.
- This mobile app shall allow centre superintendents to fill, submit, and manage examination-day reports including candidate statistics, question paper/OMR details, and unfair means cases.

V. Integration with Third-Party Applications

Brief of the existing third-party applications that are envisaged to be integrated with the RECRUITMENT 2.0 application are given as below :

Sno.	System	Description
1	Raj SSO	This application is a unified application for authentication of users across the State of Rajasthan. Application provides authentication services to different applications managed by the Government of Rajasthan, which enables all individuals / functionaries to access multiple applications after signing only once. Details can be found at http //www.sso.rajasthan.gov.in . SSO integration has already been done for Rajasthan Recruitment portal.
2	Jan Aadhaar	Jan Aadhaar, a State Resident Data Repository (One Number, One Card, One Identity) to determine the identity, of the candidate.
3	Jan kalyan Yojana / Scheme	This is a scheme to empower women and reform direct benefit delivery mechanism in Rajasthan. Under this scheme, a unique ID for both family and individual has been created with lady of the house as Head of the Family. All cash and non-cash benefits for a family are available at one place under this scheme.
4	Raj e-Sign	e-Sign or Electronic Signature Service is an innovative initiative for allowing easy, efficient, and secure signing of electronic documents by authenticating signee using AADHAAR eKYC services. With this service, any AADHAAR holder can digitally sign an electronic document without having to obtain a physical cryptographic token. State Recruitment Portal is also integrated with Document verification engine and eSign for candidate document verification purpose at the time of final recruitment step.
5	Raj e-Vault	This is a secure and authorised e-Space with electronic self-attestation and e-Verification. Individuals, families, government and organisations can secure e-Space to store documents along with meta-data for validations. This provides safe document storage, sharing, e-Sign and approval protocol to avoid requirement of seeking copies of documents. Documents generated in recruitment portal may be stored, retrieved and searched in E-Vault application using the API/ Web-services exposed by the E-Vault
6	Raj SewaDwaar	This is an intelligent Middleware Enterprise Service Bus of Rajasthan, ensuring easy, secure and transparent access of all Software Services in a centralized manner. All the services

		developed for integration with other applications shall be routed through Raj SewaDwaar.
7	Raj Masters	Repository of all master data of GoR like Division, District, Sub-Division, Tehsil, Village etc. This master data has been maintained for the purpose of data integrity, consistency, and information-exchange.
8	Rajasthan Sampark	Rajasthan Sampark is a centralized platform of the State for lodging grievances towards any Department by the citizen. It primarily consists of a State level Call Center with integrated web portal which acts as a single point of contact for addressing and redressing various citizen centric queries and grievances related to government services.
9	e-Sanchar	e-Sanchar is a centralized communication platform for all the e-Governance applications with several communication channels and modes to interact with the citizens. It provides a number of API interfaces to integrate with other applications. PUSH SMS, PULL SMS, Outbound Voice Calling and Outbound IVRS services are provided through e-Sanchar. The application is integrated with esanchar of Rajasthan, for automatically sending the required details/ information through SMS to the designated officers.
10	Pay Manager/ IFMS	Integrated Financial Management System (IFMS) is an e-Governance initiative of Rajasthan Government for effective, accountable and transparent Public Finance Management. IFMS has been conceptualized as an umbrella system covering all modular systems and their integration. The main objective of IFMS is to achieve computerization of statewide financial transactions and efficient monitoring and facilitate a Single Window interface across various functions. IFMS is a complete suite of numerous applications related to finance, covering budget, payments, expenditure, receipt, works management and accounting.
11	Aadhaar	An Aadhaar card is issued by the Unique Identification Authority of India (UIDAI) to Indian residents and serves as valid proof of identity and address and is essential for availing government welfare schemes, financial services, and digital authentication.
12	Rajasthan Payment Platform (RPP)	A payment gateway service is integrated with various payment methods like banks, mobile wallets, credit/debit cards, UPI, and Bharat QR to facilitate two-way electronic payments for

		government departments and public sector units in Rajasthan. The platform allows for both collection of payments from citizens and disbursement of funds to beneficiaries.
13	Jan Soochna Portal	A one-stop public information platform launched by the Rajasthan Government to provide citizens with easy access to information about all government schemes and services.
14	e-Mitra	Committed to quick and convenient delivery of citizen services, Government of Rajasthan launched e-Mitra platform in year 2002 with the objective to deliver all Government and Private citizen centric services as permissible under the Law of Land at the doorstep of common man in a transparent and cost-effective manner. This is a centralized application for ensuring service delivery till the last mile, a multi-modal service delivery platform offering wide range of services to the residents close to their doorsteps. This application is integrated with Rajasthan Recruitment portal.
15	Rajdharaa (State GIS platform)	Rajdharaa is a state-wide web-based Geo Portal to acquire, process, store, distribute and improve the utilization of geospatial data based on OGC standards and develop Data Clearing House, which is a gateway of spatial data being generated by various agencies of the Government of Rajasthan. This is a unified GIS platform and decision support system of geospatial data for Rajasthan for depicting various layers and hosting GIS based applications. GIS has already developed web services and interfaces to show various locations and its details in other applications.
16	Pehchaan	Pehchaan is a government platform that stores citizen records of Rajasthan, such as Marriage, Birth, and Death Certificates. Through the Pehchaan data repository, details can be accessed based on relevant parameters.
17	Digilocker	The DigiLocker portal securely verifies and fetches candidate details such as PAN Card, Ration Card, Educational Details, and Driving License from the DigiLocker repository based on relevant parameters, helping to reduce manual document verification.
18	UDID (Unique Disability Identification)	UDID sub-scheme is being implemented with a view of creating a National Database for Persons with Disabilities across the country. Under the UDID project, certificates of disability and Unique

		Disability Identity cards are issued to Persons with Disabilities through competent medical authorities notified by respective State Governments/Union Territories.
19	MORTH (Ministry of Road Transport and Highways)	It manages the centralized Parivahan Sewa portal, through which citizens can apply for driving licenses, pay fees, and book driving test appointments online.

Selected bidder may be required to integrate through web services or developing some common interfaces which may be utilized for Recruitment Portal

All the APIs developed by RISL/ DOITC etc are available for other applications consumption through rajsewadwar platform. All of the services mentioned above are taken care by RISL/ DOITC, selected bidder shall not have to bear any cost for same

W. Checklist for SRS Document

- ✓ **Project Overview** Brief overview of the software being specified, including key goals and objectives.
- ✓ **Purpose** Explain why the software is being developed. Limitations of the Existing System and intended benefits stakeholder wise in proposed system
- ✓ **Scope** Define the software's boundaries, including high-level functionality and business needs.
- ✓ **Definitions, Acronyms, and Abbreviations** List all relevant terms and abbreviations used in the document.
- ✓ **Organization Structure** Describe the structure of the organization.
- ✓ **Product Features** – for the entire applications proposed.
 - Proposed Master Inputs with Wireframe design
 - Transactions Screen with Wireframe design
 - Processing Logic calculations if any
 - Proposed Workflow logic
 - Output Reports with the sample layout, Grouping, display order and Filter Criteria
- ✓ **Generic Features of the Application**
 - Department Configuration
 - User Management
 - Role Management
 - Issue Tracking System
 - Logs of all Master / Transactions / Reports for CRUD operations
 - Web Services / API Integrations
 - Online User Manual
- ✓ Training Plan
- ✓ Data Migration Plan
- ✓ Security Measures
- ✓ **Assumptions and Dependencies** Highlight external assumptions and any dependencies for system functionality.
- ✓ **System Requirements**
 - Hardware Requirements Specify the hardware necessary for system operation IT Compute, Network and Storage details
 - Software Requirements Define any system, application, or middleware dependencies.

- Network Requirements Include connectivity requirements like bandwidth and protocols.
 - Database Requirements Define the structure and requirements for storing data.
 - Requirement Report for DC and DR – for Testing, Staging and Production environments.
 - Legal and Regulatory Requirements Include compliance with laws, policies, or regulations.
 - Standards Compliance Reference to any standards the system must adhere to (e.g., ISO, IEEE).
- ✓ **Approval and Sign-off** Document approval from stakeholders or authorities to finalize the SRS.

X. Checklist for FRS Document

- ✓ **Project Overview** Provide a high-level description of the project, its goals, and its context.
- ✓ **Purpose** Clearly define the purpose of the Functional Requirements Specification document.
- ✓ **Scope** Describe the boundaries and objectives of the software or system.
- ✓ **Definitions, Acronyms, and Abbreviations** Define key terms and provide explanations for technical jargon.
- ✓ Module Wise Database Table Design
- ✓ Module Wise Stored Procedures
- ✓ **For all the (Purpose / Module used Name / Table Name / Stored Proc. Used / Triggers)**
 - Master
 - Transactions and
 - Reports
- ✓ Data Flow Diagram – Context Diagram, figure 1 to 5 (all levels)
- ✓ **Data Models** Provide entity-relationship diagrams or similar models.
- ✓ In the Entire Source Code Comments there should be indicating
 - Date of creation
 - Purpose of Creation
 - Called From
 - Any other information
- ✓ Technical Analysis Document -
- ✓ **Use Case Diagrams** Provide graphical representations of interactions between users and the system.
- ✓ **Functional Hierarchy Diagrams** Define the breakdown of system functions.
- ✓ **External Interface Requirements** Define interactions with external systems, hardware, or software.
- ✓ **Product Features** – for the entire applications.
 - Master Inputs with Screens
 - Transactions Screen with Screens
 - **Business Rules** - Processing Logic calculations if any
 - Proposed Workflow logic
 - Output Reports layout, Grouping, display order and Filter Criteria
- ✓ **Generic Features of the Application**
 - Department Configuration
 - User Management
 - Role Management
 - Issue Tracking System

- Logs of all Master / Transactions / Reports for CRUD operations
- Web Services / API Integrations
- Online User Manual

✓ **Scalability Requirements** Describe how the system should handle growth or increased load.

✓ **Other Details**

- **Data Security** Outline measures to secure sensitive data.
- **User Authentication** Define methods for verifying user identity.
- **Authorization Levels** Specify access permissions for different user roles.
- **Audit Trails** Include requirements for logging system activities for security and compliance.
- **Error Handling** Outline how the system should detect and recover from errors.
- **Document Version History** Track changes with version numbers, dates, and descriptions.

✓ **System Requirements**

- **Hardware Requirements** Specify necessary hardware components for the system.
- **Software Requirements** Detail dependent applications, operating systems, or development tools.
- **Network Requirements** Outline bandwidth, protocols, and connectivity expectations.
- **Data Storage Requirements** Define specifications for data storage solutions.
- **Data Retention Policies** Include rules for data archiving and deletion.

✓ **Compliance Requirements**

- **Legal and Regulatory Compliance** Address laws, policies, and regulations that the system must follow.
- **Standards Adherence** Define adherence to industry standards (e.g., ISO, IEEE).

Y. Format For Submission of Bid Supporting Documents & its References

S. NO.	Basic Requirement	Specific Requirements/Document Required	Remarks
TENDER FEES / RISL PROCESSING FEES / EMD			
1	Bidding document Fee (Tender Fee) Rs.5000.00	Bank Name	
		Cheque or DD or BG/ NEFT No/ UTR No	
		Date	
2	RISL Processing Fee (e-Procurement) RISL Processing Fee (eProc) Rs. 2500.00	Bank Name	
		Cheque or DD or BG/ NEFT No/ UTR No	
		Date	
3	Bid Security Bid Security (EMD)	Bank Name	
		Cheque or DD or BG/ NEFT No/ UTR No	
		Date	
PRE QUALIFICATION EVALUATION			
1	Legal Entity The Bidder should be an entity registered in India under the Company Act, 1956/2013; OR A partnership firm registered under Indian Partnership Act, 1932. OR A Limited Liability Partnership registered under Indian Limited Liability Partnership Act, 2008	Copy of Certificates of Incorporation / Registration	Yes, Company is Registered under Companies Act, 1956 (Company No - _____) Corporate Identity Number (CIN): _____ (Page No. ____) URL to Verify the document _____

S. NO.	Basic Requirement	Specific Requirements/Document Required	Remarks
2	Financial: Turnover Average annual turnover should be at least INR 50 Crores (Fifty Crores) during any three financial years (i.e. 2022-23, 2023-24, 2024-25 and 2025-26 from IT/ITES projects in application software development and support maintenance service (FMS) in India.	Audited Balance Sheet / Certificate from Statutory Auditor indicating the average annual turnover as per eligibility criteria, with CA's Registration Number / Seal	
	F.Y. 2022-23	1.Total Turnover: ₹____ crore 2.IT/ITES Application Software and Development Turnover: ₹____ crore 3. Net Worth: ₹____ crore 4. Net Profit: ₹____ crore 5. Profit After Tax (PAT): ₹____ crore of Technical Document Submitted. 6. Audited Balance Sheet FY 2022-23(Page No. __) 7. UIDN No. page_____ 8. URL to verify _____ 9. (Page No. __) of Technical Document Net Worth of financial year _____ is Rs. _____ crores. 10. (Page No. __) of Technical Document Submitted	
	F.Y. 2023-24	1.Total Turnover: ₹____ crore 2.IT/ITES Application Software and Development Turnover: ₹____ crore 3. Net Worth: ₹____ crore 4. Net Profit: ₹____ crore	

S. NO.	Basic Requirement	Specific Requirements/Document Required	Remarks
		5. Profit After Tax (PAT): ₹____ crore of Technical Document Submitted. 6. Audited Balance Sheet FY 2023–24(Page No. __) 7. UIDN No. page 8. URL to verify _____ 9. (Page No. __)of Technical Document Net Worth of financial year _____ is Rs. _____ crores. 10. (Page No. __) of Technical Document Submitted	
	F.Y. 2024–25	1.Total Turnover: ₹____ crore 2.IT/ITES Application Software and Development Turnover: ₹____ crore 3. Net Worth: ₹____ crore 4. Net Profit: ₹____ crore 5. Profit After Tax (PAT): ₹____ crore of Technical Document Submitted. 6. Audited Balance Sheet FY 2024–25(Page No. __) 7. UIDN No. page _____ 8. URL to verify _____ 9. (Page No. __) of Technical Document Net Worth of financial year _____ is Rs. _____ crores. 10. (Page No. __) of Technical Document Submitted	
	F.Y. 2025–26	1.Total Turnover: ₹____ crore 2.IT/ITES Application Software and Development Turnover: ₹____ crore 3. Net Worth: ₹____ crore 4. Net Profit: ₹____ crore 5. Profit After Tax (PAT): ₹____ crore of Technical Document Submitted. 6. Audited Balance Sheet FY 2025–26(Page No. __) 7. UIDN No. page _____	

S. NO.	Basic Requirement	Specific Requirements/Document Required	Remarks
		8. URL to verify _____ 9. (Page No. __) of Technical Document Net Worth of financial year _____ is Rs. _____ crores. 10. (Page No. __) of Technical Document Submitted	
3	Financial: Net Worth The bidder should have positive net-worth as on March 31, 2025 or March 31, 2026 (for any one year), as per audited balance sheet.	Audited Balance Sheet / Certificate from Statutory Auditor, with CA's Registration Number / Seal	(Page No. __) of Technical Document Submitted
4	Technical Capability The bidder should have experience of completed application software development and its completed /ongoing support and maintenance (FMS) with Central Government / State Government / PSUs / BFSI in last five (5) years (i.e. 2021-22, 2022-23, 2023-24 2024-25 and 2025-26) in India comprising minimum of One (1) project of value not less than 12 Crores OR Two (2) projects of value not less than 15 Crores OR Three (3) projects of value not less than 18 Crores	- Work Order + Work Completion Certificates from the client; OR - Work Order + Certificate from client for partial work Completion (Certified by the Statutory Auditor/ CA indicating the value of payment received against the work order(s)) (In the above case the value of payment received shall be greater than or equal to the amount mentioned in the eligibility criteria) OR Work Order + Completion Certificate from the client indicating the amount of	

S. NO.	Basic Requirement	Specific Requirements/Document Required	Remarks																				
		payment made against the work order. OR Work Order + Completion Certificate from the client indicating the amount. (In the above case the value of the payment received shall be greater than or equal to the amount mentioned in the eligibility criteria) Order + Completion Certificate from the client indicating the amount of payment made against the work order.																					
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	Project 1	<table border="1"> <tr><td>Work Order No.</td><td></td></tr> <tr><td>Project Value</td><td></td></tr> <tr><td>Date of Issue</td><td></td></tr> <tr><td>Date of Completion</td><td></td></tr> <tr><td>Duration</td><td></td></tr> <tr><td>Completion Certificate</td><td></td></tr> <tr><td>Project Name</td><td></td></tr> <tr><td>Issuing Agency</td><td></td></tr> <tr><td>URL</td><td></td></tr> <tr><td>(Page No. __) of Technical Document Submitted</td><td></td></tr> </table>	Work Order No.		Project Value		Date of Issue		Date of Completion		Duration		Completion Certificate		Project Name		Issuing Agency		URL		(Page No. __) of Technical Document Submitted		
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S. NO.	Basic Requirement	Specific Requirements/Document Required	Remarks
	Project 3	Work Order No. Project Value Date of Issue Date of Completion Duration Completion Certificate Project Name Issuing Agency URL (Page No. __) of Technical Document Submitted	
5	Manpower Strength The bidder should have at least 150 employees on its rolls in the area of Software development or Software Implementation of Software Integration as on the date of bid submission	• Certificate from HR Head clearly specifying the number of resources on its rolls and must submit proof of PF Challan / payment proof for the three months as evidence of having active manpower on payroll as on the date of bid submission.	(Page No. __) of Technical Document Submitted
6	Tax registration The bidder must possess a valid: i.) Income Tax Registration / PAN number ii.) Goods and Service Tax (GST) Registration Certificate	Copies of relevant certificates of Registration	(Page No. __) of Technical Document Submitted
7	Certification The Bidder must have the following valid certification: • ISO 27001- Information Security Management System • ISO 9001:2015- Quality Management System • CMMI Level – V	Copy of valid relevant certificate.	

S. NO.	Basic Requirement	Specific Requirements/Document Required	Remarks																
	ISO 27001- Information Security Management System	<table><tr><td>Bider have ISO/IEC 27001</td><td></td></tr><tr><td>Certificate No</td><td></td></tr><tr><td>Initial Registration Date</td><td></td></tr><tr><td>Issuance Date:</td><td></td></tr><tr><td>Date of Expiry:</td><td></td></tr><tr><td>(Page No. of Technical Document Submitted</td><td></td></tr><tr><td>URL to Verify</td><td></td></tr><tr><td>Verified on the portals</td><td>Page No. __ - Print of VD)</td></tr></table>	Bider have ISO/IEC 27001		Certificate No		Initial Registration Date		Issuance Date:		Date of Expiry:		(Page No. of Technical Document Submitted		URL to Verify		Verified on the portals	Page No. __ - Print of VD)	
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	ISO 9001:2015- Quality Management System	<table><tr><td>Bider have ISO/IEC 9001:2015</td><td></td></tr><tr><td>Certificate No</td><td></td></tr><tr><td>Initial Registration Date</td><td></td></tr><tr><td>Issuance Date</td><td></td></tr><tr><td>Date of Expiry*:</td><td></td></tr><tr><td>Page No. of Technical Document Submitted</td><td></td></tr><tr><td>Verified on the portals</td><td>Page No. __ - Print of VD)</td></tr></table>	Bider have ISO/IEC 9001:2015		Certificate No		Initial Registration Date		Issuance Date		Date of Expiry*:		Page No. of Technical Document Submitted		Verified on the portals	Page No. __ - Print of VD)			
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8	Mandatory Undertaking Bidder should: -a) Not be insolvent, in receivership, bankrupt or being wound up, not have its affairs administered by a court or a judicial officer, not have its business activities suspended and	A Self-Declaration Certificate letter as per Annexure-8. E	(Page No. __) of Technical Document Submitted																

S. NO.	Basic Requirement	Specific Requirements/Document Required	Remarks
	must not be the subject of legal proceedings for any of the foregoing reasons; b) Not have been (their directors and officers) convicted of any criminal offence related to their professional conduct or the making of false statements or misrepresentations as to their qualifications to enter into a procurement contract within a period of three years preceding the commencement of the procurement process, or not have been otherwise disqualified pursuant to debarment proceedings; c) Not have a conflict of interest in the procurement in question as specified in the bidding document. d) Comply with the code of integrity as specified in the bidding document.		
9	Data Migration Plan and Strategy	(Page No. __) of Technical Document Submitted	
10	Annexures Details No.		
A	Cover Letter of The Bid	Yes, Refer (Page No. __) of Technical Document Submitted	
C	Tender Form	Yes, Refer (Page No. __) of Technical Document Submitted	
D	Bidder's Authorization Certificate	Yes, Refer (Page No. __) of Technical Document Submitted	
E	Self-Declaration	Yes, Refer (Page No. __) of Technical Document Submitted	
G	Bank Guarantee Format/DD	Bank DD Submitted Refer (Page No. __) of Technical Document Submitted	
I	Format For Submission of Project References	Yes, Refer (Page No. ____) of Technical Document Submitted	

S. NO.	Basic Requirement	Specific Requirements/Document Required	Remarks
K	Format for CVs Of Key Profiles	Print of CV - Page no. ____	
L	Certificate of Conformity/ No Deviation	Yes, Refer (Page No. __) of Technical Document Submitted	
M	Technical Proposal	Yes, Refer (Page No. __) of Technical Document Submitted	
N	Certificate for Prior Registration for Public Procurement	Yes, Refer (Page No. __) of Technical Document Submitted	
O	Undertaking of Successful Handover/Taken Over During Exit Management	Yes, Refer (Page No. __) of Technical Document Submitted	
P	Signed RFP	Yes, Refer (Page No. __) of Technical Document Submitted	
Q	Annexures Verified by RISL from Portals	Page No. of Annexure	
R	Selection Methods		
1.	Experience of software development projects with		
1.(a)	Document Scanning- OCR using AI and prepare meta data	(Page No. __) of Technical Document Submitted	
1.(b)	Photo matching using AI	(Page No. __) of Technical Document Submitted	
2	Experience of projects of software development that includes end to end execution of recruitment cycle including the following a. Filling of exam form b. Admit Card (system generated) Download c. Result View & Download	(Page No. __) of Technical Document Submitted	

S. NO.	Basic Requirement	Specific Requirements/Document Required	Remarks
3	Experience of software development project on Micro Service Architecture.	(Page No. __) of Technical Document Submitted	
4	Number of registered users on the project	(Page No. __) of Technical Document Submitted	

NOTE:

1. Software development project or projects of software development includes all the Work orders related to
 - Design, development, Implementation and Maintenance of new Project
 - Upgradation / Customization and Implementation and Maintenance of Existing Project

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